



MainePERS

PUBLIC EMPLOYEES RETIREMENT SYSTEM

Board of Trustees

Public Meeting Packet

May 14, 2026

**MainePERS Board of Trustees
May 14, 2026
139 Capitol Street, Augusta**

AGENDA

9:00 a.m. ¹		CALL TO ORDER		Brian Noyes
9:00 – 9:05 a.m.	1.	<u>CONSIDERATION OF CONSENT CALENDAR</u> <ul style="list-style-type: none">Minutes of April 9, 2026	ACTION	Brian Noyes
9:05 – 9:15 a.m.	2.	<u>PRIVATE MARKETS ACTION</u> <ul style="list-style-type: none">Executive Session pursuant to 1 M.R.S. §405(6)(F); 5 M.R.S. §17057(4) <p><i>Board moves out of executive session.</i></p> <ul style="list-style-type: none">General Catalyst Group XIII and GC Creation Fund III	ACTION	Brian Noyes James Bennett Scott Lupkas
9:15 – 9:30 a.m.	3.	<u>QUARTERLY PORTFOLIO REVIEW</u>		Brian McDonnell, Cambridge Assocs.
9:30 – 10:05 a.m.	4.	<u>QUARTERLY ASSET CLASS REVIEWS</u> <ul style="list-style-type: none">Alternative Credit, Private Equity, Real AssetsRisk Diversifiers		William Greenwood, Albourne; Brian McDonnell, Cambridge Assocs.
10:05 – 10:35 a.m.	5.	<u>INVESTMENT FEE DISCUSSION</u>		James Bennett Scott Lupkas Brian McDonnell, Cambridge Assocs.
10:35 – 10:50 a.m.		<u>BREAK</u>		
10:50 – 11:05 a.m.	6.	<u>INVESTMENT REPORTS</u> <ul style="list-style-type: none">Investment Monthly ReportQuarterly Rebalancing Report<ul style="list-style-type: none">Public Equity RebalancingRHIT/GLI/OPEB Quarterly Report		James Bennett Scott Lupkas
11:05 a.m. – 12:05 p.m.	7.	<u>ALTERNATIVE CREDIT STRATEGY REVIEW</u>		Douglas Porter Mitchell Pierter

¹ All times are estimated based upon the anticipated length of each presentation, hearing, discussion, and action. The presiding officer may take agenda items out of order for more efficient or effective conduct of the meeting.

12:05 – 12:10 p.m.	8.	<u>FINANCE AND AUDIT COMMITTEE REPORT</u>		Shirrin Blaisdell
12:10 – 12:25 p.m.	9.	<u>PROPOSED FY2027 BUDGET</u>	ACTION	Dr. Rebecca Wyke Sherry Vandrell
12:25 – 12:55 p.m.		<u>LUNCH</u>		
12:55 – 1:40 p.m.	10.	<u>EXPERIENCE STUDY – PLD CONSOLIDATED PLAN</u>	ACTION	Bonnie Rightnour, Fiona Liston, Greg Reardon, Cheiron
1:40 – 2:00 p.m.	11.	<u>FUNDING POLICY</u>		Dr. Rebecca Wyke Michael Colleran Bill Brown
2:00 – 2:10 p.m.	12.	<u>CEO REPORT</u> <ul style="list-style-type: none">• Member and Retiree Satisfaction Survey		Dr. Rebecca Wyke
2:10 – 2:20 p.m.	13.	<u>DC Plans</u> <ul style="list-style-type: none">• Amendments to 401(a) and 457(b) plan documents	ACTION	Michael Colleran
2:20 – 2:25 p.m.	14.	<u>RULEMAKING UPDATE</u>		Nanette Ardry
2:25 – 2:30 p.m.	15.	<u>LEGISLATIVE UPDATE</u>		Bill Brown
2:30 – 2:40 p.m.	16.	<u>ADMINISTRATIVE REPORT</u>		Chip Gavin Sherry Vandrell Joy Childs Michael Colleran
2:40 – 2:45 p.m.	17.	<u>LITIGATION UPDATE</u>		John Nichols
2:45 p.m.		<u>ADJOURNMENT</u>		Brian Noyes

MAINE PUBLIC EMPLOYEES RETIREMENT SYSTEM

Minutes

Board of Trustees
Board Meeting
April 9, 2026

MainePERS
Augusta
9:00 a.m.

The Board of Trustees met at MainePERS, 139 Capitol Street, Augusta, ME 04330 at 9:00 a.m. on April 9, 2026. Brian Noyes, Chair, presided. Other Trustees participating were: Dick Metivier, Vice Chair; Joseph Perry, State Treasurer; John Beliveau; Shirrin Blaisdell; Kirk Duplessis; Nate Fuller Googins; and John Kimball. Joining the Trustees were Dr. Rebecca Wyke, Chief Executive Officer; Michael Colleran, Chief Operating Officer and General Counsel; James Bennett, Chief Investment Officer; Scott Lupkas, Deputy Chief Investment Officer; Monica Gorman, Secretary to the Board of Trustees; and John Nichols, Assistant Attorney General and Board Counsel. The Board also was joined for select portions of the meeting by; Chip Gavin, Chief Services Officer; Bill Brown, Director of Actuarial and Legislative Affairs; William Greenwood, Albourne; Bonnie Rightnour and Greg Reardon, Cheiron; and, Amy McDuffee, Mosaic Governance Advisors.

Brian Noyes called the meeting to order at 9:00 a.m. Nick Fuller Googins participated through video remote access pursuant to 1 M.R.S. §403-B, having been excused from in-person attendance. All other Trustees attended in-person.

CONSIDERATION OF THE CONSENT CALENDAR

The presiding officer called for consideration of the Consent Calendar. The action items on the Consent Calendar were:

- Minutes of March 12, 2026
- Action. Dick Metivier made the motion, seconded by Shirrin Blaisdell, to approve the Consent Calendar. Unanimously voted in favor by seven Trustees (Beliveau, Blaisdell, Duplessis, Kimball, Metivier, Noyes, and Perry).

FUNDING POLICY

Dr. Rebecca Wyke introduced Bonnie Rightnour and Greg Reardon of Cheiron. Bonnie and Greg will made a presentation on rate setting timeline, process, and funding policy elements. Bonnie and Greg answered questions from the Trustees.

Nick Fuller Googins joined the meeting at 9:07 a.m.

INVESTMENT REPORTS

Investment Monthly Report

Jim Bennett reported that as of March 31, 2026, the MainePERS fund had a preliminary market value of \$21.8 billion, the preliminary return for the month was -2.2%, and the preliminary calendar year-to-date return was -0.8%.

Scott Lupkas shared the next managers meeting is scheduled for Tuesday, April 28, 2026, in Portland, with presentations by Invesco and General Catalyst Group.

Co-Investment Reports

Scott Lupkas and Jim Bennett presented, in accordance with Board Policy 2.1, a report providing additional details for those cases where the System had co-investment exposure exceeding \$100 million with a single General Partner. Scott reported that as of 12/31/25, the System's co-investment portfolio with TPG Angelo Gordon's Twin Brook lending group was valued at \$180 million. Scott reported that these co-investments broadly mirrored the composition of the underlying Twin Brook funds, were diversified by industry, and 21 of the 22 were currently classified as "performing."

INVESTMENT EDUCATION

Private Market Performance Evaluation Methodologies

William Greenwood continued the educational session on private markets performance evaluation. William shared a presentation which reviewed a variety of private market performance evaluation metrics. William answered questions from the Trustees.

Private Market Fund Life Cycle

- **Action.** John Beliveau made the motion, seconded by John Kimball, that the Board enter into executive session pursuant to 1 M.R.S. §405(6)(F); 5 M.R.S. §170574 to discuss private market investment information contained in non-public documents. Unanimously voted in favor by seven Trustees (Beliveau, Blaisdell, Fuller Googins, Kimball, Metivier, Noyes, and Perry).

The Board moved out of executive session.

FINANCE AND AUDIT COMMITTEE MEETING REPORT

Shirrin Blaisdell provided a summary of the meeting of the Finance and Audit Committee that was held prior to the Board meeting. Shirrin shared the latest internal audit on death benefit processing came back as satisfactory and the next audit will cover the Employer Audit Program. She stated the Committee reviewed the draft FY27 operating budgets which had an overall increase of 5.9% in the Administrative budget and a 5.7% increase in the Investments budget. She stated the budget will be brought before the Board at their meeting next month.

LEGISLATIVE UPDATE

Bill Brown provided an update on the status of bills pertaining to MainePERS.

ADMINISTRATIVE REPORT

Chip Gavin shared the additional MaineSTART retirement date fund options were administratively implemented on April 1, 2026. Chip provided an update on the Pension Administration System, which continues to be on track for quality, scope, schedule, and resources (budget).

On behalf of the Board, Brian Noyes thanked Chip and staff for their hard work and keeping this project on track.

Michael Colleran stated the April 1st deadline for required minimum distributions was successfully met. He shared approval of amendments to the DC plan documents implementing changes in federal law will be brought before the Board next month.

LITIGATION UPDATE

John Nichols stated in the Clopper FOA matter, Clopper appealed to the Law Court, which has scheduled for written arguments in May for Clopper and June for MainePERS. John shared in the O'Bryon matter the Court has ordered it sent back to MainePERS for additional proceedings.

FIDUCIARY EDUCATION

Amy McDuffee, Mosaic Governance Advisors, provided the Board with their annual fiduciary duty education with assistance from John Nichols and Michael Colleran.

CEO EVALUATION

- **Action.** Dick Metivier made the motion, seconded by John Kimball, that the Board enter into executive session pursuant to 1 M.R.S. §405(6)(A) to discuss evaluation and compensation of an employee. Unanimously voted by eight Trustees (Beliveau, Blaisdell, Duplessis, Fuller Googins, Kimball, Metivier, Noyes, and Perry).

The Board moves out of executive session.

ADJOURNMENT

The meeting adjourned at approximately 1:55 p.m.

5/14/26

Date Approved by the Board

Dr. Rebecca M. Wyke, Chief Executive Officer

Date Signed



MainePERS

First Quarter Performance Review

May 2026



Performance Review

Section I

Rolling Total Portfolio Returns

As of March 31st, 2026



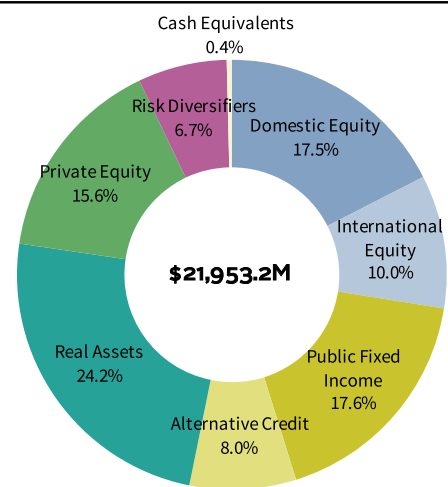
Note: Discount rates are based off the Annual Comprehensive Financial Reports. Returns data are based on MainePERS historical monthly returns provided by JP Morgan. 3-, 5-, and 10-year returns are annualized.

MainePERS Allocation Snapshot

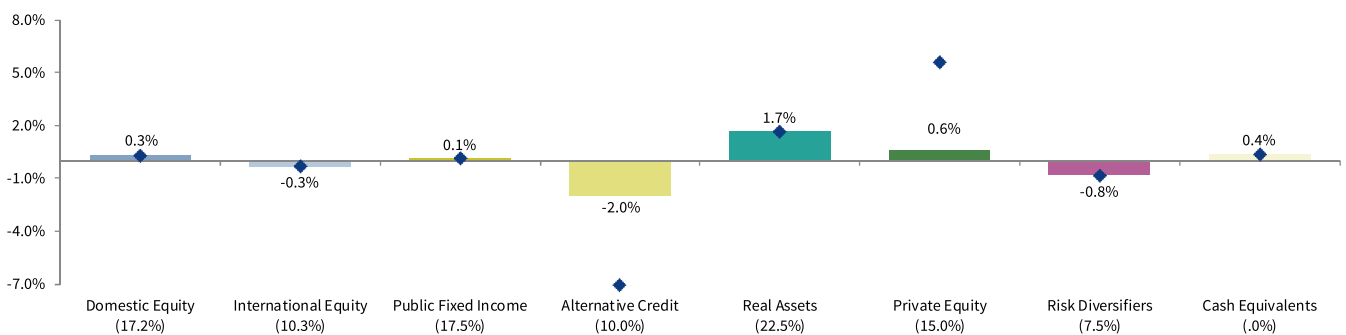
As of March 31st, 2026

Asset Allocation (\$ Millions)

Asset Class	\$(M)	%
Domestic Equity	\$3,840.5	17.5%
International Equity	\$2,200.9	10.0%
Public Fixed Income	\$3,871.4	17.6%
Alternative Credit	\$1,758.7	8.0%
Real Assets	\$5,303.3	24.2%
Private Equity	\$3,423.0	15.6%
Risk Diversifiers	\$1,472.0	6.7%
Cash Equivalents	\$83.3	0.4%
Total	\$21,953.2	100.0%



Relative Weights vs. Transitional Policy Weights (Bar) and Strategic Policy Weights (Diamond)



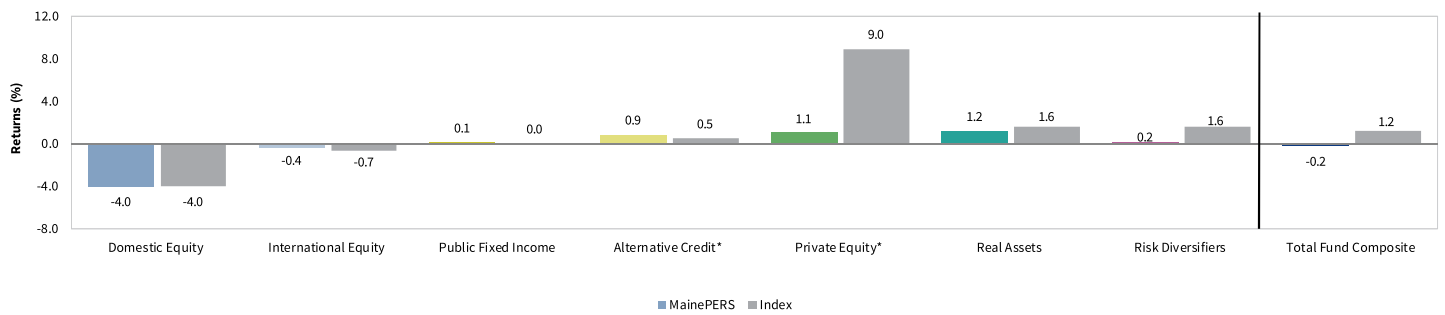
Note: Interim Policy Target allocation in parentheses. Asset class, composite breakout, and performance is based on JP Morgan performance data. Risk Diversifiers NAV is preliminary. Figures might not add due to rounding.

MainePERS Asset Class Performance

As of March 31st, 2026

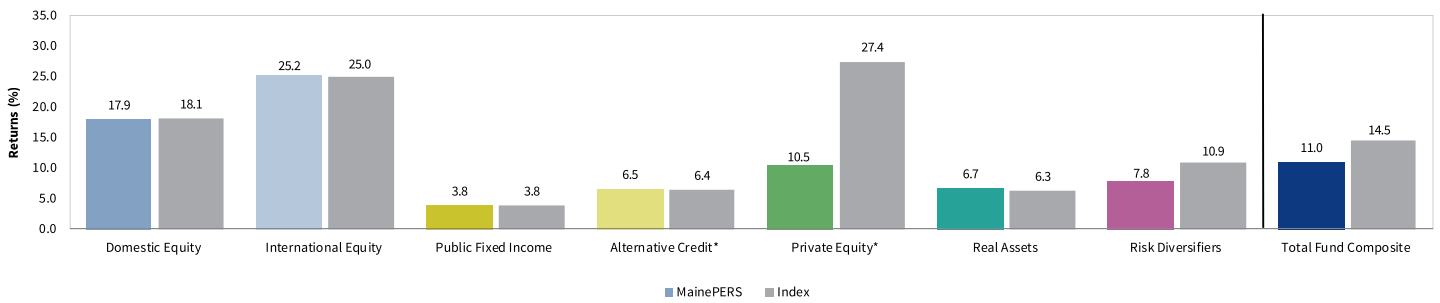
Quarter-to-Date

January 1st, 2026- March 31, 2026



Trailing 1-year

April 1st, 2025- March 31, 2026



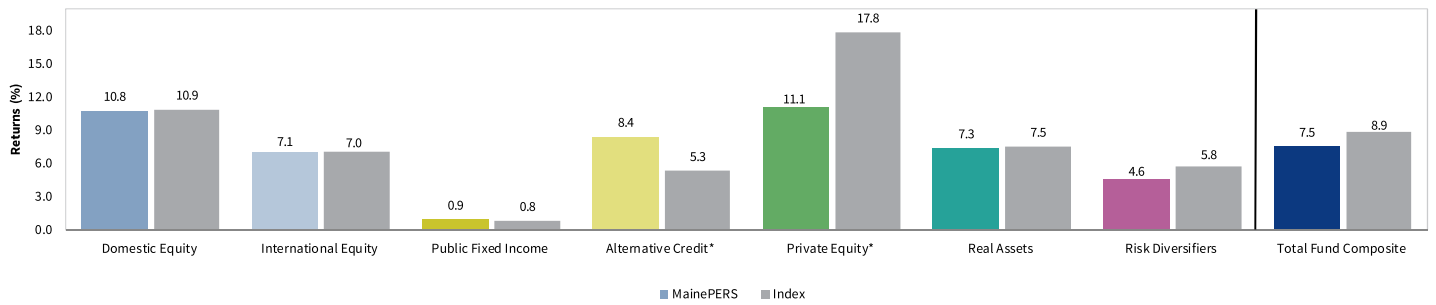
Note: Returns reported by J.P. Morgan. 1-year Real Assets index return is calculated by Cambridge Associates. The 1-year Real Assets index returns are CPI + 3%.
 *Performance is reported on a quarter lag, as of December 31, 2025



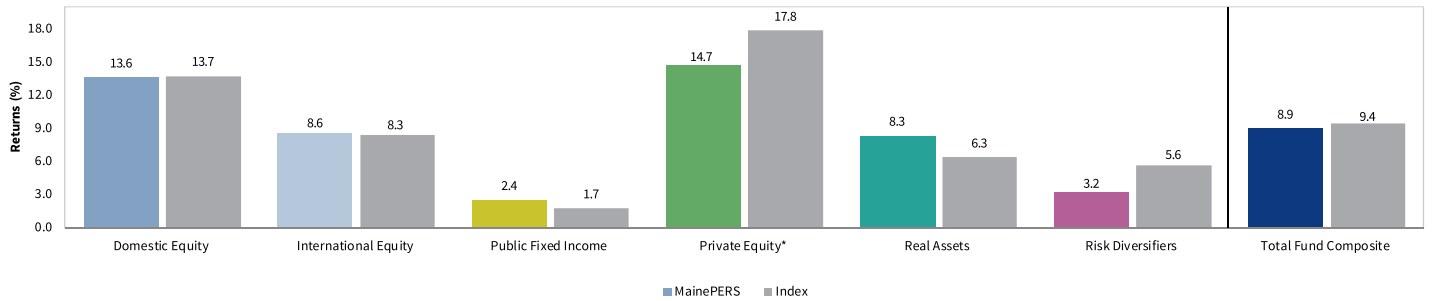
MainePERS Asset Class Performance

As of March 31st, 2026

Trailing 5-year
April 1st, 2021 - March 31, 2026



Trailing 10-year
April 1st, 2016 - March 31, 2026

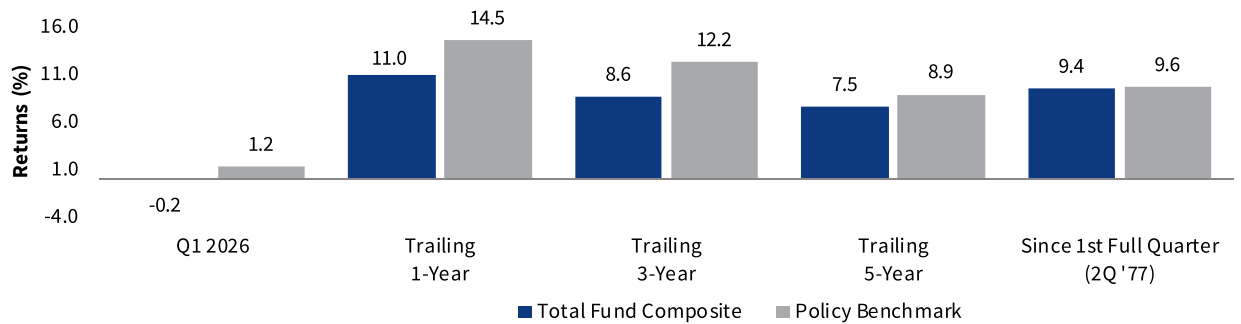


Note: Returns reported by J.P. Morgan. 5-year Real Assets index return and 10-year index returns are calculated by Cambridge Associates. The 10-year index return for Risk Diversifiers was calculated using the 0.3*ACWI benchmark for the period from March 31, 2016 through December 31, 2025, and 90-day Treasury Bills + 3% for the period from January 1, 2026 through March 31, 2026, reflecting the benchmark change approved effective January 1, 2026. The 5-year and 10-year Real Assets index returns are CPI + 3%.
*Performance is reported on a quarter lag, as of December 31, 2025.

MainePERS Performance Summary

As of March 31st, 2026

Total Portfolio Performance



	Q1 2026	Trailing 1-Year	Trailing 3-Year	Trailing 5-Year	Since 1st Full Quarter (2Q '77)
Total Fund Composite	(0.2)	11.0	8.6	7.5	9.4
Policy Benchmark	1.2	14.5	12.2	8.9	9.6
Value Added	(1.4)	(3.5)	(3.7)	(1.3)	(0.1)

CA considers it best practice to benchmark private investments (PI) against a public index (e.g., MSCI ACWI) because private indices are not investable, lack transparency, and do not accurately represent investor exposure

As of March 31, 2026, MainePERS had a 15.6% allocation to private equity and the composite's trailing 1-year return of 10.5% has lagged the Private Equity Benchmark return of 27.4%

Since the private portfolio is benchmarked against a public index, this underperformance is prominently reflected in the overall portfolio performance relative to the total policy benchmark

Note: Value-add figures may not reconcile due to rounding.

Asset Class Benchmarks and Target Weights

As of March 31st, 2026

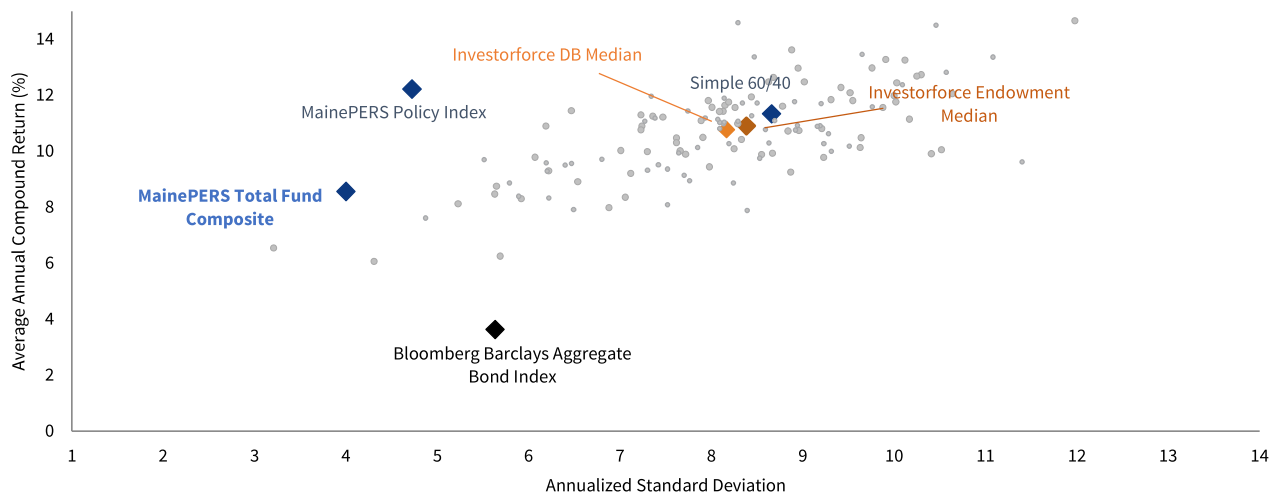
Asset Class	Benchmark	Transitional Target	Strategic Target
	Russell 3000 ¹	17.2%	17.2%
	MSCI ACWI ex US ²	10.3%	10.3%
Public Equity	Total Public Equity	27.5%	27.5%
Private Equity	Russell 3000 + 3% per annum (1 qtr lag)	15.0%	10.0%
Risk Diversifiers	90 Day T-Bills + 3%	7.5%	7.5%
Real Assets	CPI +3%	22.5%	22.5%
Alternative Credit	LTSA LL	10.0%	15.0%
Public Fixed Income	40% U.S. Agg Ex-Gov / 30% U.S. GOV / 30% U.S. TIPS	17.5%	17.5%
Total		100.0%	100.0%

1. Russell 3000 weight is based upon the MSCI ACWI weighting for US
2. MSCI ACWI ex US weight is based upon the MSCI ACWI weighting for International
3. 40% Bloomberg U.S. Aggregate Bond Index ex Government / 30% Bloomberg U.S. Government Index / 30% Bloomberg U.S. Treasury Inflation Protected Securities TIPS Index

Note: The table reflects both the strategic allocation weights approved on 11/13/25 and the transitional benchmark weights approved effective 01/01/26.

MainePERS Risk/Return – 3 Years

As of March 31st, 2026



	Average Annual Compound Return	Annualized Standard Deviation	Sharpe Ratio ¹	Beta vs. MSCI ACWI
MainePERS - Total Fund Composite	8.6	4.0	1.0	0.31
MainePERS - Policy Index	12.2	4.7	1.6	0.32
Simple 60/40	11.3	8.7	0.8	0.73
Investorforce Public DB Plan Median	10.8	8.2	0.7	---
Investorforce Endowment Median	10.9	8.4	0.7	---
Indices				
MSCI All Country World Index (Net)	16.6	11.7	1.0	--
Bloomberg Barclays Aggregate Bond Index	3.6	5.6	-0.2	0.32

Note: Calculations are based on monthly data, net of fees.

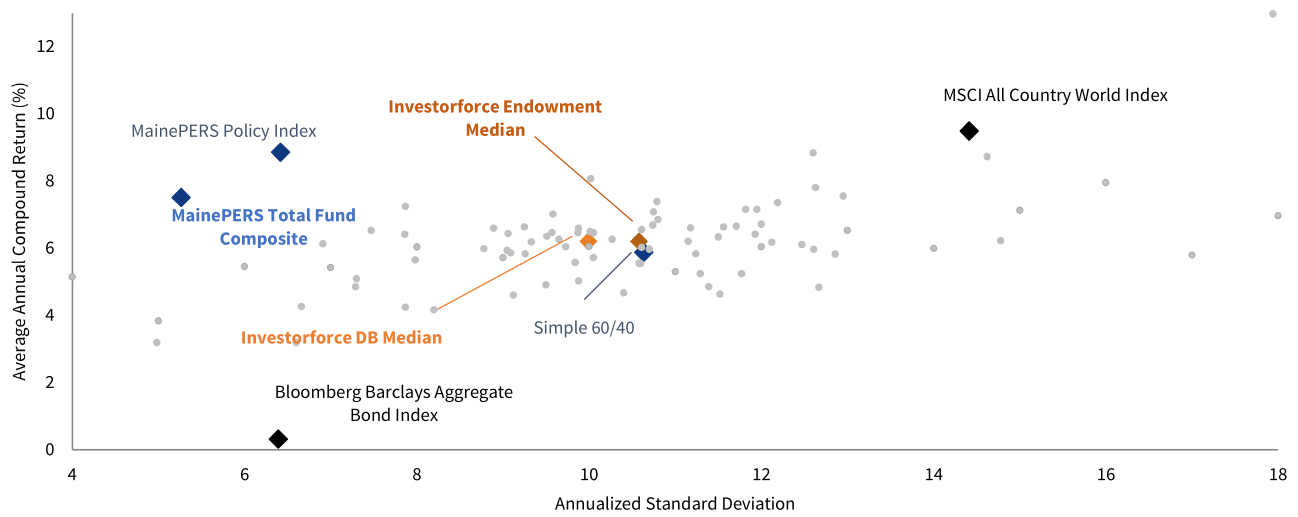
¹The Sharpe Ratio represents the excess return generated for each unit of risk. To calculate this number, subtract the average T-Bill return (risk-free return) from the manager's average return, then divide by the manager's standard deviation. The Investor Force data uses the median return and standard deviations are based on monthly data, net of fees.

²Simple 60/40 is 60% MSCI ACWI and 40% BBG Aggregate US Bond Index.

³Net Investor Force Median data reflects median of 3-year returns and the standard deviations as reported by institutions with over \$100m in assets to Investor Force.

MainePERS Risk/Return – 5 Years

As of March 31st, 2026



	Average Annual Compound Return	Annualized Standard Deviation	Sharpe Ratio ¹	Beta vs. MSCI ACWI
MainePERS - Total Fund Composite	7.5	5.3	0.8	0.31
MainePERS - Policy Index	8.9	6.4	0.9	0.38
Simple 60/40	5.9	10.6	0.2	0.73
Investorforce Public DB Plan Median	6.2	10.0	0.3	---
Investorforce Endowment Median	6.2	10.6	0.3	---
Indices				
MSCI All Country World Index (Net)	9.5	14.4	0.4	--
Bloomberg Barclays Aggregate Bond Index	0.3	6.4	-0.5	0.31

Note: Calculations are based on monthly data, net of fees.

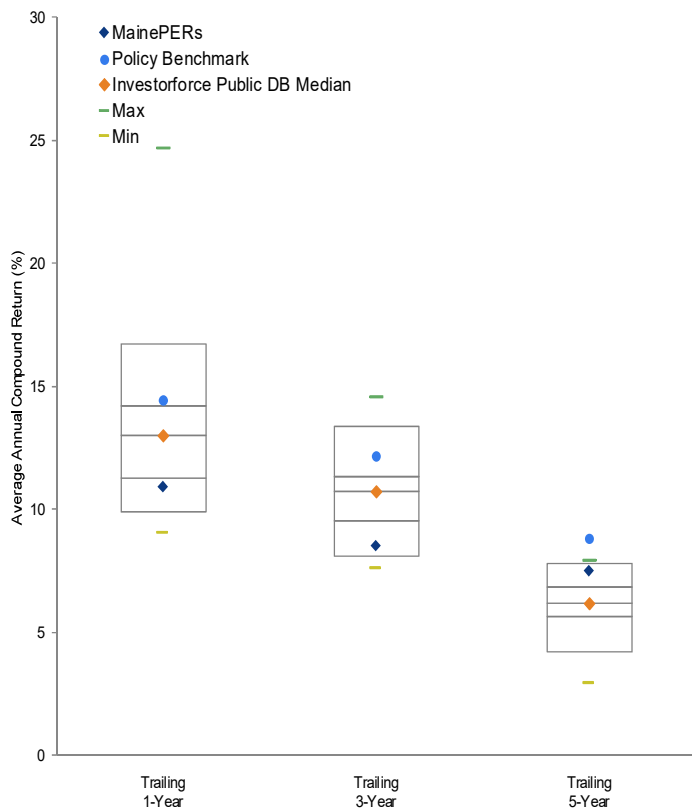
¹The Sharpe Ratio represents the excess return generated for each unit of risk. To calculate this number, subtract the average T-Bill return (risk-free return) from the manager's average return, then divide by the manager's standard deviation. The Investor Force data uses the median return and standard deviations are based on monthly data, net of fees.

²Simple 60/40 is 60% MSCI ACWI and 40% BBG Aggregate US Bond Index.

³Net Investor Force Median data reflects median of 5-year returns and the standard deviations as reported by institutions with over \$100m in assets to Investor Force.

MainePERS vs. Defined Benefit Peers

As of March 31st, 2026



	<u>One Year</u>	<u>Three Year</u>	<u>Five Year</u>
MainePERS	11.0	8.6	7.5
Policy Benchmark	14.5	12.2	8.9
Max	24.7	14.6	8.0
5th Percentile	16.8	13.4	7.8
25th Percentile	14.2	11.3	6.9
Investorforce Public DB Median	13.0	10.8	6.2
75th Percentile	11.3	9.6	5.6
95th Percentile	9.9	8.1	4.2
Min	9.1	7.6	3.0
Sample Size			
<i>n</i>	61	60	60

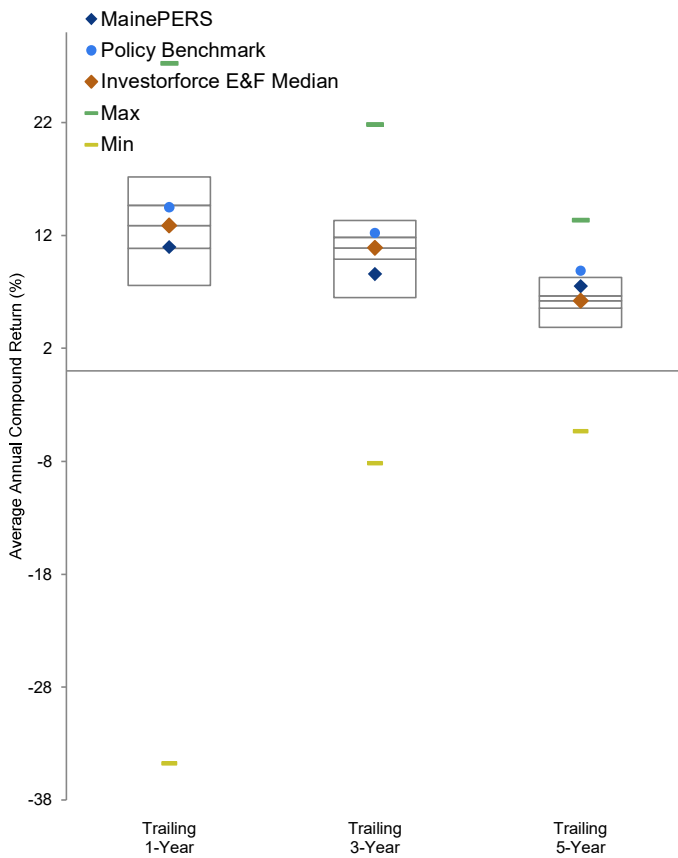
Notes: One-, three-, and five-year returns are annualized.

Source: InvestorForce – All Public DB Plans Q1 2026

Note: Net InvestorForce median data reflects medians of 1-, 3-, and 5-year returns as reported by plans with AUM exceeding \$100 million.

MainePERS vs. E&F Peers

As of March 31st, 2026



	One Year	Three Year	Five Year
MainePERS	11.0	8.6	7.5
Policy Benchmark	14.5	12.2	8.9
Max	27.2	21.8	13.3
5th Percentile	17.2	13.3	8.3
25th Percentile	14.6	11.8	6.6
Investorforce E&F Median	12.8	10.9	6.2
75th Percentile	10.9	9.9	5.5
95th Percentile	6.7	6.5	3.9
Min	-36.0	-8.2	-5.4
Sample Size			
<i>n</i>	78	78	75

Notes: One-, three-, and five-year returns are annualized.

Source: InvestorForce – All Endowments and Foundations Q1 2026.

Note: Net InvestorForce median data reflects medians of 1-, 3-, and 5-year returns as reported by plans with AUM exceeding \$100 million.



Market Update

Section II

Key takeaways for First Quarter 2026 market action

Global equities posted modest losses in Q1 as the Iran War dragged on

- The MSCI ACWI fell 3.2%, with the largest losses seen from the US and Asian markets like China and India. Earnings estimates rose, especially for energy and materials sectors. Economic data remained resilient, but rising inflation expectations pushed out expectations for rate cuts, weighing on core fixed income markets.
- Commodities and other real assets soared, and the US dollar strengthened from a flight to safety
- Brent crude prices jumped 94% in Q1 as Iran responded to US/Israeli strikes by restricting shipments through the Strait of Hormuz. Despite the YTD spike, the declining dependency of global growth on energy, coupled with US energy independence, may help to explain some of the muted reaction in equity markets.
- The Bloomberg Commodity Index returned 24%, while developed markets energy stocks returned nearly 37%.
- The US dollar rose given its safe-haven status and as higher energy prices are perceived as impacting more negatively importing regions like Europe and Asia.

Economic activity was broadly positive, but the outlook was clouded by uncertainty about the Iran War

- S&P Global PMI data showed global business activity expanded for a 12th consecutive month in March, with PMIs remaining in expansion territory across major regions throughout Q1.
- Inflation pressures eased across major DMs in Q1; in the US, core CPI fell below 2.5% in February for the first time since Q1 2021.
- However, uncertainty around the outlook increased. Following the onset of the Iran war, consensus forecasts for real GDP growth were revised lower across most major regions in March, while headline CPI forecasts moved higher.

Broadening performance and rotating equity leadership continued

- US stocks (-4.6%) underperformed non-US stocks (-0.7%) despite rising earnings forecasts. US markets have been affected by concern over the level of capex spending by hyperscalers, as well as the perceived impact of AI on sectors like software.
- Japan (1.4%) posted a small gain, boosted by the LDP election win and anticipated fiscal easing.
- US value stocks (2.1%) beat growth peers by 12%, one of the highest margins of the last 20 years. Small caps, viewed as less sensitive to AI capex excess and better positioned to benefit from commodity prices and infrastructure build out, also outperformed..

Public credit markets proved resilient despite private credit remaining in media crosshairs

- US public credit indexes posted minor losses as spreads retraced some of their 2H 2025 tightening. However, private credit proxies such as BDCs suffered steep losses as concerns grew about the impact of AI on underlying software loans, as well as elevated redemption requests at private vehicles.

Stocks and bonds fell sharply in March after the Iran War began, while real assets and the USD rallied

Global asset class performance

As of March 31, 2026 • US dollar terms • Percent (%)

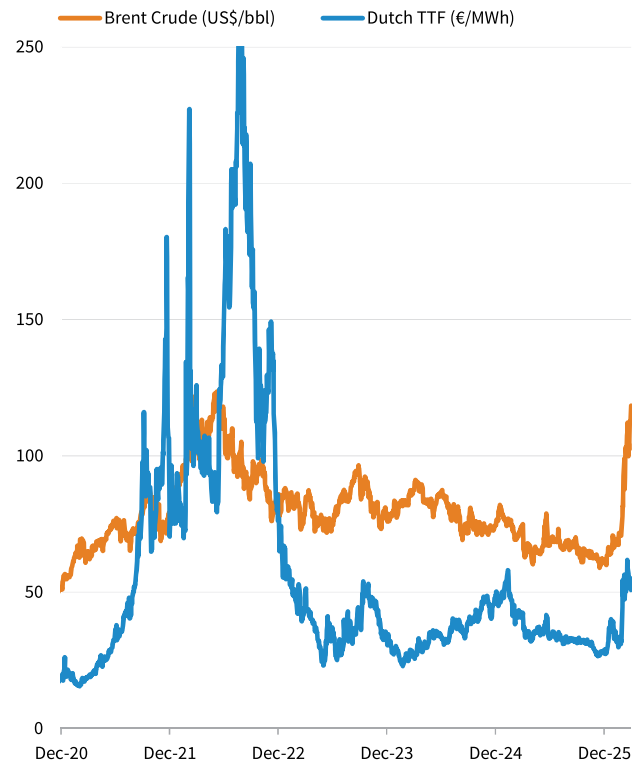


Sources: Bloomberg Index Services Limited., ICE Benchmark Administration Ltd., MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties. Notes: Equity data are total returns net of dividend taxes of MSCI indexes. Fixed income data are total returns of Bloomberg indexes. MSCI Global Equity REIT Index, the MSCI ACWI Commodity Producers Index, and LBMA gold prices are used to calculate real asset performances. The US Dollar Index (DXY) is used to calculate US dollar performance.

The Iran War caused spike in energy prices and market volatility

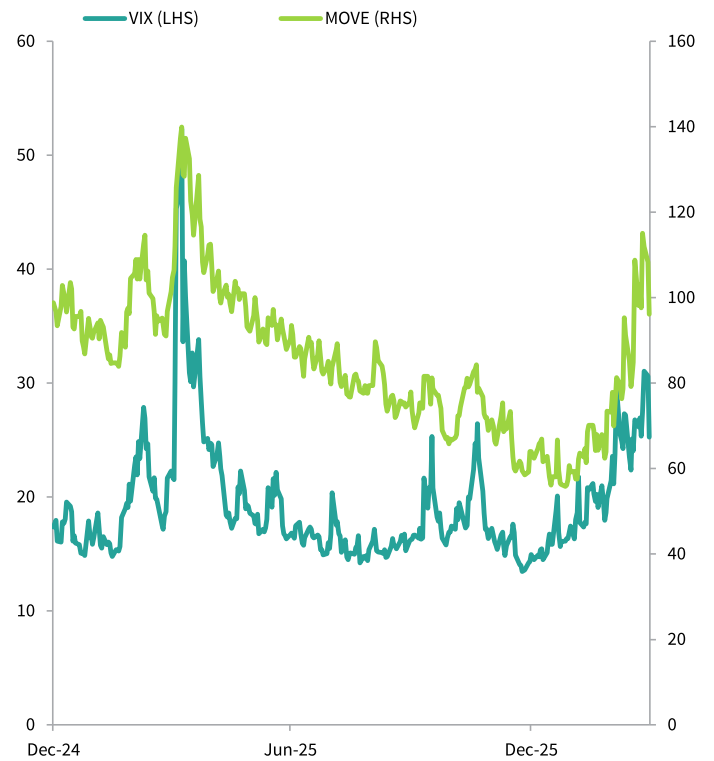
ICE Brent crude and Dutch TTF natural gas price

December 31, 2020 – March 31, 2026



Equity and bond implied market volatility

December 31, 2024 – March 31, 2026 • Index level



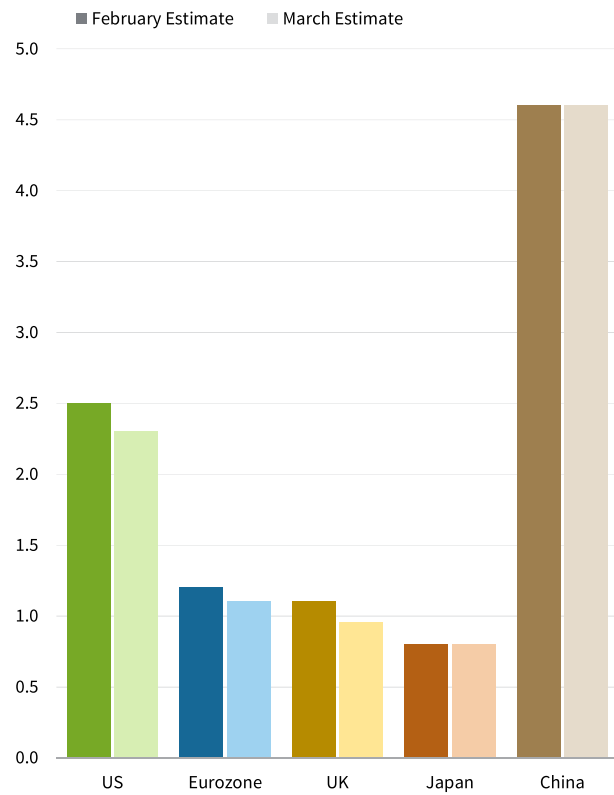
Sources: Cboe Exchange, Inc., Intercontinental Exchange, Inc., and Thomson Reuters Datastream.

Notes: Brent crude and Dutch TTF prices reflect front-month contracts. The LHS chart is capped for scaling purposes. Dutch natural gas prices peaked at €339.2 in August 2022.

The Iran War raised the risk of stagflation

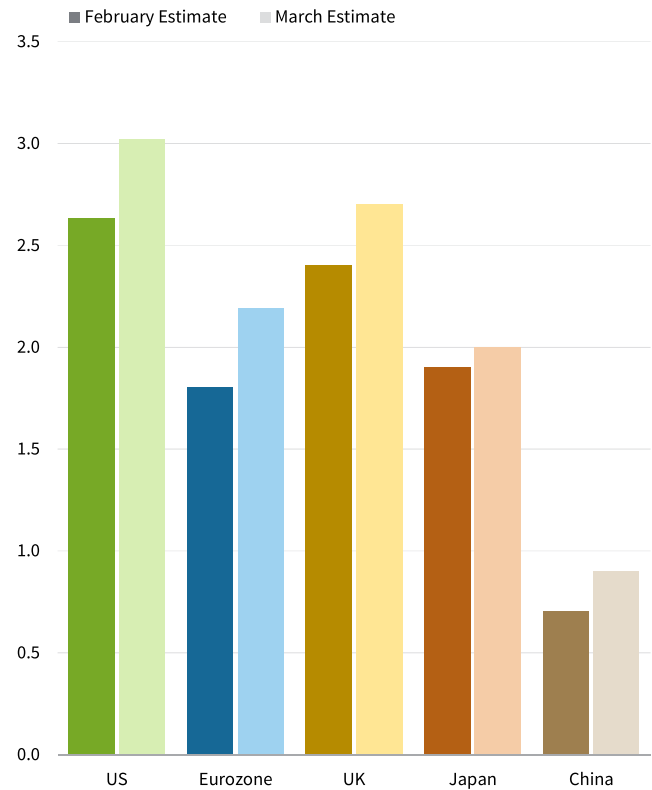
2026 GDP expectation by country

As of March 31, 2026 • Percent (%)



2026 inflation expectation by country

As of March 31, 2026 • Percent (%)

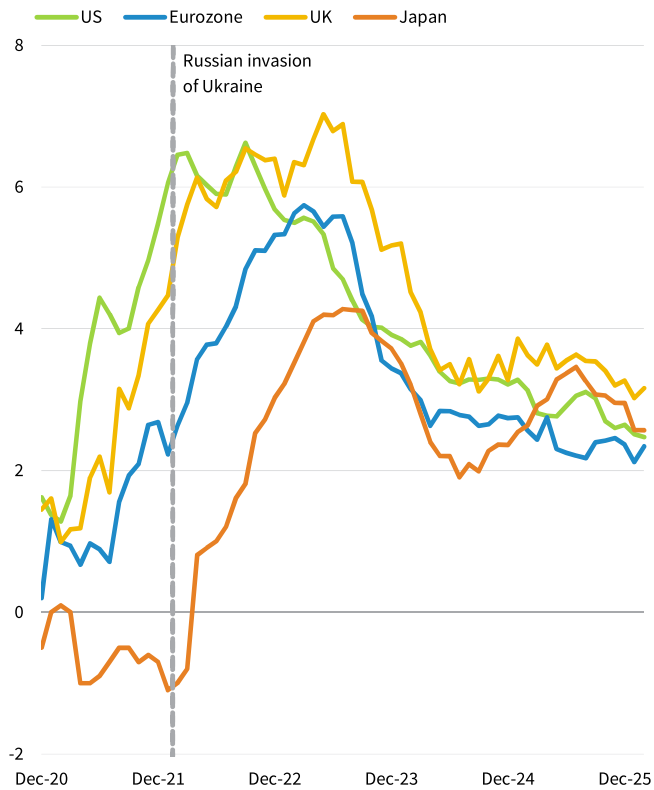


Source: Bloomberg L.P.
Note: Data based on Bloomberg consensus economic forecasts.

Several factors should limit the inflation shock versus prior episodes

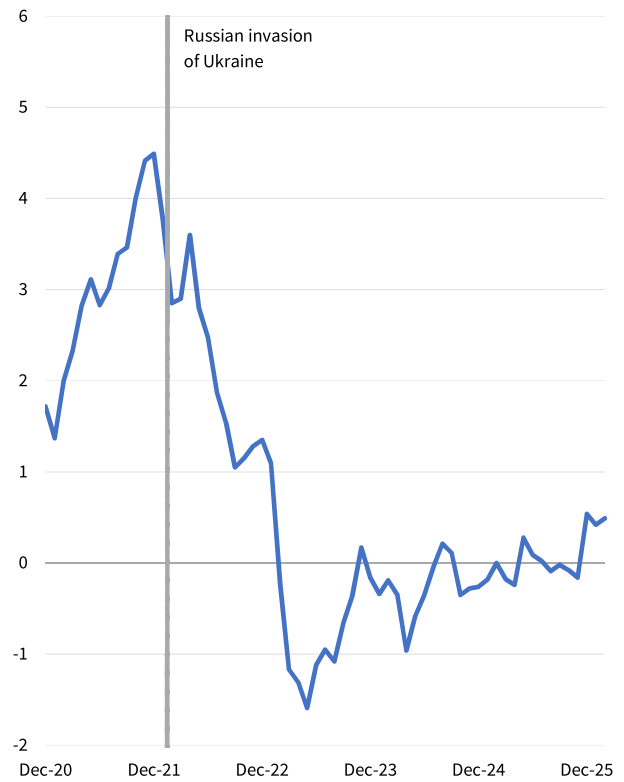
Core CPI for select regions

December 31, 2020 – February 28, 2026 • YOY percent change (%)



New York Fed Global Supply Chain Pressure Index

December 31, 2020 – February 28, 2026 • Z-score



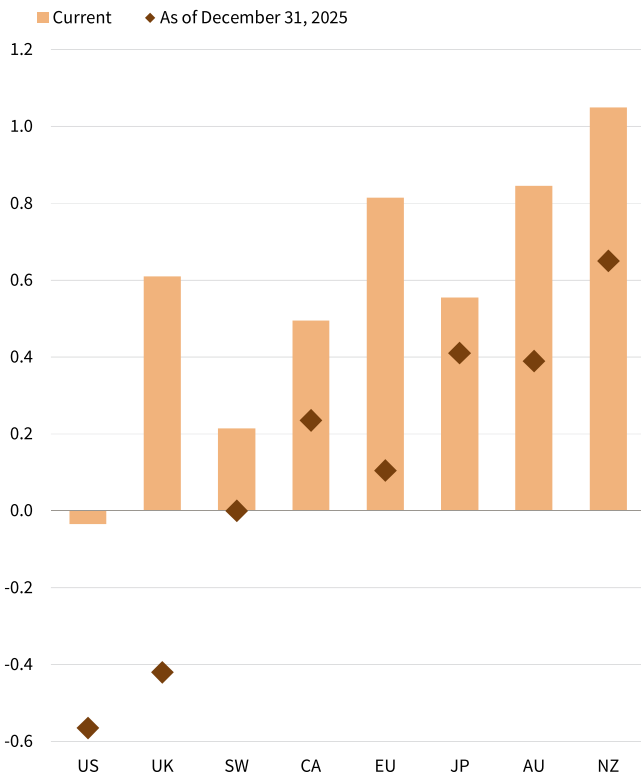
Sources: Federal Reserve, National Sources, and Thomson Reuters Datastream.

Note: The Global Supply Chain Pressure Index integrates transportation cost data and manufacturing indicators to provide a gauge of global supply chain conditions.

Rate expectations rose sharply, and many traditional safe-haven assets sold off

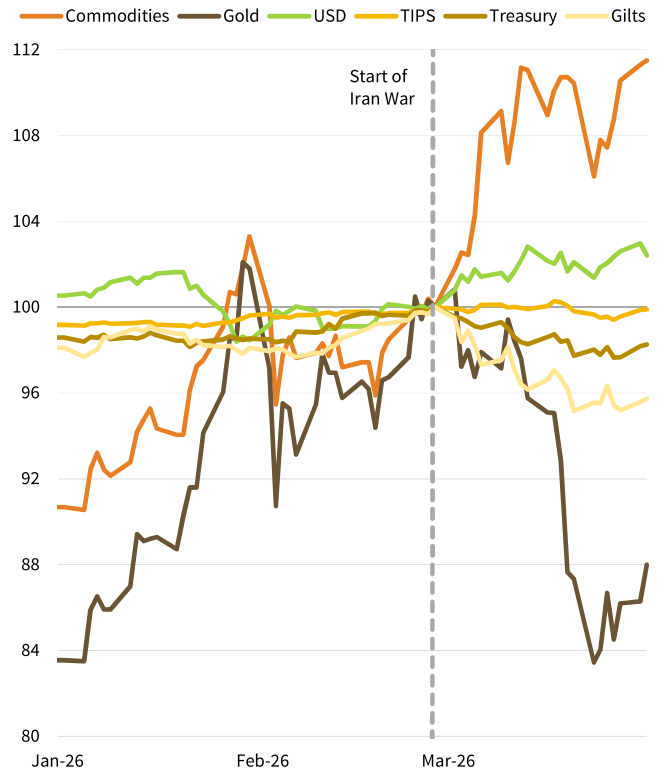
Market-implied change in policy rates through December 2026

As of March 31, 2026 • Percentage points



Cumulative wealth for select indexes

December 31, 2025 – March 31, 2026 • December 31, 2025 = 100 • Local currency



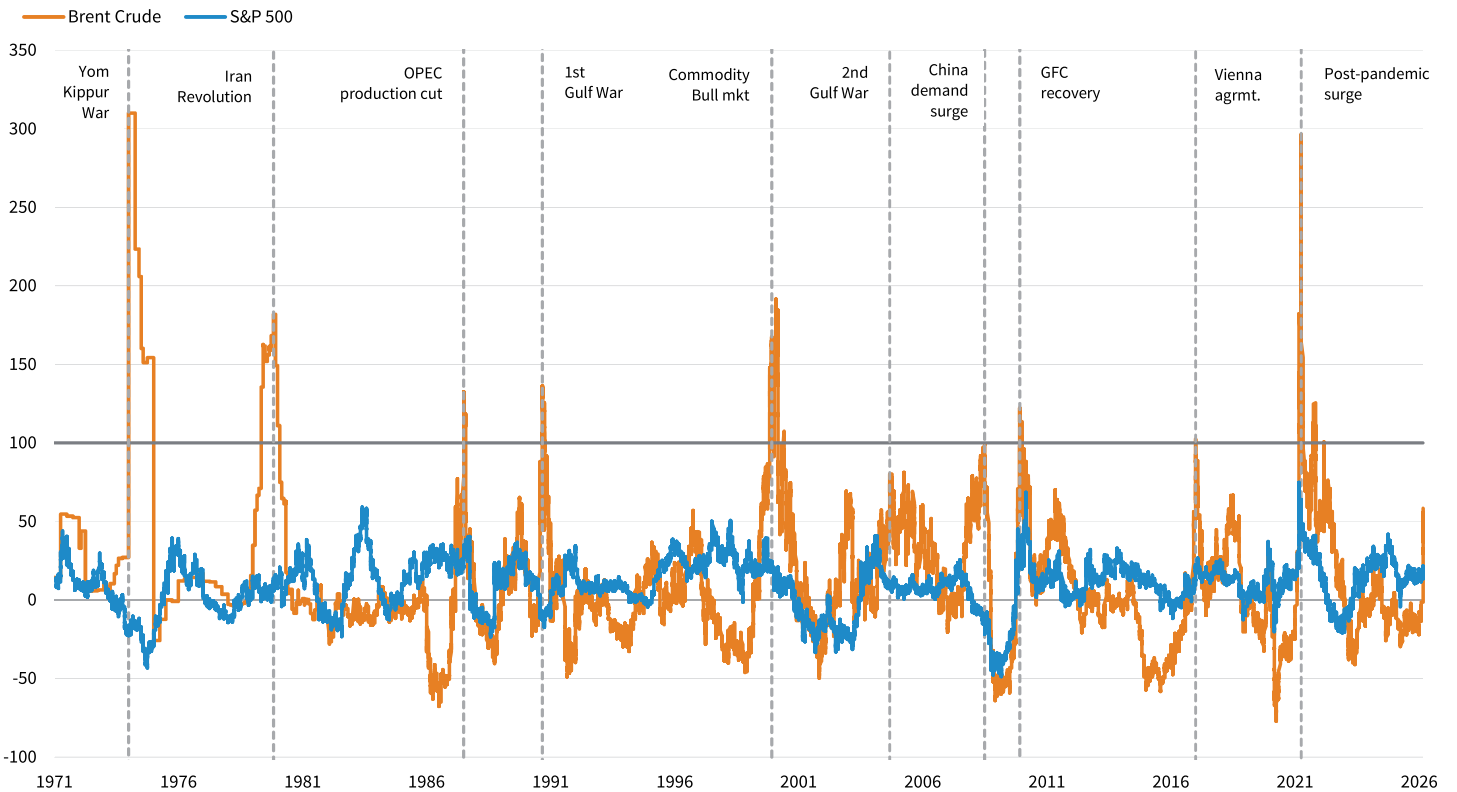
Sources: ASX Trade24, Bloomberg L.P., Chicago Board of Trade, Eurex Deutschland, Intercontinental Exchange, Inc., Montreal Exchange, National Sources, NYSE Euronext LIFFE, Osaka Exchange, and Thomson Reuters Datastream.

Notes: Asset classes are represented by: Treasuries (Bloomberg US Treasury), USD (DXY), Gold (LBMA Gold Price), Commodities (Bloomberg Commodity Total Return), TIPS (Bloomberg US TIPS 1–5 Year), and Gilts (Bloomberg Sterling Gilts). Gold and BCOM returns are in US dollars.

The Iran War has pushed oil prices higher but not yet to degree that historically caused large equity sell-off

Year-over-year performance

January 31, 1971 – March 31, 2026 • Percent change (%)

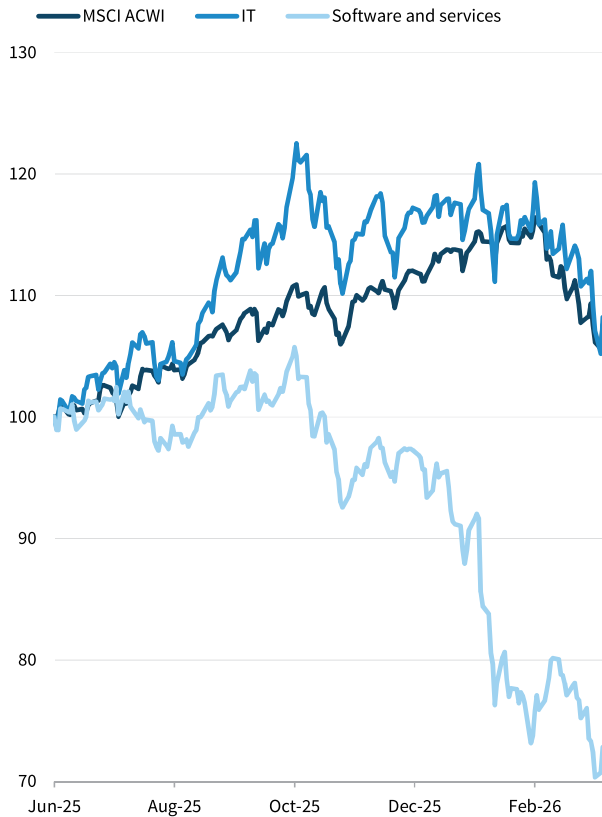


Sources: Standard & Poor's and Thomson Reuters Datastream. Third-party data are provided "as is" without any express or implied warranties.

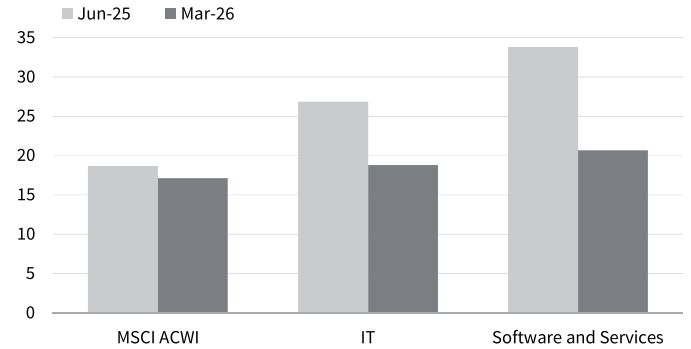
Notes: Data are daily, and S&P 500 Index returns are shown on a price-return basis. The Vienna Agreement was an accord between OPEC and non-OPEC countries to reduce oil production and support crude prices.

Tech and software underperformance has improved valuations

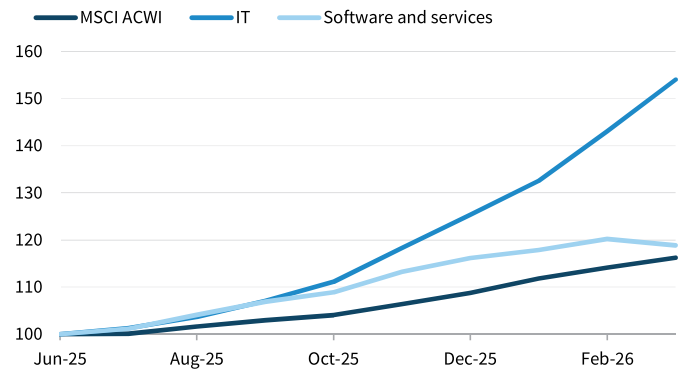
Cumulative wealth of MSCI ACWI and sub indexes
June 30, 2025 – March 31, 2026 • June 30, 2025 = 100



12-month forward P/E for MSCI ACWI and sub indexes
As of March 31, 2026



12-month forward EPS for MSCI ACWI and sub indexes
June 30, 2025 – March 31, 2026 • June 30, 2025 = 100

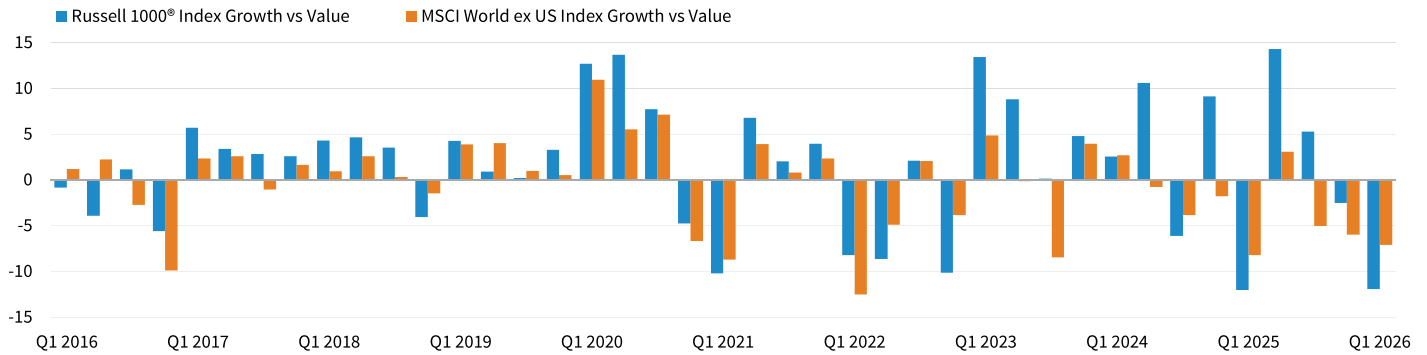


Sources: MSCI Inc. and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties.
Note: Cumulative wealth data are total returns net of dividend taxes.

Growth stocks significantly underperformed in Q1, removing some of valuation premium

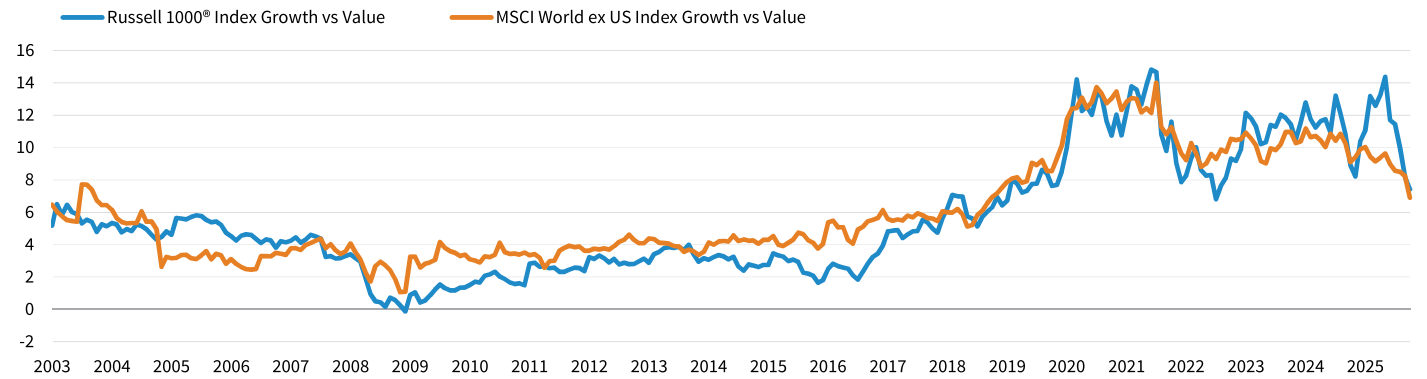
Growth vs value returns for select indexes

First Quarter 2016 – First Quarter 2026 • USD terms • Percent (%)



Growth vs value 12-month forward P/E premium

June 30, 2003 – March 31, 2026

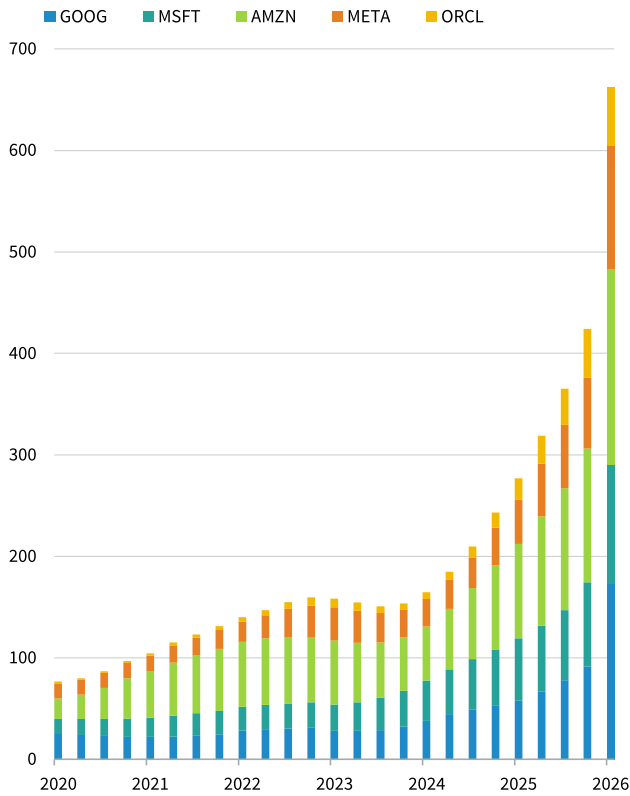


Sources: FTSE International Limited, I/B/E/S, MSCI Inc., and Thomson Reuters Datastream. MSCI data provided "as is" without any express or implied warranties. Note: Top chart data are total returns net of dividend taxes and quarterly.

Hyperscaler capex is soaring, taking a bite out of free cash flow

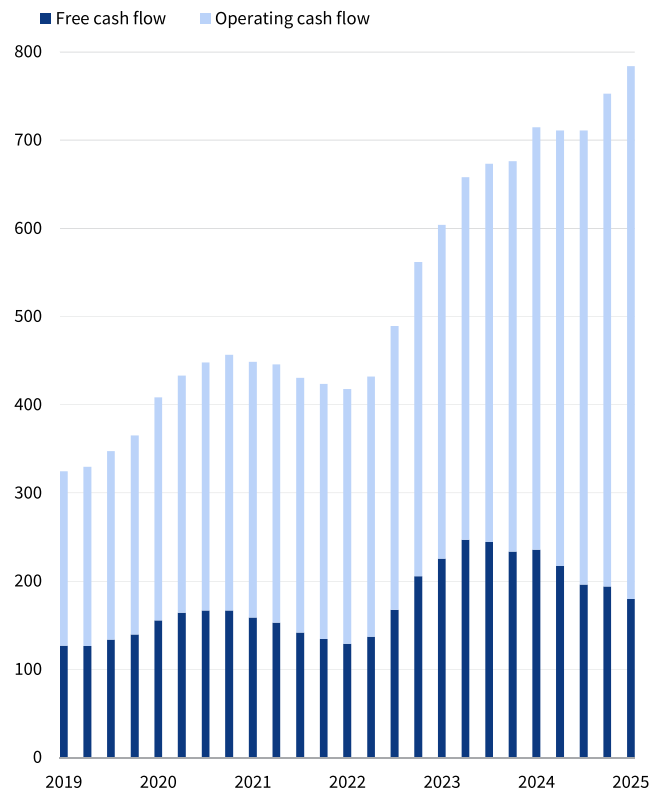
Hyperscaler capex

2020–26E • Trailing 4Q capex • Billions (US\$)



Hyperscaler cash flow

2020–25 • Trailing 4Q cash flow • Billions (US\$)



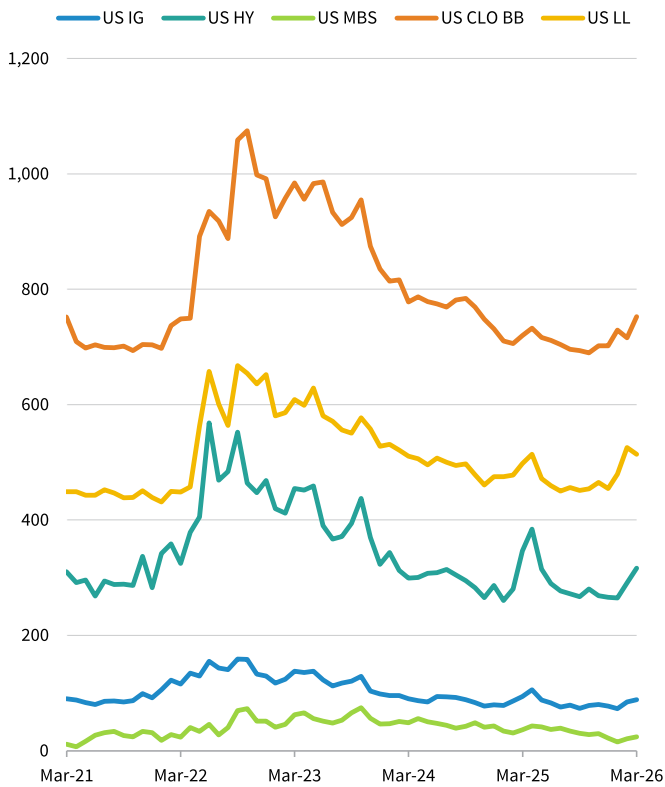
Source: FactSet Research Systems.

Notes: Full-year 2026 capex figures are estimated based on company earnings reports and forward-looking guidance. Figures reflect each company's total capital expenditures and cash flow (combined operating and free cash flow) over the trailing four-quarter period.

Despite headlines, most credit losses in Q1 were muted

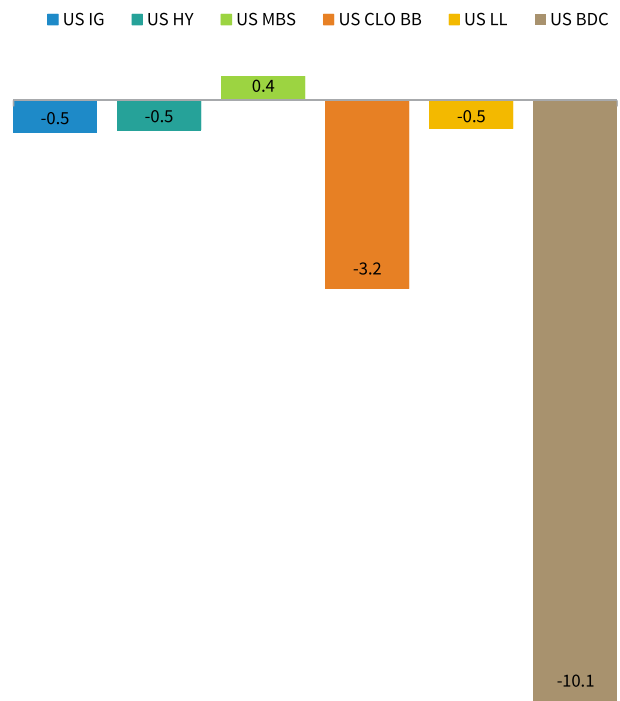
Credit spreads for select indexes

March 31, 2021 – March 31, 2026 • Basis points (bps)



Year-to-date returns for select indexes

As of March 31, 2026 • USD terms • Percent (%)



Sources: Bloomberg Index Services Limited, J.P. Morgan Securities Inc., and Thomson Reuters Datastream.

Notes: OAS is used to represent credit spreads for US investment-grade corporates (Bloomberg US Corporate Investment Grade Index), US high-yield corporates (Bloomberg US Corporate High Yield Index), and US mortgage-backed securities (Bloomberg US Mortgage-Backed Securities Index). Discount margin is used for US CLO BB (JPM CLOIE BB) and US leveraged loans (S&P UBS Leveraged Loan Index) credit spreads. YTD returns for US BDCs are represented by the S&P Business Development Companies Index.



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MAINEPERS

BOARD OF TRUSTEES INVESTMENTS MEMORANDUM

TO: BOARD MEMBERS
FROM: JAMES BENNETT, CHIEF INVESTMENT OFFICER
SUBJECT: INVESTMENT FEE DISCUSSION
DATE: MAY 6, 2026

Following this memorandum are presentations from Cambridge Associates and the Investment Team providing an overview of investment fees, expenses, and major investment costs faced by the System.

POLICY REFERENCE

[Board Policy 2.1 – Investment Policy Statement](#)

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communication and Support to the Board](#)



MainePERS

Fee Education Materials

May 2026

Investment Fee Education Summary

- Investment fees can take a variety of forms (most notably management, performance, and operating)
- The north-star goal should always be to push down fees paid as low as possible while achieving plan objectives, there isn't one fee level that is appropriate for every organization
- Investment teams and Trustees should view performance primarily on a *net of fees* basis
- Fees can vary dramatically based on implementation, asset class, and size
- In the more heavily-litigated ERISA space, courts have found Trustees are not *solely* obligated to consider the lowest fee; there are cases where it would imprudent to do so
- Institutions can use a variety of strategies to lower fee burdens and should take steps to do so
- There are situations where higher fees reflect an implementation that has a higher probability of generating the desired performance outcomes and therefore may be warranted

Types of Investment Fees

Type	Descriptions
Management Fees	Ongoing investment management fees, typically charged as a percentage of assets, NAV, committed capital, or invested capital.
Performance-based Fees / Carried Interest	Fees linked to performance, such as incentive fees or carried interest earned once specified thresholds or conditions are met.
Administrative Fees	Charges for fund operations, including administration, accounting, audit, tax, custody, and related oversight.
Organizational or Formation Expenses	Costs to establish the fund or vehicle, including legal, structuring, regulatory, and launch-related expenses.
Pass-Through Expenses	Additional costs charged to the fund or investors, such as legal, compliance, valuation, technology, insurance, research, or other operating expenses.
Transaction and Trading Costs	Costs of executing investments, including commissions, spreads, markups, financing, and other trading-related expenses.
Placement Agent Fees	Third-party fundraising fees, which should be reviewed to determine whether they are borne by the manager, fund, or investors.
Underlying Fund Fees	Additional fees at the underlying manager level in fund-of-funds, multi-manager, or outsourced structures.

Fee Evaluation Requires Broad Context & Considerations

- Fees are an important component of total investment cost and should be reviewed consistently, methodically and carefully.
 - Fees directly impact net returns - however, fee levels alone do not provide a complete basis for evaluating an investment strategy, provider, or mandate.
- Fee comparisons are most useful across similar mandates.
 - Fee differences should be assessed in the context of asset class, strategy design, and service scope, etc.

A comprehensive assessment considers fee level in the context of:



Illustrative Effect of Asset Allocation on Total Plan Fee Burden

Asset Class	Passive Implementation Fee Assumption	Plan A Weight	Plan A Fee Contribution	Plan B Weight	Plan B Fee Contribution
Public Equity	10 bps	45%	4.5 bps	20%	2.0 bps
Public Fixed Income	7 bps	35%	2.5 bps	15%	1.1 bps
Private Equity	200 bps	5%	10.0 bps	25%	50.0 bps
Risk Diversifiers	181 bps	5%	9.1 bps	20%	36.2 bps
Real Estate	80 bps	5%	4.0 bps	10%	8.0 bps
Alt Credit	24 bps	5%	1.2 bps	5%	1.2 bps
Natural Resources	200 bps	0%	0.0 bps	5%	10.0 bps
Total		100%	31.3 bps	100%	108.5 bps

- Differences in total fees across plans may often reflect asset mix and implementation structure, not fee discipline.
- Even when plans pay median fees by asset class, total fee levels can vary based on asset allocation.
 - Plans with greater exposure to private markets and specialized strategies will often have higher weighted average fees.
 - These higher-cost allocations are generally intended to improve net-of-fee outcomes for the plan sponsor.

Best Practices Regarding Investment Fees

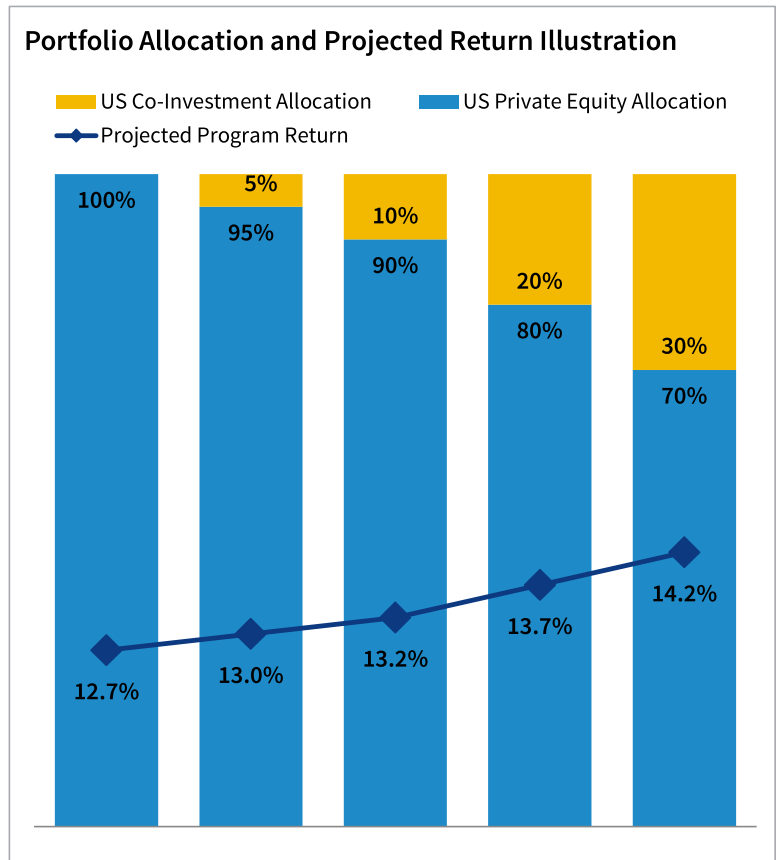
- ERISA litigation (*Anderson v. Intel Corp. Investment Committee*) held that fiduciaries are not obligated to choose the cheapest option, and focusing solely on minimizing fees can be imprudent.
- There is no single “right” level of investment management fees in a portfolio.
 - Fees must be *reasonable*, and plan fiduciaries must act as prudent experts in their decision-making.
 - Portfolio-level fees should be evaluated in the context of asset allocation.
 - Some asset classes do not have low-cost, passive implementation options, which can push fees higher.
- Fees should align with alpha opportunity and the manager’s record of capturing alpha.
- Portfolio outcomes should be assessed on a net performance basis.
 - Higher fees for top performance better than moderate fees for middling performance (“closet indexers”).
- Understand tradeoffs in fees vs. alpha potential for capacity constrained certain strategies.
 - E.g. small cap management: could pay 50bps but have firm manage \$5b AUM; or 125bps and keep capacity capped at \$2b AUM and generate significantly higher alpha.
- Performance fees can improve alignment and outcomes, but should include proper hurdles and high-water marks.

Trends in Fees / Terms, Areas of Focus for Manager Negotiations

- The biggest driver of reductions in aggregate portfolio investment management fees paid has been the shift from active to passive implementation within public securities.
- Within active management, traditional long-only marketable strategies have generally seen a modest multi-year decline in fees.
- However, this overall trend masks important differences across active managers.
 - Closet indexers with low active share have typically seen larger fee reductions.
 - Highly-active, high-alpha managers have generally retained or grown assets at existing fee levels.
- Hedge funds and diversifiers have faced some fee pressure, but not to the same extent, especially where performance has been solid.
- In capacity-constrained, high-dispersion areas like private equity, there have been few, if any, fee concessions.
 - More progress on terms (strengthening key person provisions, allowable expenses, etc.)
- **Areas of focus in manager negotiations:**
 - Use periods of soft performance to lean on managers
 - Backing managers early in their organizational life can secure lasting fee discounts
 - Where fee concessions are unlikely, focus on broader terms
 - Performance fees can create strong alignment if structured properly

Illustrative Impact of Co-Investments on Net-of-Fee Returns

- Co-investments often have more favorable fee terms than traditional private funds, including lower or no management fees and sometimes reduced or no carried interest.
- Alongside primary fund commitments, co-investments can reduce the blended fee burden of a private investment program.
 - Lower blended fees can improve net returns by letting investors retain more gross gains.
- The benefit is greater when co-investments represent a meaningful share of the private markets allocation.
- The magnitude of the benefit depends on the fee differential, allocation size, deployment timing, and investment performance.



Note(s): Co-investment returns are based on the 25-year USPE return assumption, with 500 bps added to the co-investment allocation to reflect the average private equity gross-to-net spread and an assumption of fee-free co-investments. Returns for each portfolio are weighted based on the assumed co-investment allocation.

When is a “High” Fee Worth It?

- A below-average fee is not necessarily attractive if the strategy offers limited differentiation and little ability to add value after fees.
 - Low-fee active strategies with low expected tracking error may offer limited excess return potential after fees.
 - In some cases, a higher-fee strategy may be more compelling if it reflects greater differentiation, higher expected tracking error, and stronger net-of-fee return potential.
 - The goal is not simply to find a lower fee, but to avoid paying active fees for benchmark-like exposure and ensure the fee matches the level of active risk taken.
- **Considerations in Assessing Whether a Higher Fee Is Warranted:**
 - Expected net-of-fee return potential exceeds lower-cost alternatives.
 - The strategy provides differentiated exposure, access, or capabilities unavailable through cheaper options.
 - The mandate serves a distinct portfolio role, such as diversification, access to less efficient markets, or a specific investment objective.
 - The approach requires specialized resources, sourcing, underwriting, structuring, or operational support.
 - The manager or structure offers meaningful implementation, service, or execution advantages.
 - The fee remains reasonable relative to expected contribution and comparable opportunities.



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MAINEPERS

BOARD OF TRUSTEES INVESTMENTS MEMORANDUM

TO: BOARD MEMBERS
FROM: JAMES BENNETT, CHIEF INVESTMENT OFFICER
SUBJECT: MONTHLY INVESTMENT REVIEW
DATE: MAY 6, 2026

Following this memo is the Monthly Investment Review for April.

POLICY REFERENCE

[Board Policy 2.1 – Investment Policy Statement](#)

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communication and Support to the Board](#)

MONTHLY INVESTMENT REVIEW: HIGHLIGHTS AND OBSERVATIONS

Preliminary Fund results for the month include:

- Month-end fund value of \$21.8 billion.
- Monthly return of -2.2%.
- Calendar year-to-date return of -0.8%.
- Fiscal year-to-date return of 5.2%.



MainePERS
PUBLIC EMPLOYEES RETIREMENT SYSTEM

Investment Review

May 14, 2026

Investment Policy Objective

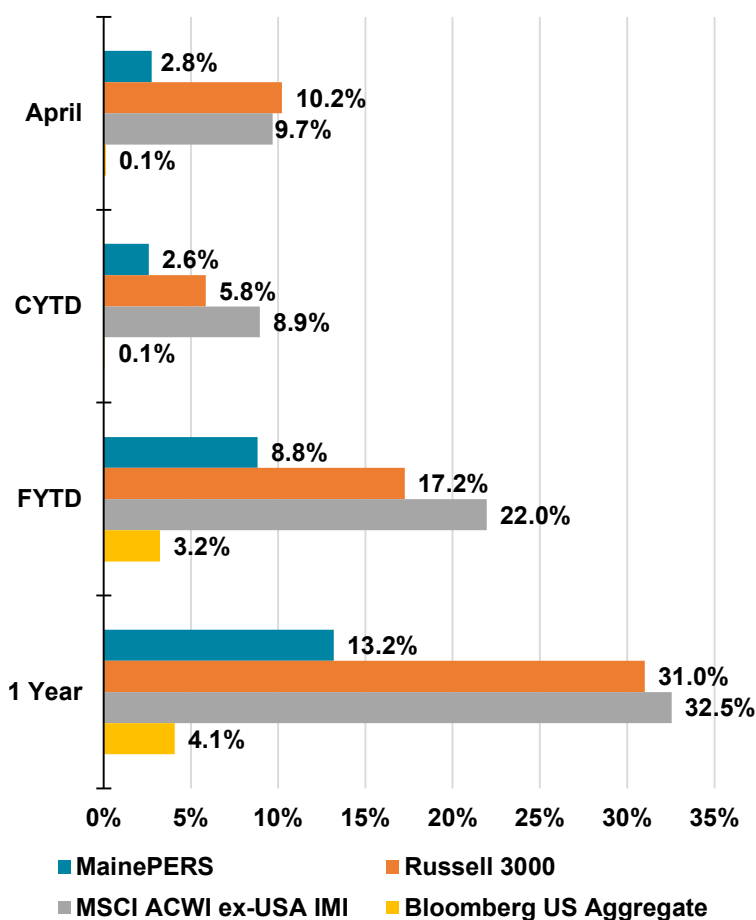
Investment Objective

MainePERS' investment objectives balance the System's twin goals of generating investment returns (to ensure growth of the trust funds) and minimizing investment risks (loss of capital and cash flow shortfalls).

The Board recognizes and accepts that these goals are in opposition, and that a trade-off exists between expected risk and return. The Board balances these goals by seeking to optimize portfolio returns consistent with an established targeted portfolio risk level.

Additionally, by optimizing investment returns on trust assets, rather than attempting to maximize them, the Board seeks to maintain contribution rate and funding level volatility at acceptable levels that have been determined from time to time during strategic asset allocation planning and asset/liability reviews.

April 2026 Performance (Preliminary)



CIO Update

Performance

- Public markets rebound sharply
- U.S. equities marginally outpaced international
- Private markets reflect Q4 valuations
- \$22.5B total assets marks new monthly high

Initiatives

- Alternative Credit Asset Class Strategy
- Public Equity Benchmark Update
- Investment Education
 - Cambridge Associates: “Investment Fee Education”
 - Investment Expense Review

Trustee Meeting with Managers

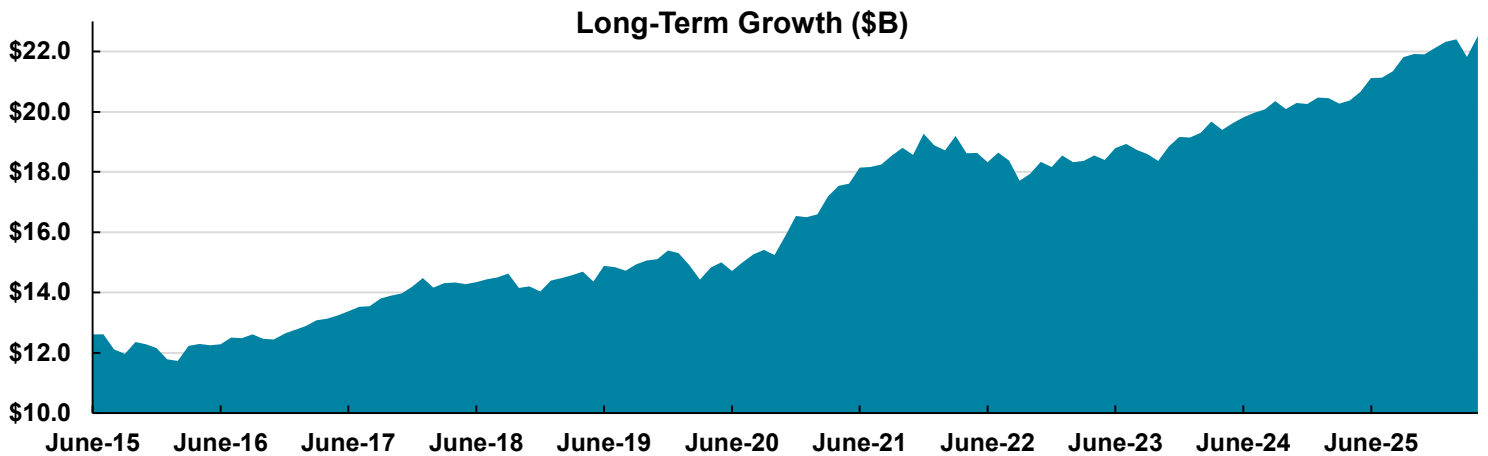
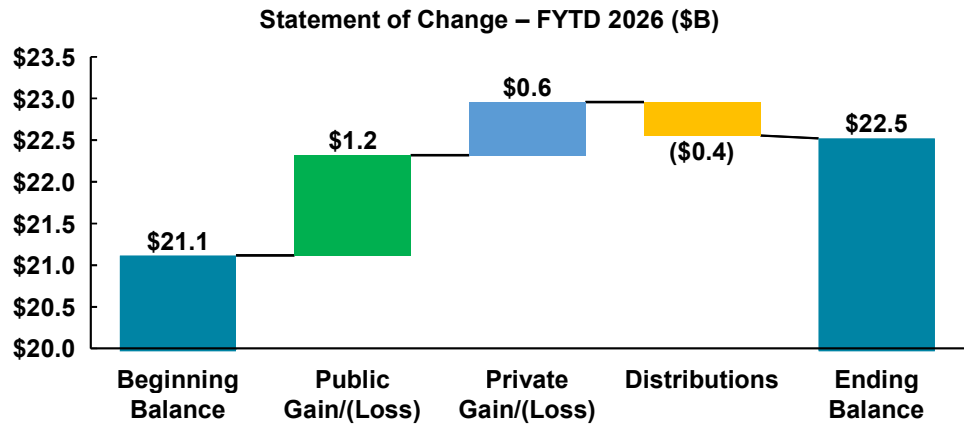
- No manager meetings scheduled for May
- Minutes from April meeting in “Supplemental Information”

Business and Organizational Updates

- Risk Diversifiers consultant RFP

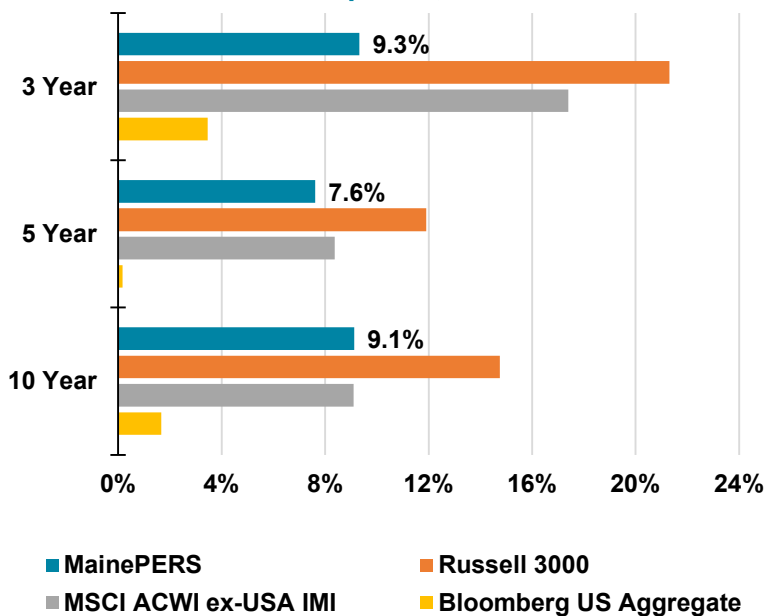
Fund Value – April 2026

The **preliminary** fund value at the end of April is **\$22.5 billion**.

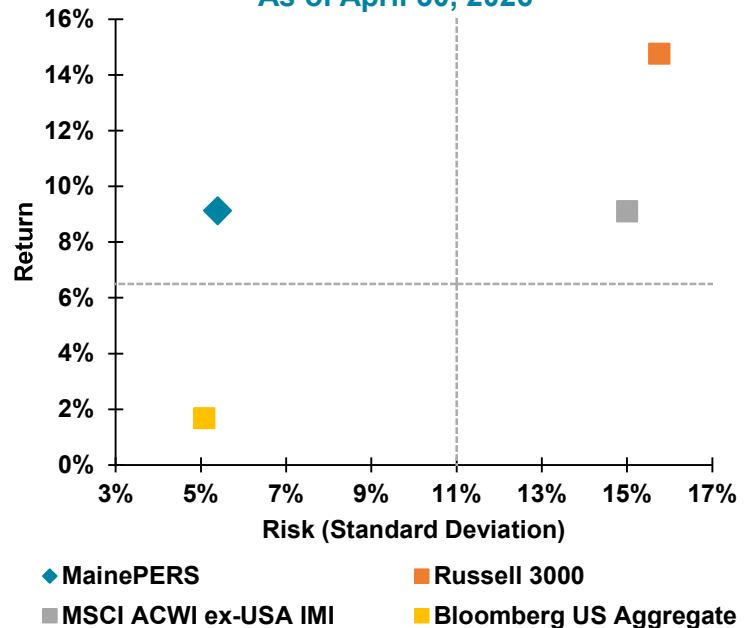


Long-Term Performance & Risk

Annualized Performance
as of April 30, 2026



Ten-Year Annualized Risk & Return
As of April 30, 2026

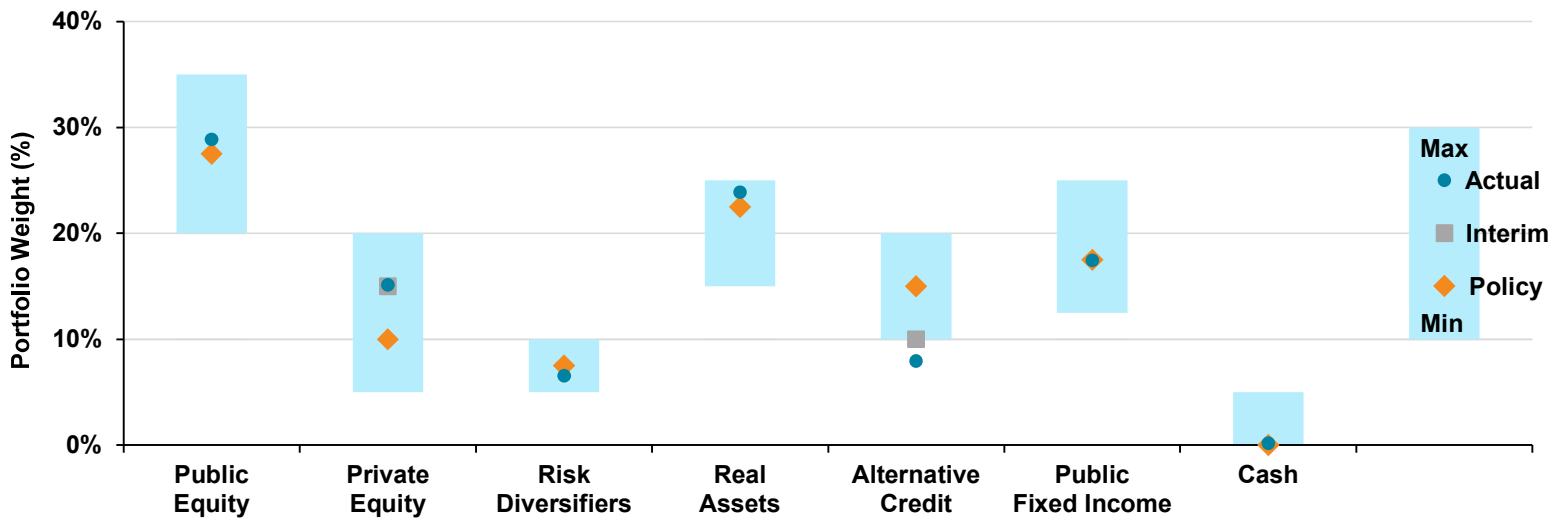


- Fund returns have exceeded the System's discount rate over the long term
- U.S. allocations buoyed MainePERS performance over all periods
- Diversification has resulted in strong risk/return profile over trailing 10 years
 - Substantially lower risk than global equity markets

Asset Allocation (Preliminary) – April 2026

Assets (Millions)	Value	% of Fund	Policy %
MainePERS Portfolio	\$22,522	100.0%	100.0%
Public Equity	\$6,498	28.9%	27.5%
Public Fixed Income	\$3,930	17.4%	17.5%
Alternative Credit	\$1,789	7.9%	15.0%
Private Equity	\$3,409	15.1%	10.0%
Real Assets	\$5,381	23.9%	22.5%
Risk Diversifier	\$1,472	6.5%	7.5%
Cash	\$43	0.2%	0.0%

- Most asset classes remain near MainePERS Investment Policy target allocations
- Alternative Credit below minimum target as capital deployed judiciously
- Private markets assets in aggregate comprise 47.0% of the portfolio
 - Below 47.5% policy target



Investment Activity

- No new investments closed during April

MainePERS Private Market Allocations Past 12 Months

Fund	Board Approval		Commitment	
	Date	Amount	Date	Amount
Blackstone Senior Direct Lending Fund***	02/12/26	\$ 250,000,000	03/31/26	\$ 250,000,000
Redwood Drawdown Fund IV	02/12/26	\$ 50,000,000	02/20/26	\$ 50,000,000
Meridiam Infrastructure Europe Core Infrastructure Fund	10/09/25	€ 55,000,000	12/30/25	€ 47,000,000
Stellus Credit SMA**	07/10/25	\$ 225,000,000	11/03/25	\$ 225,000,000
Tree Line Direct Lending IV	10/09/25	\$ 100,000,000	10/21/25	\$ 100,000,000
KKR Diversified Core Infrastructure Fund	08/14/25	\$ 100,000,000	09/30/25	\$ 100,000,000
KKR North America Fund XIV	06/12/25	\$ 50,000,000	09/30/25	\$ 50,000,000
KKR Global Infrastructure Investors V	08/14/25	\$ 25,000,000	09/30/25	\$ 25,000,000
Alyeska Master Fund	08/14/25	\$ 150,000,000	08/28/25	\$ 115,000,000
SurgoCap Master Fund	08/14/25	\$ 100,000,000	08/27/25	\$ 75,000,000
TPG Twin Brook Direct Lending Continuation Fund I	05/08/25	\$ 70,000,000	08/07/25	\$ 68,000,000
High Street Logistics Value Fund II	07/10/25	\$ 35,000,000	07/28/25	\$ 35,000,000
Great Hill Equity Partners IX	07/10/25	\$ 50,000,000	07/15/25	\$ 25,000,000
Advent International GPE XI	06/12/25	\$ 50,000,000	07/11/25	\$ 50,000,000
TPG Twin Brook Direct Lending Fund VI	06/12/25	\$ 150,000,000	06/20/25	\$ 150,000,000
Rolling 12-Month Total		\$ 1,469,900,000		\$ 1,373,460,000

* **Bold italic** indicates a commitment less than the amount approved by the Board, **Additional authorization for up to \$225M for "overage" investments, and ***Additional authorization for up to \$125 million for Series II Co-Investment Fund

Co-investment and CV* Activity

- One new co-investment closed in April

Closed Investments Past 12 Months

Asset Class	Primary Fund Commitment	Co-Investment and Continuation Vehicles	Date	Commitment
Alternative Credit	TPG Twin Brook Direct Lending Fund VI	Participation Agreement #3	04/30/26	\$ 7,500,000
Alternative Credit	Tree Line Direct Lending IV	Participation Agreement #2	02/23/26	\$ 5,000,000
Alternative Credit	AG Direct Lending Fund V	Participation Agreement #7 (Upsize)	12/18/25	\$ 774,194
Alternative Credit	Tree Line Direct Lending IV	Participation Agreement #1	12/05/25	\$ 5,000,000
Private Equity	Advent International GPE VIII	CF24XB SCSP (Upsize)	10/24/25	\$ 650,621
Alternative Credit	TPG Twin Brook Direct Lending Fund VI	Participation Agreement #2	10/02/25	\$ 10,300,000
Alternative Credit	TPG Twin Brook Direct Lending Fund VI	Participation Agreement #1	09/10/25	\$ 10,000,000
Alternative Credit	Pathlight Capital Evergreen Fund	Participation Agreement #1	08/26/25	\$ 10,000,000
Rolling 12-Month Total				\$ 51,724,815

*CV = continuation vehicle

Liquidity Schedule: April 2026

Term	Market Value	Percent of Portfolio
Liquid ¹	\$10,542m	46.8%
Semi-Liquid ²	\$1,274m	5.7%
Illiquid ³	\$10,705m	47.5%
Total	\$22,522m	100.0%

<u>Sources and Uses of Liquidity</u>		
	Last 12 Months Actual	Next 12 Months Projection
Private Markets Activity		
Capital Contributions	-\$1,362m	-\$825m
Distributions	\$1,861m	\$1,570m
Net Private Markets Activity	\$499m	\$745m
Benefit Payments	-\$450m	-\$480m
Net Cash Flows	\$49m	\$265m

¹Liquid assets includes Public Equity and Public Fixed Income; as well as a publicly listed Alternative Credit investment

²Semi-Liquid assets includes Risk Diversifiers

³Illiquid assets includes private Alternative Credit, Private Equity, and Real Assets; as well as certain Risk Diversifiers investments

MainePERS Alternative Investments Summary

<i>(in \$millions)</i> as of 04/30/2026	Current Market Value			Unfunded Commitment	
	Dollars	% of Fund	Policy %*	Dollars	% of Fund
Alternative Credit	\$ 1,789	7.9%	15.0%	\$ 1,146	5.1%
Private Equity	\$ 3,409	15.1%	10.0%	\$ 979	4.3%
Real Assets	\$ 5,381	23.9%	22.5%	\$ 810	3.6%
Risk Diversifiers	\$ 1,472	6.5%	7.5%	\$ 24	0.1%
Total Alternatives	\$ 12,051	53.5%	55.0%	\$ 2,958	13.1%

For more details please see Private Markets Investment Summary at <http://www.mainebers.org/Investments/>

*Investment Policy weights approved by the Board of Trustees effective Jan 2026

Note: Market values shown above are preliminary estimates. Private market asset values are based on 12/31/2025 values, adjusted for subsequent cash flows.

<i>(in \$millions)</i> as of 04/30/2026	Private Market Commitments by Vintage Year				3-Year Average ¹
	2023	2024	2025	2026	
Alternative Credit	\$ 80	\$ 175	\$ 843	\$ 250	\$ 366
Private Equity	\$ 71	\$ 274	\$ 123	\$ -	\$ 156
Real Assets	\$ 140	\$ 60	\$ 225	\$ -	\$ 142
Total Commitments	\$ 291	\$ 509	\$ 1,191	\$ 250	\$ 664

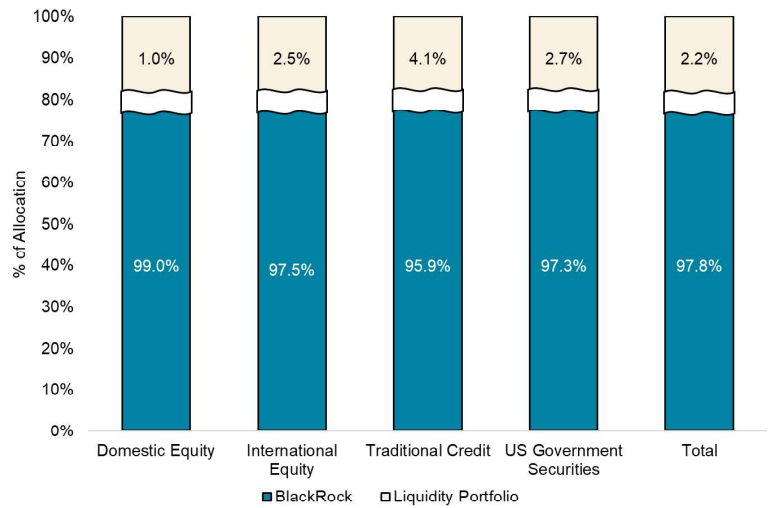
¹3-Year Average: 2022-2025

Supplemental Information

Public Securities: Liquidity Portfolio

At the end of April, 1.0% of Fund assets were invested via ETFs and futures contracts in accounts managed by Parametric Associates.

The Liquidity Portfolio accounts for 2.2% of MainePERS' total exposure to public securities.



MainePERS Liquidity Portfolio	Market Value (Millions)	Exposure Type
Parametric Domestic Equity	\$40.7	Futures
Parametric International Equity	\$59.0	Futures
Parametric Traditional Credit	\$64.6	ETFs
Parametric US Government Securities	\$66.3	Futures
Total Liquidity Portfolio	\$230.5	

Derivatives and Leverage

MainePERS has **exposure to derivatives** in the following areas:

- Public Equities, Public Fixed Income, and Risk Diversifiers

MainePERS has **financial leverage** (borrowing and investing) in the following areas:

- BlackRock – Financial leverage in securities lending
- JP Morgan – Financial leverage in securities lending
- Alternative Credit
- Infrastructure
- Natural Resources
- Private Equity
- Real Estate

Investment Related Fees: April 2026

Description	FY 26	FY 25	FY 24	FY 23	FY 22
Investment Mgmt. Fees	\$107,327,257	\$129,093,633	\$131,940,081	\$135,770,817	\$130,884,088
Securities Lending Fees ¹	895,947	1,100,903	1,356,735	1,303,543	1,744,317
Consulting Fees	1,014,032	1,215,000	1,215,000	1,193,543	1,120,000
Broker Commissions ²	100,130	120,217	77,495	136,039	77,558
Placement Agent Fees	0	0	0	0	0
Total	\$109,337,366	\$131,529,753	\$134,589,311	\$138,403,942	\$133,825,963
Percentage of Fund ³	0.58%	0.62%	0.68%	0.74%	0.73%

1. Securities Lending Fees are through 3/31/2026
2. Actual paid commissions reported by JP Morgan
3. For FY26: Total fees projected for the full fiscal year (\$131,204,840) divided by current Fund value.
For prior FY: Total fees divided by FYE Fund value.

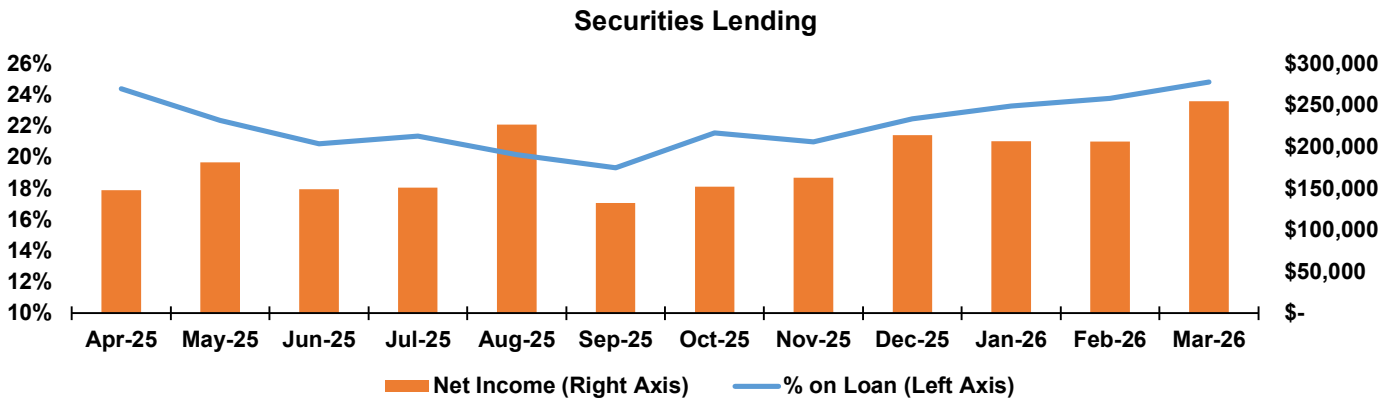
Strategy Allocations (Preliminary) – April 2026

Assets (Millions)	Value	% of Fund	Policy %
MainePERS Portfolio	\$22,522	100.0%	100.0%
Public Equity	\$6,498	28.9%	27.5%
<i>Domestic Equity*</i>	<i>\$4,137</i>	<i>18.4%</i>	<i>17.0%</i>
<i>International Equity*</i>	<i>\$2,361</i>	<i>10.5%</i>	<i>10.5%</i>
Public Fixed Income	\$3,930	17.4%	17.5%
Alternative Credit	\$1,789	7.9%	15.0%
Private Equity	\$3,409	15.1%	10.0%
Real Assets	\$5,381	23.9%	22.5%
<i>Infrastructure</i>	<i>\$2,400</i>	<i>10.7%</i>	
<i>Natural Resources</i>	<i>\$1,929</i>	<i>8.6%</i>	
<i>Real Estate</i>	<i>\$1,052</i>	<i>4.7%</i>	
Risk Diversifiers	\$1,472	6.5%	7.5%
Cash	\$43	0.2%	0.0%

*Allocation between Domestic Equity and International Equity corresponds to MSCI ACWI IMI weights.

Securities Lending: March 2026

	Average Lendable Assets	Average Assets On Loan	Total Sec Lending Revenue	Revenue Split	MainePERS Net Income	MainePERS Net Income, FYTD
BlackRock						
Fixed Income	\$3,031,457,023	\$1,740,160,819	\$183,454	60%/40%	\$110,072	\$729,529
Total Equity	\$2,039,224,545	\$221,545,488	\$188,081	60%/40%	\$120,918	\$683,382
Total Blackrock	\$5,070,681,568	\$1,961,706,307	\$371,535		\$230,990	\$1,412,911
JP Morgan						
Domestic Equities	\$3,625,232,497	\$195,898,760	\$28,050	85%/15%	\$23,847	\$293,514
Total JP Morgan	\$3,625,232,497	\$195,898,760	\$28,050		\$23,847	\$293,514
Total	\$8,695,914,065	\$2,157,605,067	\$399,585		\$254,837	\$1,706,425
Total Annualized Securities Lending Income, FY 2026:				\$2,275,233 (0.01%, or 1.0 bps)		
Total Actual Securities Lending Income, FY 2025:				\$1,945,362 (0.01%, or 0.9 bps)		



MainePERS Alternative Investments Summary

<i>as of 04/30/2026</i>	# of Funds	# of GP Relationships
Alternative Credit	31	16
Private Equity	136	36
Real Assets	90	39
Risk Diversifiers	15	13
Total*	272	95

*GP Total may not add due to overlapping relationships

Currently, MainePERS is invested in 272 funds, and has 95 distinct manager relationships.

Minutes

Investment Manager Meeting

April 28, 2026

MAINE PUBLIC EMPLOYEES RETIREMENT SYSTEM

Minutes

Investment Manager Meeting
April 28, 2026

MainePERS
Portland Office

The following members of the Board of Trustees attended a meeting with investment managers held at One City Center, Portland, ME 04101 at 10:00 a.m. on April 28, 2026: Brian Noyes, Chair; Dick Metivier, Vice Chair; John Beliveau; Shirrin Blaisdell; Kirk Duplessis; John Kimball; and Joe Perry, State Treasurer. Joining the Trustees were Dr. Rebecca Wyke, Chief Executive Officer; James Bennett, Chief Investment Officer; Scott Lupkas, Deputy Chief Investment Officer; John Nichols, Assistant Attorney General and Board Counsel; Michael Colleran, Chief Operating Officer and General Counsel; Nanette Ardry, Associate General Counsel; James Ackor, Managing Director; Seth Keller, Asset Head Class; Bartley Parker, Managing Director. Justin Hodgkins Senior Analyst, Bobbly Slattery, Investments Analyst; Peter Jung and William Greenwood, Albourne; Lyman Bullard and Mark Crane, General Catalyst; and Dan Kubiak and Will Read, Invesco U.S. Income Fund.

The meeting was called to order at 10:01 a.m. Kirk Duplessis, participated through video remote access pursuant to 1 M.R.S. §403-B, having been excused from in-person attendance. All other Trustees (Beliveau, Blaisdell, Kimball, Metivier, Noyes, Perry) attended in person.

- Action. Shirrin Blaisdell made the motion, seconded by John Kimball, to enter into executive session pursuant to 1 M.R.S. §§ 402(3)(B) and 405(6)(F); 5 M.R.S. §17057(4) to discuss trade secrets and private market investment information contained in non-public documents. Unanimously voted by seven Trustees (Beliveau, Blaisdell, Duplessis, Kimball, Metivier, Noyes, Perry).

The Board moved into executive session at 10:01 a.m.

The Board moved out of executive session at 11:59 a.m.

The meeting adjourned at approximately 11:59 a.m.



Nanette Ardry
Associate General Counsel
April 28, 2026

MainePERS Private Market Investments Summary: 12/31/2025

Asset Class Summary	Commitment (A)	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Alternative Credit	\$ 3,793,083	\$ 3,216,960	\$ 2,138,430	\$ 1,773,306	\$ 3,911,736	8.0%
Infrastructure	\$ 3,534,987	\$ 3,983,068	\$ 3,652,574	\$ 2,367,306	\$ 6,019,881	10.8%
Natural Resources	\$ 1,060,500	\$ 1,155,531	\$ 531,510	\$ 1,061,620	\$ 1,593,131	5.8%
Private Equity	\$ 5,364,218	\$ 5,495,753	\$ 5,543,335	\$ 3,624,665	\$ 9,168,000	14.4%
Real Estate	\$ 2,853,573	\$ 3,145,093	\$ 2,224,538	\$ 1,960,990	\$ 4,185,528	5.5%
Total	\$ 16,606,360	\$ 16,996,405	\$ 14,090,389	\$ 10,787,887	\$ 24,878,276	9.6%

Note: This Asset Class Summary table includes all private market investments: both fund investments and co-investments.

Co-Investment Summary	Commitment (A)	# of Co- Investments	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Alternative Credit Co-Investments	\$ 390,109	47	\$ 384,597	\$ 253,182	\$ 216,791	\$ 469,973	9.5%
Infrastructure Co-Investments	\$ 222,216	11	\$ 218,570	\$ 348,262	\$ 64,063	\$ 412,325	14.3%
Natural Resources Co-Investments	\$ 32,500	2	\$ 32,796	\$ 37	\$ 82,342	\$ 82,380	15.7%
Private Equity Co-Investments	\$ 397,123	36	\$ 393,118	\$ 353,590	\$ 278,353	\$ 631,943	11.8%
Real Estate Co-Investments	\$ 72,249	6	\$ 65,412	\$ 27,923	\$ 21,690	\$ 49,613	-6.4%
Total	\$ 1,114,198	102	\$ 1,094,493	\$ 982,995	\$ 663,240	\$ 1,646,234	11.6%

Note: This table contains values for the co-investment portion of the private market portfolio.

MainePERS Private Market Investments Summary: 12/31/2025

Alternative Credit

Fund Name	Commitment (A)	Date of Commitment	Amount	Total	Current Market	Total Value (C+D)	Interim Net IRR
			Contributed (B)	Distributions (C)	Value (D)		
Angelo Gordon Direct Lending Fund II	\$ 25,000	3/31/2020	\$ 23,749	\$ 34,254	\$ 225	\$ 34,479	15.5%
Angelo Gordon Direct Lending Fund III	\$ 100,000	7/20/2018	\$ 103,520	\$ 144,536	\$ 1,950	\$ 146,487	9.3%
Participation Agreement #1	\$ 7,500	10/11/2019	\$ 7,479	\$ 4,142	\$ 7,099	\$ 11,241	9.6%
Participation Agreement #2	\$ 5,000	10/11/2019	\$ 4,994	\$ 5,422	\$ -	\$ 5,422	8.8%
Participation Agreement #3	\$ 5,000	10/11/2019	\$ 5,000	\$ 5,700	\$ -	\$ 5,700	7.3%
Participation Agreement #4	\$ 10,000	10/18/2019	\$ 9,889	\$ 13,886	\$ -	\$ 13,886	10.6%
Participation Agreement #5	\$ 5,000	12/6/2019	\$ 5,000	\$ 6,824	\$ -	\$ 6,824	9.9%
Participation Agreement #6	\$ 10,000	12/6/2019	\$ 9,991	\$ 14,608	\$ -	\$ 14,608	10.4%
Participation Agreement #7	\$ 5,000	12/11/2019	\$ 5,000	\$ 7,263	\$ -	\$ 7,263	9.6%
Participation Agreement #8	\$ 5,000	8/13/2020	\$ 4,866	\$ 6,689	\$ -	\$ 6,689	10.0%
Participation Agreement #9	\$ 7,500	4/9/2021	\$ 7,407	\$ 4,172	\$ 6,711	\$ 10,883	11.3%
Participation Agreement #10	\$ 10,000	4/20/2021	\$ 9,955	\$ 12,889	\$ -	\$ 12,889	11.2%
Participation Agreement #11	\$ 5,000	5/5/2021	\$ 5,422	\$ 2,112	\$ 4,055	\$ 6,167	3.7%
Angelo Gordon Direct Lending Fund IV	\$ 100,000	1/24/2020	\$ 99,071	\$ 70,566	\$ 67,199	\$ 137,765	10.0%
Participation Agreement #1	\$ 5,000	10/23/2020	\$ 4,913	\$ 6,266	\$ -	\$ 6,266	9.2%
Participation Agreement #2	\$ 12,500	8/17/2021	\$ 12,264	\$ 5,539	\$ 11,950	\$ 17,489	11.0%
Participation Agreement #3	\$ 7,500	10/5/2021	\$ 7,500	\$ 7,913	\$ -	\$ 7,913	7.9%
Participation Agreement #4	\$ 5,000	12/21/2021	\$ 4,919	\$ 2,216	\$ 4,774	\$ 6,990	11.0%
Participation Agreement #5	\$ 10,000	12/21/2021	\$ 9,975	\$ 4,641	\$ 7,727	\$ 12,368	10.8%
Participation Agreement #6	\$ 5,000	1/12/2022	\$ 4,887	\$ 2,240	\$ 4,761	\$ 7,001	11.3%
Participation Agreement #7	\$ 7,500	1/12/2022	\$ 7,378	\$ 2,705	\$ 1,440	\$ 4,145	-19.1%
Participation Agreement #8	\$ 12,500	6/16/2022	\$ 12,391	\$ 15,895	\$ -	\$ 15,895	11.9%
Angelo Gordon Direct Lending Fund IV Annex	\$ 50,000	11/18/2021	\$ 49,467	\$ 32,746	\$ 33,159	\$ 65,905	10.7%
Angelo Gordon Direct Lending Fund V	\$ 125,000	8/3/2022	\$ 109,021	\$ 25,450	\$ 104,718	\$ 130,168	10.9%
Participation Agreement #1	\$ 7,500	9/1/2022	\$ 7,388	\$ 9,892	\$ -	\$ 9,892	11.6%
Participation Agreement #2	\$ 12,500	10/7/2022	\$ 12,216	\$ 4,741	\$ 11,841	\$ 16,582	12.3%
Participation Agreement #3	\$ 10,000	10/19/2022	\$ 9,816	\$ 3,782	\$ 9,481	\$ 13,263	11.7%
Participation Agreement #4	\$ 10,000	10/27/2022	\$ 9,800	\$ 4,159	\$ 9,177	\$ 13,336	12.4%
Participation Agreement #5	\$ 10,000	2/27/2023	\$ 9,811	\$ 2,702	\$ 7,546	\$ 10,247	1.8%
Participation Agreement #6	\$ 5,000	10/20/2023	\$ 4,868	\$ 1,167	\$ 4,865	\$ 6,032	11.5%
Participation Agreement #7	\$ 10,774	5/22/2024	\$ 10,624	\$ 1,675	\$ 10,548	\$ 12,223	NM
Participation Agreement #8	\$ 10,000	6/21/2024	\$ 9,785	\$ 1,751	\$ 9,674	\$ 11,425	NM
Participation Agreement #9	\$ 10,000	8/6/2024	\$ 9,850	\$ 1,343	\$ 9,740	\$ 11,083	NM
Participation Agreement #10	\$ 10,000	12/11/2024	\$ 9,863	\$ 1,062	\$ 9,798	\$ 10,860	NM
Participation Agreement #11	\$ 10,000	12/27/2024	\$ 9,888	\$ 1,162	\$ 9,803	\$ 10,965	NM
Ares Capital Europe IV	\$ 122,000	4/30/2018	\$ 96,890	\$ 87,148	\$ 37,936	\$ 125,084	5.5%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Alternative Credit

Fund Name	Commitment (A)	Date of Commitment	Amount	Total	Current Market	Total Value (C+D)	Interim Net IRR
			Contributed (B)	Distributions (C)	Value (D)		
Ares Capital Europe V	\$ 122,000	9/4/2020	\$ 93,446	\$ 28,657	\$ 95,290	\$ 123,948	9.0%
Ares Capital Europe VI	\$ 82,500	3/17/2023	\$ 42,235	\$ 11,311	\$ 39,040	\$ 50,351	18.7%
Ares Senior Direct Lending Fund II	\$ 100,000	12/10/2021	\$ 81,407	\$ 33,744	\$ 75,165	\$ 108,909	13.3%
Ares Senior Direct Lending Fund III	\$ 100,000	7/28/2023	\$ 37,856	\$ 3,284	\$ 39,937	\$ 43,221	NM
Audax Senior Debt (MP), LLC	\$ 100,000	6/30/2017	\$ 100,000	\$ 134,916	\$ -	\$ 134,916	5.2%
Blue Owl Capital Corporation	\$ 100,000	3/10/2017	\$ 116,571	\$ 177,029	\$ -	\$ 177,029	9.8%
Participation Agreement #1	\$ 5,000	5/7/2018	\$ 4,851	\$ 5,499	\$ -	\$ 5,499	12.7%
Participation Agreement #2	\$ 6,185	7/31/2018	\$ 6,196	\$ 7,745	\$ -	\$ 7,745	9.9%
Participation Agreement #3	\$ 5,000	8/7/2018	\$ 4,938	\$ 5,634	\$ -	\$ 5,634	7.9%
Participation Agreement #4	\$ 5,000	8/20/2018	\$ 4,566	\$ 5,835	\$ -	\$ 5,835	8.1%
Participation Agreement #5	\$ 5,000	12/21/2018	\$ 4,987	\$ 6,733	\$ -	\$ 6,733	7.7%
Participation Agreement #6	\$ 11,653	8/7/2020	\$ 12,917	\$ 6,904	\$ 11,102	\$ 18,007	10.8%
Participation Agreement #7	\$ 7,500	7/26/2021	\$ 6,557	\$ 7,970	\$ -	\$ 7,970	9.8%
Participation Agreement #8	\$ 12,500	6/17/2022	\$ 12,778	\$ 15,206	\$ -	\$ 15,206	12.4%
Participation Agreement #9	\$ 7,500	9/26/2022	\$ 7,388	\$ 2,991	\$ 7,236	\$ 10,227	12.5%
Blue Owl Capital Corporation III	\$ 100,000	6/19/2020	\$ 118,400	\$ 80,523	\$ 76,481	\$ 157,004	8.1%
Brookfield Infrastructure Debt Fund III	\$ 100,000	7/15/2022	\$ 106,079	\$ 35,001	\$ 81,998	\$ 116,998	7.2%
BID III DESRI Co-Invest	\$ 8,571	4/30/2024	\$ 6,788	\$ 455	\$ 6,768	\$ 7,223	NM
BID III PosiGen Co-Invest	\$ 10,000	4/1/2025	\$ 10,066	\$ -	\$ 7,013	\$ 7,013	NM
Brookfield Infrastructure Debt Fund IV	\$ 100,000	12/31/2024	\$ 16,127	\$ 365	\$ 15,933	\$ 16,298	NM
Comvest Credit Partners VI	\$ 125,000	5/20/2022	\$ 222,512	\$ 137,481	\$ 110,056	\$ 247,538	10.9%
Comvest Credit Partners VII	\$ 75,000	5/1/2024	\$ 60,478	\$ 6,805	\$ 57,725	\$ 64,530	NM
Deerpath Capital VI	\$ 75,000	9/30/2021	\$ 67,500	\$ 19,533	\$ 67,665	\$ 87,198	8.5%
Global Infrastructure Partners Spectrum	\$ 100,000	2/20/2019	\$ 132,086	\$ 74,581	\$ 76,388	\$ 150,969	7.3%
Mesa West Core Lending Fund	\$ 100,000	6/18/2013	\$ 127,612	\$ 73,723	\$ 97,229	\$ 170,952	4.0%
Pathlight Capital Fund II	\$ 75,000	4/22/2021	\$ 140,395	\$ 139,761	\$ 25,626	\$ 165,387	10.9%
Participation Agreement #1	\$ 7,500	4/1/2022	\$ 7,082	\$ 9,848	\$ -	\$ 9,848	15.3%
Participation Agreement #2	\$ 7,500	4/1/2022	\$ 7,346	\$ 10,375	\$ -	\$ 10,375	12.5%
Pathlight Capital Fund III	\$ 75,000	6/24/2022	\$ 132,398	\$ 85,443	\$ 66,656	\$ 152,099	14.1%
Pathlight Capital Evergreen Fund	\$ 200,000	3/31/2025	\$ 137,568	\$ 35,511	\$ 105,916	\$ 141,427	NM
Participation Agreement #1	\$ 10,000	8/26/2025	\$ 9,825	\$ 347	\$ 9,841	\$ 10,188	NM
Solar Capital Private Corporate Lending Fund	\$ 50,000	6/26/2019	\$ 40,188	\$ 26,699	\$ 30,778	\$ 57,477	10.6%
Solar Capital Debt Fund	\$ 50,000	6/26/2019	\$ 25,000	\$ 16,294	\$ 16,824	\$ 33,117	9.7%
SLR Private Corporate Lending Fund II	\$ 125,000	12/23/2022	\$ 31,784	\$ 3,793	\$ 35,528	\$ 39,321	NM
Silver Point Specialty Credit II	\$ 50,000	1/31/2020	\$ 64,230	\$ 46,098	\$ 38,426	\$ 84,525	11.3%
Stellus Credit Funds Investor C	\$ 225,000	11/3/2025	\$ 29,250	\$ -	\$ 29,231	\$ 29,231	NM

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Alternative Credit

Fund Name	Commitment (A)	Date of Commitment	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
Stellus Credit Funds Investor C SPV	\$ 225,000	11/3/2025	\$ 1,750	\$ -	\$ 1,786	\$ 1,786	NM
Tennenbaum Direct Lending VIII	\$ 100,000	11/30/2017	\$ 100,883	\$ 122,876	\$ 1,941	\$ 124,817	5.9%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Infrastructure

Fund Name	Commitment (A)	Date of Commitment	Amount	Total	Current	Total Value (C+D)	Interim Net IRR
			Contributed (B)	Distributions (C)	Market Value (D)		
Alinda Infrastructure Fund II	\$ 50,000	9/17/2009	\$ 68,223	\$ 74,329	\$ -	\$ 74,329	1.9%
ArcLight Energy V	\$ 75,000	10/28/2011	\$ 76,031	\$ 103,624	\$ 90	\$ 103,714	8.0%
Shore Co-Investment Holdings II	\$ 20,000	1/30/2014	\$ 17,709	\$ 19,737	\$ -	\$ 19,737	8.4%
ArcLight Energy VI	\$ 150,000	11/25/2014	\$ 159,687	\$ 149,442	\$ 42,961	\$ 192,403	3.9%
Great River Hydro Partners	\$ 12,000	6/17/2017	\$ 10,718	\$ 45,187	\$ -	\$ 45,187	39.5%
Brookfield Infrastructure Fund II	\$ 100,000	6/28/2013	\$ 120,717	\$ 165,092	\$ 62,274	\$ 227,366	10.3%
Brookfield Infrastructure Fund III	\$ 100,000	4/15/2016	\$ 117,687	\$ 108,382	\$ 92,085	\$ 200,467	11.9%
Co-Investment #1	\$ 20,000	3/31/2017	\$ 15,956	\$ 31,184	\$ 6,790	\$ 37,975	24.6%
Carlyle Global Infrastructure Opportunity Fund	\$ 100,000	5/1/2019	\$ 107,405	\$ 33,832	\$ 121,172	\$ 155,005	11.7%
Carlyle Infrastructure Partners	\$ 50,000	11/2/2007	\$ 57,960	\$ 65,216	\$ 41	\$ 65,257	2.5%
Carlyle Power Partners II	\$ 50,000	11/19/2015	\$ 74,455	\$ 101,189	\$ 582	\$ 101,771	8.7%
Cube Infrastructure	\$ 45,000	4/16/2010	\$ 60,063	\$ 96,665	\$ 422	\$ 97,087	8.0%
Cube Infrastructure II	\$ 90,000	9/11/2018	\$ 80,860	\$ 13,498	\$ 89,119	\$ 102,617	4.5%
Cube Infrastructure III	\$ 90,000	8/16/2021	\$ 62,485	\$ 8,231	\$ 75,309	\$ 83,540	10.6%
EQT Infrastructure III	\$ 68,000	12/3/2016	\$ 112,447	\$ 180,991	\$ 11,700	\$ 192,691	20.0%
EQT Infrastructure IV	\$ 100,000	12/17/2018	\$ 105,998	\$ 32,626	\$ 122,021	\$ 154,647	9.1%
EQT Infrastructure V	\$ 75,000	12/8/2020	\$ 76,246	\$ 16,455	\$ 83,808	\$ 100,263	10.1%
Global Energy & Power Infrastructure Fund	\$ 50,000	6/30/2010	\$ 59,778	\$ 53,224	\$ 333	\$ 53,556	-3.2%
Global Energy & Power Infrastructure Fund II	\$ 100,000	10/21/2013	\$ 129,365	\$ 130,137	\$ 31,539	\$ 161,677	11.3%
Global Infrastructure Partners Sonic	\$ 35,000	7/31/2020	\$ 34,978	\$ -	\$ 12,903	\$ 12,903	-18.5%
Global Infrastructure Partners	\$ 75,000	3/31/2008	\$ 101,173	\$ 205,062	\$ 207	\$ 205,268	17.2%
Global Infrastructure Partners II	\$ 75,000	12/3/2011	\$ 110,920	\$ 185,607	\$ 6,906	\$ 192,513	15.4%
Global Infrastructure Partners III	\$ 150,000	4/15/2016	\$ 193,520	\$ 191,081	\$ 94,459	\$ 285,541	9.0%
Co-Investment #1	\$ 29,000	2/28/2017	\$ 30,430	\$ 25,697	\$ 32,722	\$ 58,419	11.9%
Co-Investment #2	\$ 25,000	8/16/2018	\$ 27,676	\$ 35,609	\$ -	\$ 35,609	4.7%
Global Infrastructure Partners IV	\$ 150,000	12/21/2018	\$ 158,359	\$ 30,565	\$ 163,588	\$ 194,153	6.7%
IFM Global Infrastructure (US), L.P.	\$ 100,000	12/20/2012	\$ 144,550	\$ 208,040	\$ -	\$ 208,040	9.8%
KKR Diversified Core Infrastructure Fund	\$ 200,000	4/29/2022	\$ 113,881	\$ 13,881	\$ 121,912	\$ 135,792	7.3%
KKR Global Infrastructure Investors	\$ 75,000	9/29/2010	\$ 87,917	\$ 154,328	\$ 99	\$ 154,427	13.1%
KKR Global Infrastructure Investors II	\$ 150,000	10/24/2014	\$ 188,322	\$ 293,405	\$ 45,939	\$ 339,344	16.6%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Infrastructure

Fund Name	Commitment		Amount	Total	Current	Total Value	Interim Net
	(A)	Date of Commitment	Contributed (B)	Distributions (C)	Market Value (D)	(C+D)	IRR
KKR Atlanta Co-Invest	\$ 24,000	9/26/2014	\$ 21,428	\$ 28,551	\$ -	\$ 28,551	5.7%
KKR Taurus Co-Invest II	\$ 25,000	8/15/2017	\$ 25,000	\$ 56,779	\$ 901	\$ 57,680	21.3%
KKR Byzantium Infrastructure Aggregator	\$ 15,000	10/17/2017	\$ 15,005	\$ 14,340	\$ 10,432	\$ 24,772	9.1%
KKR Global Infrastructure Investors III	\$ 100,000	3/29/2018	\$ 102,258	\$ 81,129	\$ 60,182	\$ 141,311	9.4%
KKR Global Infrastructure Investors V	\$ 25,000	9/30/2025	\$ 6,269	\$ 188	\$ 5,951	\$ 6,138	NM
Meridiam Infrastructure (SCA)	\$ 11,000	9/23/2015	\$ 47,587	\$ 34,436	\$ 40,701	\$ 75,137	10.0%
Meridiam Infrastructure (SCA) B Shares	\$ 305	9/23/2015	\$ 305	\$ 25,703	\$ -	\$ 25,703	58.7%
Meridiam Infrastructure Europe II (SCA)	\$ 22,500	9/23/2015	\$ 36,936	\$ 61,438	\$ 1,814	\$ 63,252	8.8%
Meridiam Infrastructure Europe II B Shares	\$ 178	9/23/2015	\$ 178	\$ 9,354	\$ -	\$ 9,354	92.5%
Meridiam Infrastructure Europe III SLP	\$ 95,000	4/27/2016	\$ 90,892	\$ 28,052	\$ 113,002	\$ 141,053	10.7%
Meridiam Sustainable Infrastructure Europe IV	\$ 90,000	4/16/2021	\$ 47,637	\$ 5,163	\$ 45,471	\$ 50,634	3.5%
Meridiam Infrastructure N.A. II	\$ 75,000	9/28/2012	\$ 88,232	\$ 51,569	\$ 200,015	\$ 251,583	15.2%
MINA II CIP	\$ 175	6/30/2015	\$ 169	\$ 2,517	\$ 22,251	\$ 24,768	82.9%
Meridiam Infrastructure N.A. II	\$ 20,000	6/30/2015	\$ 18,870	\$ 9,591	\$ 51,236	\$ 60,827	19.1%
Meridiam Infrastructure N.A. III	\$ 50,000	7/12/2017	\$ 43,483	\$ 4,761	\$ 58,866	\$ 63,627	12.3%
Meridiam Infrastructure Europe Core Fund	\$ 57,000	12/30/2025	\$ 55,882	\$ -	\$ 56,677	\$ 56,677	NM
Stonepeak Infrastructure Partners II	\$ 140,000	11/12/2015	\$ 192,801	\$ 267,304	\$ 7,442	\$ 274,746	12.6%
Stonepeak Claremont Co-Invest	\$ 25,000	5/30/2017	\$ 25,000	\$ 51,959	\$ -	\$ 51,959	17.8%
Stonepeak Spear (Co-Invest) Holdings	\$ 25,000	1/8/2018	\$ 19,648	\$ 38,449	\$ -	\$ 38,449	11.2%
Stonepeak Infrastructure Partners III	\$ 150,000	10/13/2017	\$ 178,166	\$ 68,816	\$ 180,056	\$ 248,872	8.3%
Stonepeak Guardian (Co-Invest) Holdings	\$ 10,000	4/27/2023	\$ 10,000	\$ 769	\$ 13,311	\$ 14,080	14.7%
Stonepeak Infrastructure Partners IV	\$ 125,000	5/8/2020	\$ 104,262	\$ 25,341	\$ 105,534	\$ 130,875	9.6%
Stonepeak Infrastructure Partners V	\$ 25,000	6/28/2024	\$ 3,769	\$ 0	\$ 3,461	\$ 3,461	NM
Stonepeak Core Infrastructure Fund	\$ 100,000	8/5/2022	\$ 110,010	\$ 10,010	\$ 137,611	\$ 147,621	12.4%
Stonepeak Opportunities Fund	\$ 50,000	6/12/2023	\$ 33,763	\$ 4,037	\$ 33,462	\$ 37,500	9.7%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Natural Resources

Fund Name	Commitment (A)	Date of Commitment	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
ACM Permanent Crops	\$ 35,000	10/24/2014	\$ 39,821	\$ 12,107	\$ 62,705	\$ 74,812	7.7%
ACM Permanent Crops II	\$ 35,000	5/12/2016	\$ 43,088	\$ 8,885	\$ 12,550	\$ 21,435	-13.9%
AMERRA Agri Fund III	\$ 50,000	2/11/2016	\$ 102,447	\$ 99,348	\$ 8,594	\$ 107,942	1.9%
Denham Mining Fund	\$ 35,000	6/29/2018	\$ 35,232	\$ 659	\$ 34,472	\$ 35,131	-0.1%
Homestead Capital Farmland II	\$ 50,000	8/8/2016	\$ 57,900	\$ 13,329	\$ 53,539	\$ 66,868	2.6%
Homestead Capital Farmland III	\$ 30,000	10/26/2018	\$ 34,140	\$ 5,675	\$ 30,873	\$ 36,547	2.1%
Orion Mine Finance Fund II	\$ 50,000	5/25/2016	\$ 102,501	\$ 101,245	\$ 34,461	\$ 135,706	9.1%
Orion Mine Finance Co-Fund II	\$ 20,000	8/13/2018	\$ 20,258	\$ -	\$ 56,631	\$ 56,631	15.4%
Silver Creek Aggregate Reserves Fund*	\$ 100,000	11/6/2018	\$ 21,313	\$ 7,918	\$ 24,485	\$ 32,404	NM
Sprott Private Resource Lending Fund III	\$ 30,000	8/31/2022	\$ 18,076	\$ 3,790	\$ 19,283	\$ 23,073	20.0%
Sprott Private Resource Streaming and Royalty Annex	\$ 40,000	5/17/2023	\$ 28,152	\$ 1,791	\$ 28,933	\$ 30,724	4.2%
Taurus Mining Fund	\$ 50,000	3/27/2015	\$ 41,459	\$ 50,363	\$ -	\$ 50,363	7.4%
Taurus Mining Fund Annex	\$ 23,000	12/1/2016	\$ 18,547	\$ 24,419	\$ -	\$ 24,419	17.3%
Taurus Mining Fund No. 2	\$ 75,000	4/18/2019	\$ 71,758	\$ 53,516	\$ 54,536	\$ 108,052	21.4%
Teays River Integrated Agriculture	\$ 200,000	7/1/2015	\$ 192,265	\$ 35,112	\$ 302,177	\$ 337,290	5.8%
Twin Creeks Timber	\$ 200,000	1/7/2016	\$ 206,019	\$ 101,751	\$ 153,570	\$ 255,321	4.1%
U.S. Farming Realty Trust III	\$ 100,000	7/7/2015	\$ 110,017	\$ 11,565	\$ 159,437	\$ 171,002	6.1%
Canally Coinvest Holdings	\$ 12,500	12/9/2019	\$ 12,537	\$ 37	\$ 25,712	\$ 25,749	16.7%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Private Equity

Fund Name	Commitment		Amount	Total	Current Market	Total Value (C+D)	Interim Net IRR
	(A)	Date of Commitment	Contributed (B)	Distributions (C)	Value (D)		
ABRY Advanced Securities Fund II	\$ 20,000	5/4/2011	\$ 20,585	\$ 29,749	\$ 226	\$ 29,975	13.0%
ABRY Advanced Securities Fund III	\$ 30,000	4/30/2014	\$ 45,332	\$ 44,697	\$ 33	\$ 44,730	-0.4%
ABRY Heritage Partners	\$ 10,000	5/31/2016	\$ 11,240	\$ 16,708	\$ 5,888	\$ 22,596	25.4%
ABRY Partners VII	\$ 10,000	4/29/2011	\$ 13,118	\$ 18,674	\$ 1,221	\$ 19,895	12.0%
ABRY Partners VIII	\$ 20,000	8/8/2014	\$ 24,310	\$ 31,610	\$ 2,752	\$ 34,362	9.7%
ABRY Senior Equity IV	\$ 10,000	12/7/2012	\$ 10,874	\$ 17,170	\$ 902	\$ 18,073	14.4%
ABRY Senior Equity V	\$ 12,050	1/19/2017	\$ 13,364	\$ 10,888	\$ 10,177	\$ 21,065	11.8%
Advent International GPE VII	\$ 30,000	6/29/2012	\$ 34,811	\$ 56,010	\$ 2,007	\$ 58,017	13.1%
Advent International GPE VIII	\$ 50,000	2/5/2016	\$ 58,924	\$ 83,671	\$ 30,124	\$ 113,796	15.4%
CF24XB SCSP	\$ 3,751	3/28/2025	\$ 3,545	\$ -	\$ 3,947	\$ 3,947	NM
Advent International GPE IX	\$ 50,000	5/9/2019	\$ 48,667	\$ 18,871	\$ 58,373	\$ 77,243	12.3%
GPE IX TKE Co-Investment	\$ 24,000	3/30/2020	\$ 21,243	\$ -	\$ 43,956	\$ 43,956	14.3%
Advent International GPE X	\$ 45,000	4/28/2022	\$ 28,129	\$ 478	\$ 37,261	\$ 37,739	16.6%
AI Co-Investment I-A	\$ 7,500	3/2/2023	\$ 7,443	\$ -	\$ 11,852	\$ 11,852	18.7%
Advent International GPE XI	\$ 50,000	7/11/2025	\$ -	\$ -	\$ -	\$ -	NM
Advent Latin America PE Fund VI	\$ 20,000	10/17/2014	\$ 20,272	\$ 21,050	\$ 15,399	\$ 36,449	12.8%
Affinity Asia Pacific Fund IV	\$ 60,000	2/28/2013	\$ 72,030	\$ 90,615	\$ 28,844	\$ 119,459	14.4%
Affinity Asia Pacific Fund V	\$ 40,000	12/11/2017	\$ 34,021	\$ 11,744	\$ 35,108	\$ 46,853	10.7%
Bain Capital Ventures 2021	\$ 25,000	10/28/2020	\$ 22,938	\$ 1	\$ 23,210	\$ 23,211	0.3%
Bain Capital Ventures 2022	\$ 25,000	6/10/2022	\$ 16,438	\$ 0	\$ 24,017	\$ 24,017	29.7%
Bain Capital Venture Coinvestment Fund III	\$ 15,000	4/1/2021	\$ 15,825	\$ 825	\$ 15,179	\$ 16,004	0.3%
Bain Capital Venture Coinvestment Fund IV	\$ 15,000	6/10/2022	\$ 11,400	\$ -	\$ 13,661	\$ 13,661	21.5%
Berkshire Fund VIII	\$ 15,000	7/20/2011	\$ 17,044	\$ 34,641	\$ 1,284	\$ 35,925	15.8%
Berkshire Fund IX	\$ 50,000	3/18/2016	\$ 59,914	\$ 41,705	\$ 60,008	\$ 101,713	12.9%
Blackstone Capital Partners VI	\$ 30,000	6/30/2010	\$ 38,651	\$ 59,637	\$ 5,370	\$ 65,008	12.0%
Blackstone Capital Partners VII	\$ 54,000	3/27/2015	\$ 66,879	\$ 66,730	\$ 41,941	\$ 108,671	12.2%
Carlyle Asia Partners III	\$ 15,000	12/31/2009	\$ 20,694	\$ 31,227	\$ -	\$ 31,227	12.6%
Carlyle Asia Partners IV	\$ 60,000	6/3/2014	\$ 91,032	\$ 140,588	\$ 3,457	\$ 144,045	12.9%
Carlyle Asia Partners V	\$ 45,000	10/30/2017	\$ 52,664	\$ 22,968	\$ 39,726	\$ 62,694	6.5%
Centerbridge Capital Partners III	\$ 30,000	10/24/2014	\$ 50,323	\$ 57,217	\$ 15,239	\$ 72,456	13.1%
CB Blizzard Co-Invest	\$ 15,684	9/11/2019	\$ 15,773	\$ 10,053	\$ 362	\$ 10,415	-38.1%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Private Equity

Fund Name	Commitment		Amount	Total	Current Market	Total Value (C+D)	Interim Net IRR
	(A)	Date of Commitment	Contributed (B)	Distributions (C)	Value (D)		
Charterhouse Capital Partners VIII	\$ 13,500	1/6/2011	\$ 11,188	\$ 14,160	\$ -	\$ 14,160	7.9%
Charterhouse Capital Partners IX	\$ 4,500	1/6/2011	\$ 5,410	\$ 7,275	\$ 33	\$ 7,307	12.0%
Charterhouse Capital Partners X	\$ 67,000	5/13/2015	\$ 67,179	\$ 94,997	\$ 33,913	\$ 128,910	20.2%
Charterhouse Acrostone	\$ 12,000	8/24/2018	\$ 13,254	\$ 21,268	\$ -	\$ 21,268	16.9%
Charterhouse Capital Partners XI	\$ 45,000	4/23/2021	\$ 34,894	\$ 2,685	\$ 46,194	\$ 48,879	19.3%
CVC Capital Partners VI	\$ 67,000	7/12/2013	\$ 111,760	\$ 154,020	\$ 40,026	\$ 194,046	15.2%
CVC Capital Partners VII	\$ 48,000	5/9/2017	\$ 87,914	\$ 94,581	\$ 51,101	\$ 145,682	19.9%
CVC Capital Partners VIII	\$ 44,000	6/11/2020	\$ 78,296	\$ 38,005	\$ 52,207	\$ 90,212	9.5%
CVC Capital Partners IX	\$ 44,000	6/29/2023	\$ 25,484	\$ 12,427	\$ 14,789	\$ 27,217	20.5%
CVC Capital Partners Pachelbel (A) SCSp	\$ 6,966	6/14/2024	\$ 6,479	\$ 36	\$ 10,116	\$ 10,152	NM
EnCap Energy Capital VIII	\$ 30,000	1/31/2011	\$ 34,214	\$ 35,267	\$ 733	\$ 35,999	0.9%
EnCap Energy Capital Fund VIII Co-Investors	\$ 16,238	12/8/2011	\$ 16,559	\$ 13,222	\$ -	\$ 13,222	-2.7%
EnCap Energy Capital Fund IX	\$ 30,000	12/19/2012	\$ 37,585	\$ 49,710	\$ 6,270	\$ 55,979	10.7%
EnCap Energy Capital Fund X	\$ 40,000	3/5/2015	\$ 49,645	\$ 77,616	\$ 17,329	\$ 94,945	15.8%
EnCap Energy Capital Fund XI	\$ 40,000	5/31/2017	\$ 48,324	\$ 61,528	\$ 27,061	\$ 88,590	21.3%
EnCap Flatrock Midstream Fund III	\$ 20,000	4/9/2014	\$ 25,316	\$ 30,418	\$ 6,028	\$ 36,447	10.0%
EnCap Flatrock Midstream Fund IV	\$ 22,000	11/17/2017	\$ 22,812	\$ 13,274	\$ 17,285	\$ 30,559	9.6%
General Catalyst X - Early Venture	\$ 19,565	3/26/2020	\$ 19,174	\$ -	\$ 29,605	\$ 29,605	9.6%
General Catalyst X - Endurance	\$ 22,826	3/26/2020	\$ 22,859	\$ 7,087	\$ 23,187	\$ 30,274	6.1%
General Catalyst X - Growth Venture	\$ 32,609	3/26/2020	\$ 32,609	\$ -	\$ 47,027	\$ 47,027	7.9%
General Catalyst XI - Creation	\$ 8,823	10/29/2021	\$ 8,437	\$ -	\$ 16,188	\$ 16,188	30.9%
General Catalyst XI - Endurance	\$ 29,412	10/29/2021	\$ 29,044	\$ -	\$ 39,164	\$ 39,164	10.1%
General Catalyst XI - Ignition	\$ 11,765	10/29/2021	\$ 10,293	\$ -	\$ 17,004	\$ 17,004	17.6%
General Catalyst XII - Creation	\$ 6,250	1/26/2024	\$ 5,169	\$ -	\$ 8,864	\$ 8,864	NM
General Catalyst XII - Endurance	\$ 9,375	1/26/2024	\$ 8,132	\$ 31	\$ 12,186	\$ 12,217	NM
General Catalyst XII - Health Assurance	\$ 3,125	1/26/2024	\$ 2,308	\$ -	\$ 2,631	\$ 2,631	NM
General Catalyst XII - Ignition	\$ 6,250	1/26/2024	\$ 4,561	\$ -	\$ 6,194	\$ 6,194	NM
Great Hill Equity Partners IX	\$ 25,000	7/15/2025	\$ 0	\$ -	\$ (168)	\$ (168)	NM
GTCR Fund X	\$ 30,000	1/28/2011	\$ 31,766	\$ 64,646	\$ -	\$ 64,646	21.4%
GTCR Fund XI	\$ 35,000	11/15/2013	\$ 35,186	\$ 99,108	\$ 7,366	\$ 106,474	30.3%
GTCR Fund XII	\$ 50,000	9/29/2017	\$ 54,199	\$ 66,556	\$ 33,848	\$ 100,403	18.8%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Private Equity

Fund Name	Commitment		Amount	Total	Current Market	Total Value (C+D)	Interim Net IRR
	(A)	Date of Commitment	Contributed (B)	Distributions (C)	Value (D)		
Co-Investment #1	\$ 5,238	4/26/2019	\$ 4,556	\$ 10,835	\$ 322	\$ 11,157	15.3%
Co-Investment #2	\$ 5,997	11/1/2019	\$ 5,977	\$ 11,801	\$ 63	\$ 11,863	38.6%
GTCR XIII	\$ 50,000	10/27/2020	\$ 41,340	\$ 18,215	\$ 45,182	\$ 63,397	18.9%
GTCR XIV	\$ 50,000	12/16/2022	\$ 10,590	\$ 1,862	\$ 14,865	\$ 16,727	NM
H.I.G. Bayside Loan Fund II	\$ 25,000	5/28/2010	\$ 23,985	\$ 32,479	\$ -	\$ 32,479	7.1%
H.I.G. Bayside Loan Ops Fund III (Europe)	\$ 30,000	7/27/2012	\$ 26,707	\$ 31,070	\$ 3,371	\$ 34,442	6.8%
H.I.G. Brazil & Latin America Partners	\$ 60,000	7/1/2015	\$ 72,625	\$ 41,830	\$ 64,713	\$ 106,543	8.9%
H.I.G. Capital Partners V	\$ 15,000	2/28/2013	\$ 23,459	\$ 41,190	\$ 4,698	\$ 45,888	22.8%
H.I.G. Europe Capital Partners II	\$ 22,500	7/1/2013	\$ 27,225	\$ 25,509	\$ 12,939	\$ 38,448	9.7%
H.I.G. Growth Buyouts & Equity Fund II	\$ 17,500	6/30/2011	\$ 26,358	\$ 39,733	\$ 2,804	\$ 42,537	12.6%
H.I.G. Growth Buyouts & Equity Fund III	\$ 35,000	9/13/2018	\$ 28,031	\$ 5,561	\$ 27,545	\$ 33,106	6.4%
H.I.G. Middle Market LBO Fund II	\$ 40,000	2/7/2014	\$ 52,168	\$ 79,864	\$ 8,686	\$ 88,550	23.1%
Co-Investment #1	\$ 9,000	10/12/2017	\$ 9,000	\$ -	\$ -	\$ -	-100.0%
Co-Investment #2	\$ 686	6/19/2020	\$ 686	\$ 67	\$ 380	\$ 447	-7.6%
Co-Investment #3	\$ 1,000	6/1/2021	\$ 1,079	\$ -	\$ 0	\$ 0	-85.1%
H.I.G. Middle Market LBO Fund III	\$ 40,000	7/23/2019	\$ 41,806	\$ 18,848	\$ 34,715	\$ 53,563	9.0%
Hellman & Friedman Capital Partners VII	\$ 30,000	6/19/2009	\$ 45,215	\$ 111,244	\$ 1,818	\$ 113,062	24.5%
Hellman & Friedman Capital Partners VIII	\$ 45,000	9/24/2014	\$ 50,759	\$ 42,314	\$ 42,264	\$ 84,578	10.1%
Hellman & Friedman Capital Partners IX	\$ 45,000	9/28/2018	\$ 49,020	\$ 11,128	\$ 75,067	\$ 86,195	13.4%
Hellman & Friedman Capital Partners X	\$ 45,000	5/10/2021	\$ 45,672	\$ 6,500	\$ 51,361	\$ 57,861	8.8%
Inflexion Buyout Fund IV	\$ 27,000	9/30/2014	\$ 38,585	\$ 51,187	\$ 15,412	\$ 66,599	14.3%
Inflexion Partnership Capital Fund I	\$ 17,000	9/30/2014	\$ 26,928	\$ 43,160	\$ 6,621	\$ 49,781	21.4%
Inflexion Supplemental Fund IV	\$ 10,000	5/31/2016	\$ 15,848	\$ 23,795	\$ 6,692	\$ 30,487	21.7%
Kelso Investment Associates VIII	\$ 3,000	1/6/2011	\$ 3,044	\$ 4,358	\$ 9	\$ 4,368	7.9%
Kelso Investment Associates IX	\$ 60,000	11/5/2014	\$ 70,584	\$ 96,804	\$ 21,775	\$ 118,579	17.0%
KIA IX (Hammer) Investor	\$ 25,000	8/12/2016	\$ 25,492	\$ 69,544	\$ -	\$ 69,544	21.4%
Kelso Investment Associates X	\$ 45,000	3/16/2018	\$ 52,538	\$ 33,884	\$ 62,395	\$ 96,280	18.4%
Kelso Investment Associates XI	\$ 45,000	12/22/2021	\$ 23,238	\$ 2,195	\$ 26,054	\$ 28,249	10.4%
Kelso XI Heights Co-Investment	\$ 12,000	8/19/2022	\$ 10,035	\$ -	\$ 9,989	\$ 9,989	-0.1%
KKR North American Fund XI	\$ 60,000	2/7/2012	\$ 101,869	\$ 170,656	\$ 21,068	\$ 191,724	18.8%
KKR North America Fund XI (Platinum)	\$ 8,003	2/26/2016	\$ 8,040	\$ 2,313	\$ -	\$ 2,313	-98.0%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Private Equity

Fund Name	Commitment		Amount	Total	Current Market	Total Value (C+D)	Interim Net IRR
	(A)	Date of Commitment	Contributed (B)	Distributions (C)	Value (D)		
KKR Element Co-Invest	\$ 10,000	8/29/2016	\$ 10,050	\$ 24,030	\$ -	\$ 24,030	23.5%
KKR Americas XII	\$ 60,000	3/3/2016	\$ 71,245	\$ 73,089	\$ 73,330	\$ 146,418	19.2%
KKR Sigma Aggregator	\$ 15,000	6/22/2018	\$ 15,000	\$ -	\$ 18,243	\$ 18,243	2.6%
KKR Enterprise Co-Invest	\$ 15,000	10/11/2018	\$ 15,000	\$ -	\$ -	\$ -	-100.0%
KKR Enterprise Co-Invest AIV A	\$ 8,936	11/8/2019	\$ 8,936	\$ 7,908	\$ 200	\$ 8,108	-10.0%
KKR North America XIII	\$ 40,000	6/25/2021	\$ 39,039	\$ 816	\$ 49,261	\$ 50,078	12.6%
KKR North America Fund XIV	\$ 50,000	9/30/2025	\$ 0	\$ -	\$ (568)	\$ (568)	NM
KKR Special Situations Fund	\$ 60,000	12/19/2012	\$ 118,957	\$ 103,368	\$ 4,198	\$ 107,565	-3.5%
KKR Special Situations Fund II	\$ 60,000	12/19/2014	\$ 98,284	\$ 83,996	\$ 11,864	\$ 95,860	-0.9%
Long Ridge Equity Partners IV	\$ 15,000	6/26/2023	\$ 667	\$ 2	\$ 421	\$ 423	NM
Metwest Enhanced TALF Strategy Fund L. P.	\$ 75,000	7/31/2009	\$ 53,350	\$ 67,405	\$ -	\$ 67,405	10.2%
Oaktree Opportunities VIII	\$ 30,000	12/9/2009	\$ 30,000	\$ 43,941	\$ 26	\$ 43,967	9.1%
ONCAP IV	\$ 15,000	11/8/2016	\$ 17,951	\$ 10,511	\$ 18,260	\$ 28,771	11.3%
Onex Partners III	\$ 10,000	1/6/2011	\$ 11,230	\$ 17,808	\$ 1,408	\$ 19,216	13.1%
Onex Partners IV	\$ 60,000	11/22/2013	\$ 67,272	\$ 71,542	\$ 18,303	\$ 89,845	6.1%
Co-Investment #1	\$ 10,000	2/27/2017	\$ 10,471	\$ 1,235	\$ (45)	\$ 1,190	-69.0%
Onex Partners V	\$ 45,000	7/11/2017	\$ 44,190	\$ 16,529	\$ 51,240	\$ 67,769	11.9%
Paine & Partners Capital Fund IV	\$ 60,000	12/18/2014	\$ 58,671	\$ 29,545	\$ 52,924	\$ 82,469	6.2%
Wawona Co-Investment Fund I	\$ 15,000	3/31/2017	\$ 15,023	\$ -	\$ -	\$ -	-100.0%
Lyons Magnus Co-Investment Fund I	\$ 15,000	11/8/2017	\$ 15,016	\$ -	\$ 31,583	\$ 31,583	9.6%
PSP Maverick Co-Invest	\$ 7,238	9/12/2019	\$ 7,264	\$ 476	\$ -	\$ 476	-41.1%
PSP AH&N Co-Investment Fund	\$ 23,895	11/27/2019	\$ 21,396	\$ -	\$ 36,916	\$ 36,916	10.9%
Paine Schwartz Food Chain Fund V	\$ 45,000	8/3/2018	\$ 52,059	\$ 30,937	\$ 44,876	\$ 75,813	14.9%
SNFL Co-Investment Fund	\$ 5,000	10/11/2019	\$ 5,024	\$ 5,629	\$ 6,052	\$ 11,681	18.7%
Rhone Partners V	\$ 56,000	3/12/2015	\$ 80,835	\$ 82,633	\$ 74,933	\$ 157,566	16.3%
Riverside Capital Appreciation Fund VI	\$ 60,000	7/3/2013	\$ 64,591	\$ 80,144	\$ 14,222	\$ 94,366	10.0%
RCAF VI CIV XXXII	\$ 12,399	10/21/2015	\$ 12,687	\$ 35,268	\$ -	\$ 35,268	19.9%
Riverside Micro-Cap Fund III	\$ 35,000	6/30/2014	\$ 51,608	\$ 196,910	\$ 24,545	\$ 221,454	34.7%
Riverside Micro-Cap Fund IV	\$ 60,000	10/23/2015	\$ 55,659	\$ 25,730	\$ 65,936	\$ 91,666	6.6%
Riverside Micro-Cap Fund IV-B	\$ 20,000	8/9/2019	\$ 24,169	\$ 22,642	\$ 9,857	\$ 32,499	7.7%
Riverside Micro-Cap Fund V	\$ 40,000	8/21/2018	\$ 29,372	\$ 14,200	\$ 39,762	\$ 53,962	12.2%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Private Equity

Fund Name	Commitment		Amount	Total	Current Market	Total Value (C+D)	Interim Net IRR
	(A)	Date of Commitment	Contributed (B)	Distributions (C)	Value (D)		
Riverside Micro-Cap Fund VI	\$ 45,000	8/26/2021	\$ 24,104	\$ 4,569	\$ 22,080	\$ 26,649	4.5%
Shoreview Capital Partners III	\$ 24,000	7/24/2013	\$ 26,439	\$ 44,908	\$ 7,645	\$ 52,553	15.7%
Shoreview Capital Partners IV	\$ 30,000	6/3/2019	\$ 24,656	\$ 20,801	\$ 24,030	\$ 44,832	35.2%
Shoreview Capital Partners V	\$ 25,000	9/13/2024	\$ 0	\$ -	\$ (114)	\$ (114)	NM
Sovereign Capital IV	\$ 46,500	7/7/2014	\$ 41,052	\$ 48,463	\$ 21,350	\$ 69,814	10.7%
Summit Partners Credit II	\$ 60,000	10/25/2013	\$ 91,949	\$ 90,241	\$ 6,287	\$ 96,528	1.9%
Summit Europe Growth Equity III	\$ 22,000	3/18/2020	\$ 23,835	\$ 7,600	\$ 27,620	\$ 35,220	14.8%
Summit Europe Growth Equity IV	\$ 22,000	2/10/2023	\$ 2,213	\$ -	\$ 1,724	\$ 1,724	NM
Summit Growth Equity VIII	\$ 25,000	5/27/2011	\$ 34,399	\$ 70,622	\$ 2,823	\$ 73,445	25.3%
Co-Investment #1	\$ 16,000	6/3/2015	\$ 16,000	\$ 52,819	\$ 18,701	\$ 71,520	31.4%
Summit Growth Equity IX	\$ 60,000	8/26/2015	\$ 88,872	\$ 118,935	\$ 53,720	\$ 172,656	22.8%
Co-Investment #1	\$ 15,000	11/29/2016	\$ 14,895	\$ 41,743	\$ -	\$ 41,743	159.6%
Summit Partners Co-Invest (Ironman)	\$ 16,020	4/20/2018	\$ 16,024	\$ -	\$ 23,186	\$ 23,186	5.3%
Summit Partners Co-Invest (Giants-B)	\$ 15,292	10/22/2019	\$ 15,292	\$ 42,588	\$ 165	\$ 42,753	77.6%
Summit Growth Equity X	\$ 60,000	2/26/2019	\$ 66,962	\$ 31,850	\$ 66,023	\$ 97,873	12.3%
Summit Partners Co-Invest (Lions)	\$ 7,534	10/14/2020	\$ 7,534	\$ 119	\$ 14,411	\$ 14,530	13.8%
Summit Partners Co-Invest (Indigo)	\$ 10,000	12/11/2020	\$ 11,440	\$ -	\$ 11,423	\$ 11,423	0.0%
Summit Growth Equity XI	\$ 45,000	10/1/2021	\$ 26,057	\$ 523	\$ 28,654	\$ 29,177	6.7%
Summit Growth Equity XII	\$ 25,000	10/1/2024	\$ -	\$ -	\$ -	\$ -	NM
Summit Venture Capital III	\$ 13,150	5/27/2011	\$ 18,860	\$ 37,132	\$ 1,809	\$ 38,941	17.8%
Summit Venture Capital IV	\$ 40,000	8/26/2015	\$ 54,110	\$ 67,700	\$ 71,778	\$ 139,479	33.0%
Summit Venture Capital V	\$ 45,000	6/16/2020	\$ 44,915	\$ 5,573	\$ 48,602	\$ 54,174	7.7%
Summit Partners Co-Invest (CS)	\$ 13,753	10/22/2021	\$ 13,849	\$ -	\$ 14,783	\$ 14,783	1.7%
Technology Crossover Ventures VIII	\$ 60,000	5/8/2013	\$ 56,269	\$ 99,712	\$ 31,278	\$ 130,990	12.2%
Technology Crossover Ventures IX	\$ 60,000	2/19/2016	\$ 52,252	\$ 78,411	\$ 39,154	\$ 117,565	19.0%
TCV Sports	\$ 8,000	9/25/2018	\$ 8,000	\$ 2,636	\$ 17,455	\$ 20,091	13.7%
Technology Crossover Ventures X	\$ 45,000	8/31/2018	\$ 38,003	\$ 29,576	\$ 77,698	\$ 107,274	23.3%
Technology Crossover Ventures XI	\$ 45,000	10/2/2020	\$ 39,063	\$ -	\$ 47,028	\$ 47,028	5.9%
Technology Impact Fund*	\$ 40,000	12/18/2017	\$ 39,891	\$ 39,809	\$ 132,006	\$ 171,815	39.9%
Technology Impact Fund II*	\$ 40,000	4/13/2021	\$ 22,534	\$ 342	\$ 22,637	\$ 22,979	2.0%
Technology Impact Growth Fund*	\$ 40,000	11/26/2018	\$ 51,339	\$ 30,471	\$ 63,905	\$ 94,376	17.8%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Private Equity

Fund Name	Commitment		Amount	Total	Current Market	Total Value (C+D)	Interim Net IRR
	(A)	Date of Commitment	Contributed (B)	Distributions (C)	Value (D)		
Technology Impact Growth Fund II	\$ 40,000	8/6/2021	\$ 26,523	\$ 232	\$ 28,871	\$ 29,103	4.2%
TIGF II Direct Strategies LLC - Series 3*	\$ 5,000	7/14/2023	\$ 5,054	\$ -	\$ 4,994	\$ 4,994	-0.5%
TIGF II Direct Strategies LLC - Series 5*	\$ 5,000	12/13/2024	\$ 5,006	\$ -	\$ 4,994	\$ 4,994	NM
Tenex Capital Partners IV	\$ 50,000	7/2/2024	\$ 4,949	\$ 3	\$ 2,387	\$ 2,391	NM
Thoma Bravo Fund XI	\$ 50,000	5/1/2014	\$ 81,645	\$ 193,062	\$ 25,314	\$ 218,375	26.0%
Thoma Bravo Fund XII	\$ 60,000	4/27/2016	\$ 83,827	\$ 128,417	\$ 30,205	\$ 158,622	14.5%
Thoma Bravo Fund XIII	\$ 45,000	12/7/2018	\$ 63,670	\$ 64,212	\$ 52,072	\$ 116,284	21.0%
Thoma Bravo Special Opportunities Fund II	\$ 15,000	3/27/2015	\$ 19,358	\$ 31,471	\$ 10,956	\$ 42,428	15.6%
Thoma Bravo Discover Fund IV	\$ 45,000	7/1/2022	\$ 43,298	\$ 8,199	\$ 49,949	\$ 58,148	17.4%
Thoma Bravo Discover Fund V	\$ 50,000	5/31/2024	\$ 6,920	\$ -	\$ 6,815	\$ 6,815	NM
Tillridge Global Agribusiness Partners II	\$ 50,000	10/21/2016	\$ 35,947	\$ 5,704	\$ 21,552	\$ 27,256	-6.5%
Water Street Healthcare Partners III	\$ 25,000	7/25/2012	\$ 30,908	\$ 78,727	\$ 8,920	\$ 87,647	34.6%
Water Street Healthcare Partners IV	\$ 33,000	9/15/2017	\$ 38,761	\$ 24,160	\$ 50,898	\$ 75,058	16.8%
Water Street Healthcare Partners V	\$ 43,000	4/15/2022	\$ 22,425	\$ -	\$ 20,615	\$ 20,615	-5.1%
Wayzata Opportunities Fund III	\$ 30,000	9/11/2012	\$ 14,718	\$ 15,467	\$ 103	\$ 15,570	1.2%
Wynnchurch Capital Partners IV	\$ 40,000	10/23/2014	\$ 38,904	\$ 72,524	\$ 40,904	\$ 113,428	24.3%
Wynnchurch Capital Partners V	\$ 40,000	1/15/2020	\$ 37,155	\$ 4,326	\$ 48,635	\$ 52,961	11.4%
Wynnchurch Capital Partners VI	\$ 40,000	1/18/2024	\$ 10,863	\$ -	\$ 12,704	\$ 12,704	NM

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Real Estate

Fund Name	Commitment		Amount	Total	Current Market	Total Value	Interim Net
	(A)	Date of Commitment	Contributed (B)	Distributions (C)	Value (D)	(C+D)	IRR
Angelo Gordon Net Lease IV	\$ 50,000	2/17/2020	\$ 47,682	\$ 14,616	\$ 45,643	\$ 60,258	6.6%
Angelo Gordon Realty Fund XI	\$ 50,000	3/31/2022	\$ 38,295	\$ 1,407	\$ 40,176	\$ 41,583	7.1%
Bain Capital Real Estate II	\$ 50,000	3/5/2021	\$ 42,745	\$ 4,228	\$ 33,403	\$ 37,631	-5.3%
Bain Capital Real Estate III	\$ 35,000	12/18/2023	\$ 15,979	\$ 5,266	\$ 9,505	\$ 14,771	NM
Blackrock Granite Property Fund	\$ 63,791	9/30/2006	\$ 68,771	\$ 53,312	\$ -	\$ 53,312	-4.9%
Blackstone Property Partners	\$ 350,000	6/29/2017	\$ 350,000	\$ 51,927	\$ 327,432	\$ 379,359	1.2%
Blackstone Real Estate Partners VII	\$ 75,000	2/26/2012	\$ 107,506	\$ 160,102	\$ 7,903	\$ 168,005	14.2%
Blackstone Real Estate Partners VIII	\$ 50,000	3/27/2015	\$ 67,289	\$ 71,891	\$ 26,723	\$ 98,614	11.4%
Blackstone Real Estate Partners IX	\$ 40,000	12/21/2018	\$ 46,990	\$ 19,594	\$ 37,160	\$ 56,755	6.3%
Barings Asia Real Estate II	\$ 50,000	7/31/2018	\$ 46,310	\$ 6,212	\$ 34,824	\$ 41,037	-3.9%
EQT Real Estate II	\$ 55,000	4/26/2019	\$ 49,702	\$ 19,231	\$ 39,922	\$ 59,153	6.7%
EQT Real Estate Rock Co-Investment	\$ 11,000	8/10/2020	\$ 9,592	\$ 4,309	\$ 9,228	\$ 13,537	7.8%
H/2 Credit Partners, L.P.	\$ 75,000	6/21/2011	\$ 75,000	\$ 112,177	\$ -	\$ 112,177	5.9%
Harrison Street Core Property Fund, L.P.	\$ 75,000	4/30/2012	\$ 98,032	\$ 66,483	\$ 118,288	\$ 184,771	6.9%
HSRE-Coyote Maine PERS Core Co-Investment	\$ 20,000	12/4/2020	\$ 16,148	\$ 3,098	\$ 7,448	\$ 10,546	-10.0%
High Street Real Estate Fund IV, L.P.	\$ 25,000	8/23/2013	\$ 24,717	\$ 34,157	\$ -	\$ 34,157	14.7%
High Street Real Estate Fund V	\$ 25,000	7/24/2015	\$ 24,925	\$ 36,176	\$ -	\$ 36,176	13.2%
High Street Real Estate Fund VI	\$ 25,000	3/22/2019	\$ 25,000	\$ 15,256	\$ 28,145	\$ 43,401	13.2%
HSREF VI Elgin Co-Invest	\$ 10,000	4/9/2021	\$ 9,335	\$ 15,208	\$ -	\$ 15,208	13.2%
High Street Real Estate Fund VII	\$ 35,000	8/16/2021	\$ 35,000	\$ 3,414	\$ 35,207	\$ 38,620	3.1%
High Street Real Estate VII Venture	\$ 15,000	3/17/2023	\$ 15,000	\$ 1,372	\$ 17,963	\$ 19,335	11.9%
High Street Logistics Value Fund I	\$ 35,000	4/17/2024	\$ 41,571	\$ 4,987	\$ 36,336	\$ 41,323	NM
High Street VF I Co-Invest	\$ 3,896	8/28/2024	\$ 5,043	\$ 1,148	\$ 5,014	\$ 6,162	NM
High Street Logistics Value Fund II	\$ 35,000	7/28/2025	\$ -	\$ -	\$ -	\$ -	NM
Hines US Property Partners	\$ 200,000	9/9/2021	\$ 221,717	\$ 28,075	\$ 222,031	\$ 250,106	5.1%
Invesco Real Estate Asia IV	\$ 30,000	3/25/2020	\$ 26,388	\$ 22,115	\$ 6,933	\$ 29,048	7.2%
Invesco US Income Fund	\$ 195,000	7/17/2014	\$ 262,145	\$ 103,423	\$ 312,052	\$ 415,474	7.5%
IPI Data Center Partners I	\$ 30,000	12/15/2017	\$ 44,256	\$ 63,508	\$ 996	\$ 64,504	12.0%
IPI Data Center Partners II	\$ 25,000	12/20/2019	\$ 24,535	\$ 1,619	\$ 29,975	\$ 31,594	8.3%
JPMCB Strategic Property Fund	\$ 130,000	11/15/2005	\$ 186,941	\$ 297,519	\$ -	\$ 297,519	5.8%
KKR Real Estate Partners Europe I	\$ 50,000	12/2/2015	\$ 54,787	\$ 58,235	\$ 10,640	\$ 68,875	7.8%
KKR Real Estate Partners Europe II	\$ 25,000	12/23/2019	\$ 26,370	\$ 8,003	\$ 18,706	\$ 26,709	0.5%
KKR Real Estate Partners Americas I	\$ 50,000	12/20/2013	\$ 50,181	\$ 61,062	\$ 257	\$ 61,319	10.5%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Real Estate

Fund Name	Commitment (A)	Date of Commitment	Amount Contributed (B)	Total Distributions (C)	Current Market Value (D)	Total Value (C+D)	Interim Net IRR
KKR Real Estate Partners Americas II	\$ 50,000	6/2/2016	\$ 62,949	\$ 77,587	\$ 6,656	\$ 84,243	17.4%
Northbridge-Strategic Fund II	\$ 30,000	2/8/2019	\$ 30,000	\$ 11,416	\$ 60,423	\$ 71,839	14.6%
Prima Mortgage Investment Trust, LLC	\$ 75,000	7/29/2011	\$ 97,490	\$ 131,918	\$ -	\$ 131,918	3.8%
Principal Life Insurance Company U.S. Property PRISA	\$ 60,000	5/20/2005	\$ 60,000	\$ 125,410	\$ -	\$ 125,410	6.2%
PRISA	\$ 90,000	6/30/2005	\$ 139,622	\$ 222,450	\$ -	\$ 222,450	5.3%
Rubenstein Properties Fund III	\$ 30,000	10/23/2015	\$ 30,606	\$ 627	\$ 2,752	\$ 3,379	-29.7%
LCC Co-Investor B	\$ 15,000	10/18/2019	\$ 15,000	\$ -	\$ -	\$ -	-100.0%
Rubenstein Properties Fund IV	\$ 25,000	4/16/2019	\$ 14,881	\$ 56	\$ 7,333	\$ 7,389	-39.7%
Prudential Senior Housing Fund V	\$ 50,000	3/17/2015	\$ 41,333	\$ 18,322	\$ 29,864	\$ 48,186	2.1%
Smart Markets Fund, L.P.	\$ 195,000	6/17/2013	\$ 252,712	\$ 99,853	\$ 311,346	\$ 411,199	7.1%
Stonelake Opportunity Partners VII	\$ 40,000	6/30/2022	\$ 28,000	\$ -	\$ 26,665	\$ 26,665	-3.9%
Walton Street Real Estate Fund VII	\$ 50,000	5/9/2012	\$ 44,376	\$ 57,306	\$ 1,872	\$ 59,178	8.1%
Walton Street Real Estate Fund VIII	\$ 50,000	10/23/2015	\$ 44,237	\$ 43,898	\$ 15,388	\$ 59,286	7.8%
Co-Investment #1	\$ 10,000	9/27/2017	\$ 10,293	\$ 4,160	\$ -	\$ 4,160	-60.0%
Westbrook Real Estate Fund IX	\$ 15,000	6/30/2014	\$ 17,825	\$ 17,500	\$ 1,540	\$ 19,041	2.6%
Westbrook Real Estate Fund X	\$ 50,000	1/15/2015	\$ 53,217	\$ 42,649	\$ 8,964	\$ 51,613	-1.5%
Westbrook Real Estate Fund XI	\$ 40,000	1/31/2019	\$ 44,596	\$ 22,256	\$ 26,407	\$ 48,663	4.9%

(all dollar amounts in thousands)

MainePERS Private Market Investments Summary: 12/31/2025

Notes: *As of 9/30/25. NM = Not Meaningful. MainePERS only reports IRRs for funds with more than 24 months of history and for which Amount Contributed is greater than 50% of Commitments. "Date of Commitment" is not the date of first capital draw. The "IRR" presented uses interim estimates and may not be indicative of ultimate performance of partnership investments due to a number of factors including lags in valuation, maturity of fund, and differences in investment pace and strategy of various funds. Performance figures should not be used to compare returns among multiple funds or different limited partners. Private market investments are long-term investments which are expected to generate returns over the course of their entire life cycle of 10 or more years. Common industry practice dictates that any performance analysis on these funds while they are still in the early years of their investment cycle would not generate meaningful results. The Interim Net IRR figures presented in this table are based on cash flow information provided by the general partner. The above information was not prepared, reviewed, or approved by any of the partnerships, general partners, or their affiliates and may differ from those generated by the general partner or other limited partners due to differences in timing of investments, disposal of in-kind distributions, and accounting and valuation policies.

MAINEPERS

BOARD OF TRUSTEES INVESTMENTS MEMORANDUM

TO: BOARD MEMBERS
FROM: JAMES BENNETT, CHIEF INVESTMENT OFFICER
SUBJECT: QUARTERLY REBALANCING ACTIVITY REPORT
DATE: MAY 6, 2026

This memo summarizes the past year's rebalancing activities, through the end of Q1 2026.

POLICY REFERENCE

[Board Policy 2.1 – Investment Policy Statement](#)

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communication and Support to the Board](#)

PUBLIC MARKETS REBALANCING

Rebalancing activity within the System's public market portfolio over the previous four quarters is shown below.

Month	Asset Classes				Note
	Public Equity	Traditional Credit	US Gov. Nominal	US Gov. TIPS	
April-2025	-	-	-	-	No Activity
May-2025	-	-	-	-	No Activity
June-2025	-	-	-	-	No Activity
July-2025	-	-	-	-	No Activity
August-2025	-	-	-	-	No Activity
September-2025	-\$250 MM	\$40 MM	\$60 MM	\$50 MM	Rebalance and Raise Cash
October-2025	-	-	-	-	No Activity
November-2025	-	-	-	-	No Activity
December-2025	-\$390 MM	\$340 MM	\$50 MM	-	Rebalance
January-2026	-	-	-	-	No Activity
February-2026	-	-	-	-	No Activity
March-2026	-	-	-	-	No Activity
Net Activity	-\$640 MM	\$380 MM	\$110 MM	\$50 MM	

In addition, the presentation following this memo discusses the transition of the System's International Equity holdings to the MSCI ex USA Investable Market Index (IMI) benchmark, reflecting the changes in the benchmark approved by Trustees in November 2025. This change expanded the benchmark to include small companies, and resulted in allocation changes with respect to country and sector exposures.

RISK DIVERSIFIERS REBALANCING

The below table summarizes investment activity and rebalancing actions within the Risk Diversifiers portfolio over the previous four quarters.

Month	Investment	Activity	Amount
April 2025	Voleon	Increased Investment	\$25m
June 2025	Farallon Capital	Continued Funding	\$10m
August 2025	SurgoCap	Initial Funding	\$75m
August 2025	Alyeska	Initial Funding	\$115m
December 2025	Farallon Capital	Continued Funding	\$12m
January 2026	Garda	Continued Funding	\$25m
March 2026	Farallon Capital	Continued Funding	\$28m
March 2026	SurgoCap	Continued Funding	\$25m



MainePERS

PUBLIC EMPLOYEES RETIREMENT SYSTEM

Public Equity Rebalancing

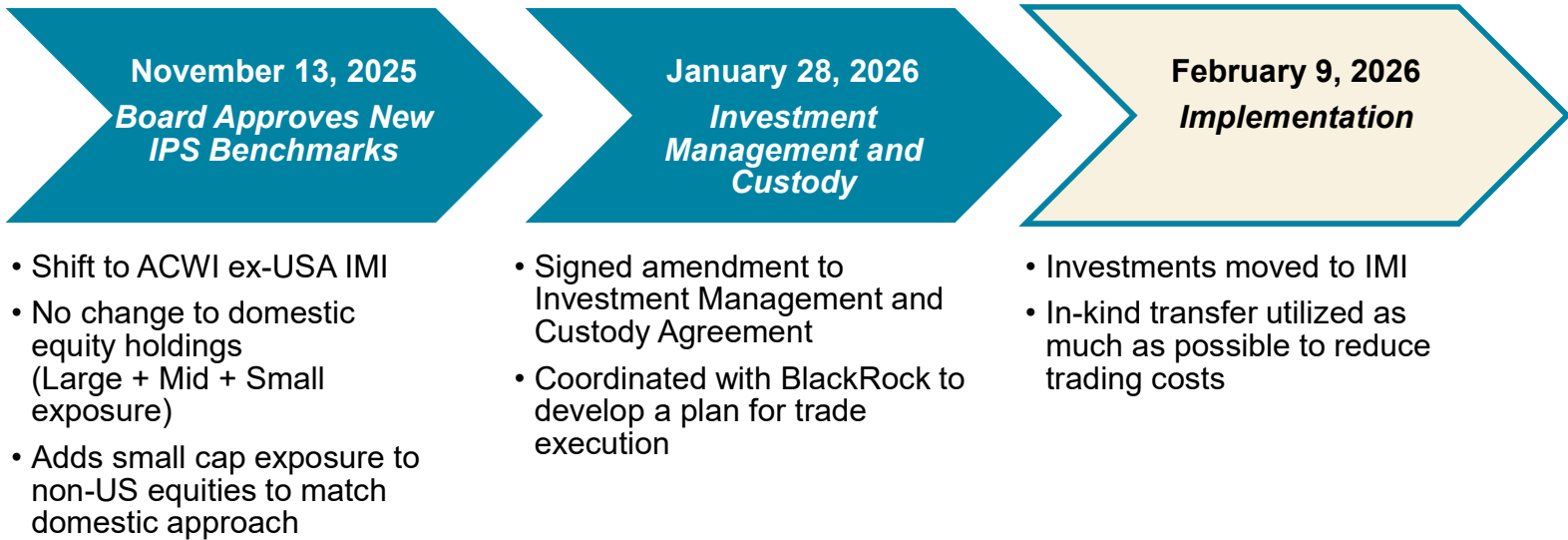
ACWI ex-USA
to
ACWI ex-USA IMI

Change in Public Equity Benchmark

Benchmark: Russell 3000 & MSCI ACWI* ex-USA **IMI**, based on ACWI **IMI weights**

Impact of switch to IMI (Investable Market Index):

- Change in weight between U.S. and international markets
- Composition of international benchmark to include small capitalization stocks



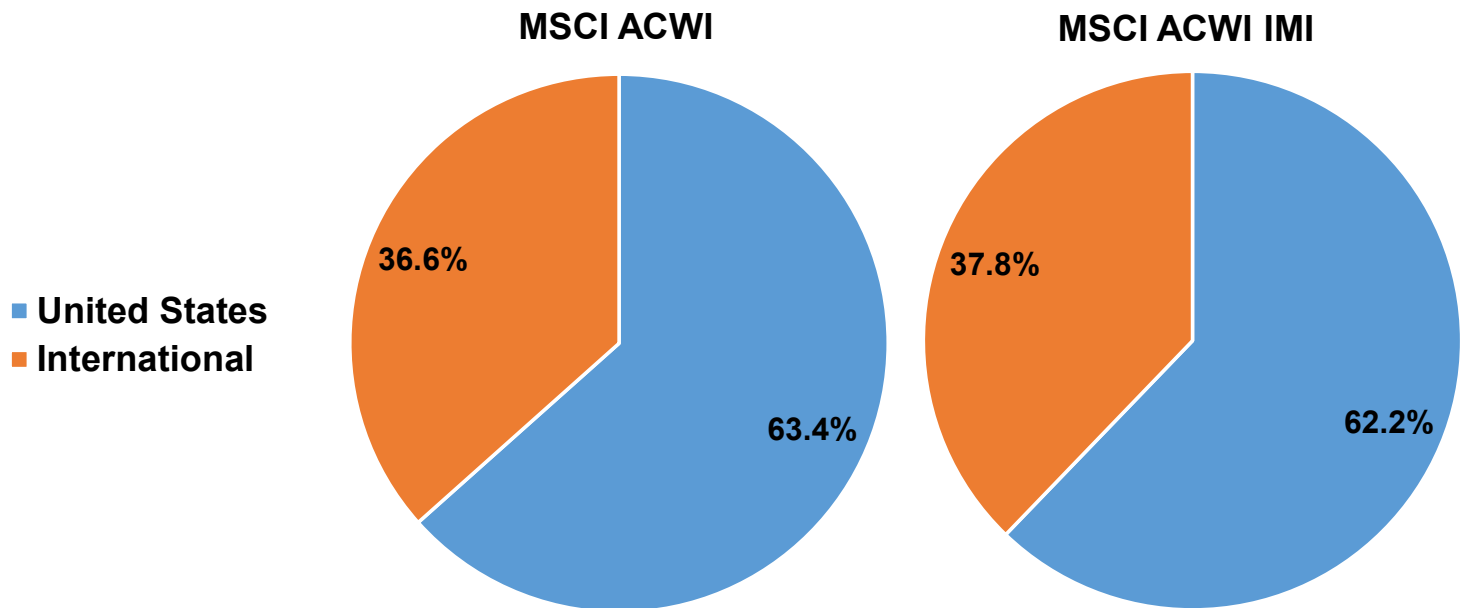
*All Country World Index

U.S. vs. International Weight Change

Benchmark Effect

- 1.2% increase in international exposure as of 04/30/26
- Historically 1.0% to 2.0% increase in international exposure
- Future difference driven by market dynamics

Geographic Exposure as of April 30, 2026



Comparison of Index Characteristics

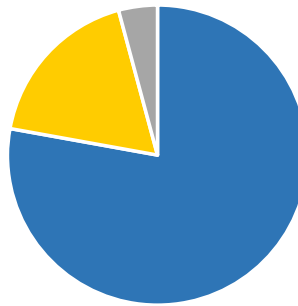
Key Attributes All Statistics as of April 30, 2026

Index	ACWI ex-USA	ACWI ex-USA IMI
Market-Cap Coverage	Large + Mid	Large + Mid + <i>Small</i>
Investable Universe	~85% of non-U.S. equity opportunity set	~99% of non-U.S. equity opportunity set
Number of Constituents	1,977 (April 30, 2026)	6,059 (April 30, 2026)
Median Market Cap	\$6.24B (April 30, 2026)	\$1.29B (April 30, 2026)
Size Profile	Concentrated in large & mid caps	Full market spectrum (large → small)
Mega-Cap Concentration	Higher (more weight in largest companies)	Slightly diluted (more diversification)
Geographic Impact	Heavier developed market tilt	Slightly more emerging markets exposure
Sector Impact	More growth/mega-cap sectors (e.g., Tech)	Slight tilt toward cyclicals + real estate
Emerging Markets Exposure	~25–29%	~25–30% (boost from small caps)
Diversification	Broad, but top-heavy	Much broader (deeper within each country)

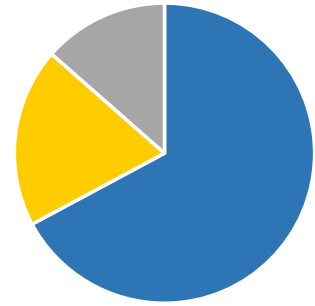
Market Capitalization Change with IMI

- Shift to IMI adds non-US small capitalization exposure
- Provides near complete coverage of investable market

ACWI ex USA



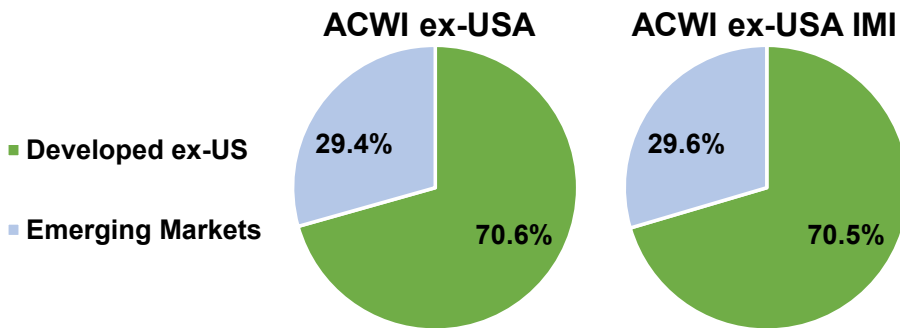
ACWI ex USA IMI



*Data from BlackRock ACWI ex-U.S. Superfund and BlackRock MSCI ACWI ex-U.S. IMI Index Fund as of 03/31/2026

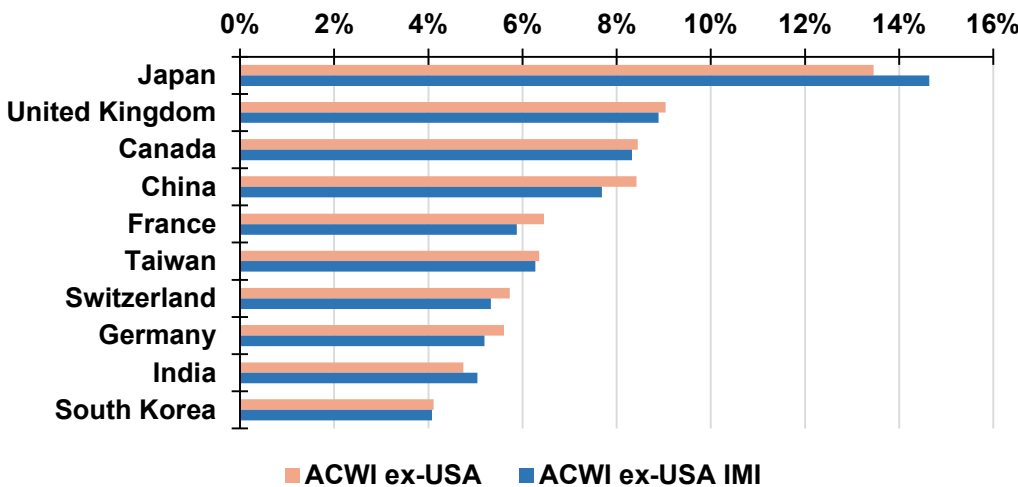
Large Cap	77.9%	67.1%
Mid Cap	18.0%	19.3%
Small Cap	4.2%	13.5%
Total Coverage of Investable Market	~85%	~99%

Impact of IMI on Geographic Exposure



- De minimis change to geographic exposure weights
- 18 bps net increase in exposure to Emerging Markets.

Change in Top 10 Country Weights



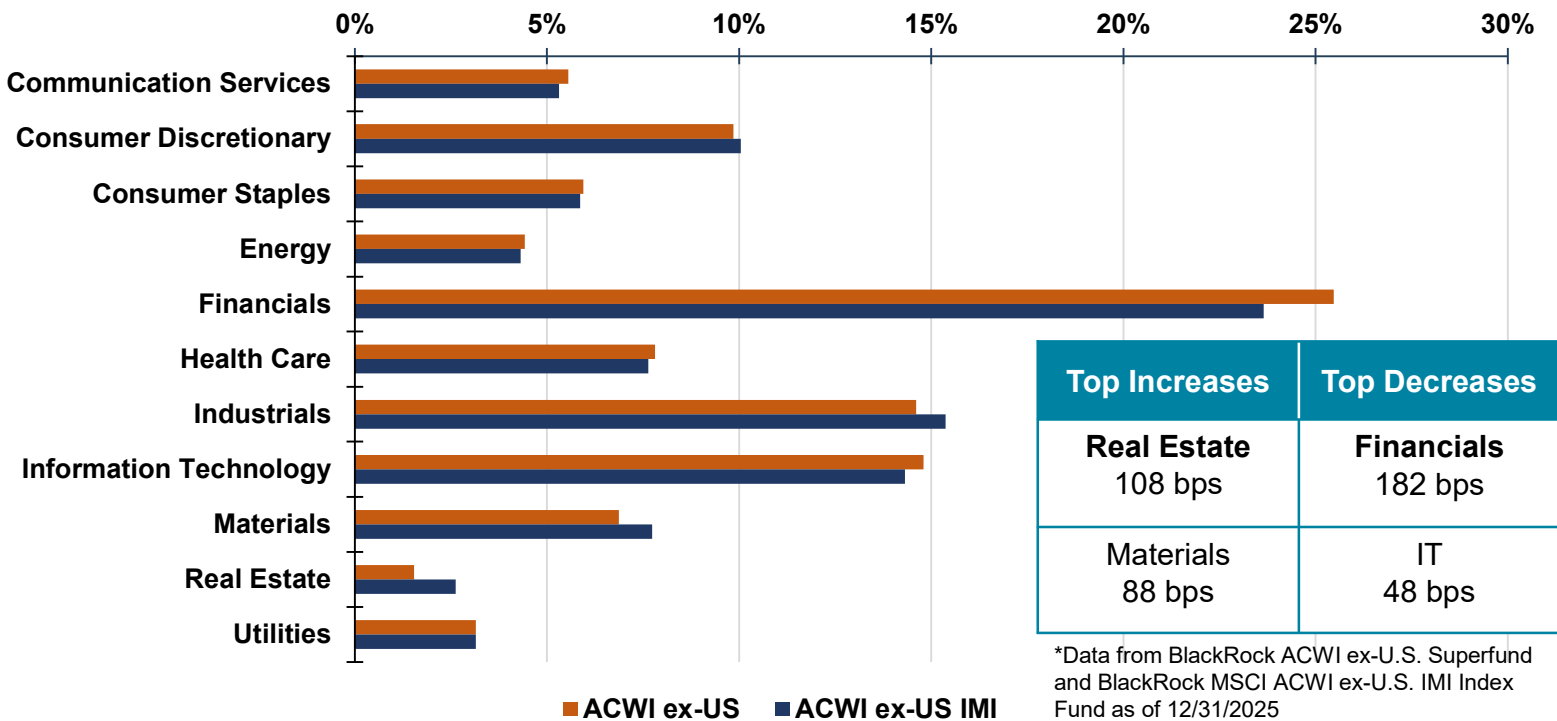
- Increased exposure to Japan and India
- Decreased exposure to China and Western Europe

Top Increases	Top Decreases
Japan 118 bps	China 73 bps
India 30 bps	France 58 bps

*Data from BlackRock ACWI ex-U.S. Superfund and BlackRock MSCI ACWI ex-U.S. IMI Index Fund as of 12/31/2025

Sector Allocation Shift with IMI

- Minor changes overall that will vary over time
- Largest change is an over 1.8% decrease in Financials
- Counterbalanced by approximately 1.0% increase in Real Estate





MainePERS

PUBLIC EMPLOYEES RETIREMENT SYSTEM

**2026 Q1
GLI / OPEB / RHIT
Quarterly Report
May 14, 2026**

Overview

Plan	Description	Assets
Group Life Insurance (GLI)	Investment of insurance premiums until needed to pay benefits for group life insurance (“GLI”) benefits of MainePERS members	• \$244 million
Other Post-Employment Benefits (OPEB)	Provides funds to pay other post-employment benefits (“OPEB”) for certain MainePERS retired employees and their beneficiaries	• \$22 million
Retired Health Insurance Trust (RHIT)	Investment of funds related to the State's unfunded liability obligations for retiree health benefits	• \$670 million – State Employee • \$139 million – Teachers

Policy Allocations and Benchmarks

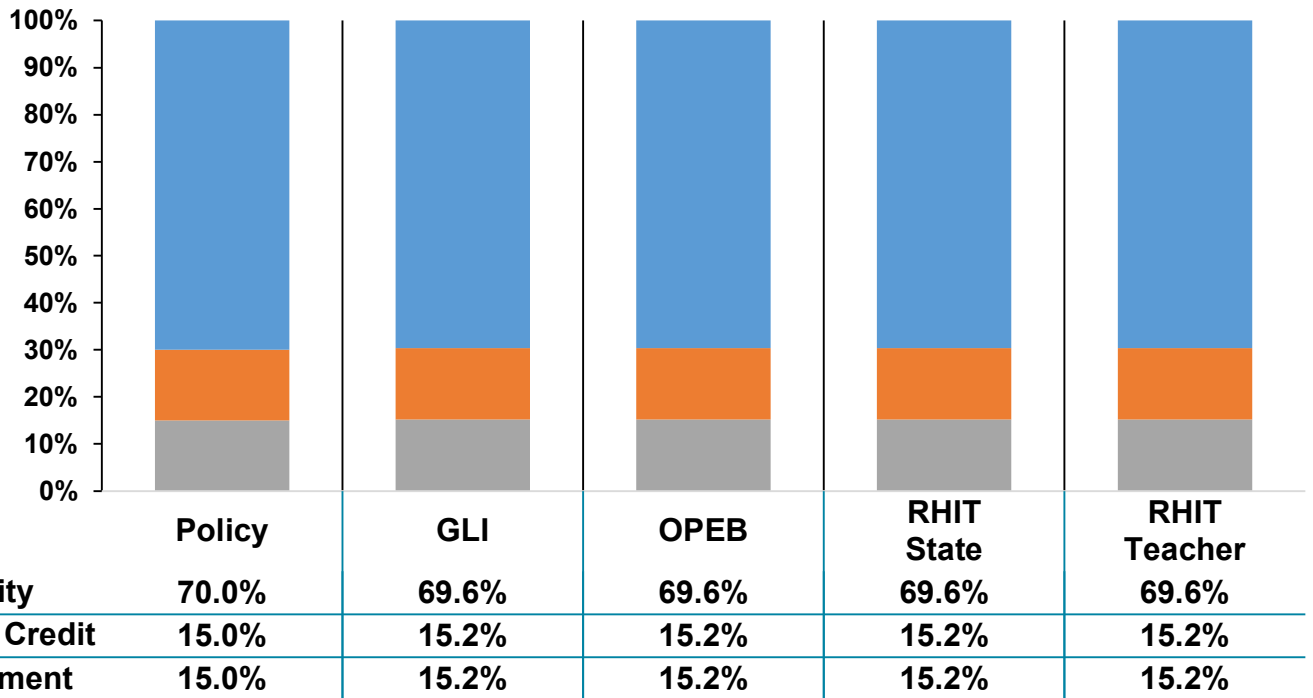
Investments Governed by Board Policies 2.1-A, B, D

- Pools have identical asset allocation policies
 - Slight performance differences arise due to different cash flows
- Public market assets only: no alternatives
- Assets generally correspond to DB plan public market asset classes

Asset Class	Weights			Benchmark
	Min	Policy	Max	
Public Equity	60%	70%	80%	Russell 3000 & MSCI ACWI ex-USA, based on ACWI weights
Traditional Credit	10%	15%	20%	Barclays US Aggregate, ex Treasury
US Government Securities	10%	15%	20%	50% Bloomberg Barclays U.S. Government Bond Market Index + 50% Bloomberg U.S. TIPS Index
Cash	0%	0%	10%	N/A

Asset Allocation vs. Policy Targets

- All plans at policy targets



Performance as of 3/31/2026

	Market Value (millions)	Current Quarter	1 Year	3 Year	5 Year	10 Year
Defined Benefit	\$21,953.2	-0.2%	11.0%	8.6%	7.5%	8.9%
Benchmark		1.2%	14.5%	12.2%	8.9%	9.4%
Other Benefit Plans						
GLI	\$244.2	-1.8%	15.6%	12.9%	7.0%	7.4%
OPEB	\$22.5	-1.8%	15.5%	12.9%	7.0%	7.5%
RHIT - State	\$669.5	-1.8%	15.5%	12.8%	7.0%	7.5%
RHIT - Teachers	\$139.3	-1.8%	15.5%			
Benchmark		-1.9%	15.5%	12.8%	7.0%	7.2%
Volatility						
Defined Benefit				3.9%	5.2%	5.3%
Non-Defined Benefit				9.6%	12.0%	11.4%

*Volatility computed as annualized standard deviation of monthly returns

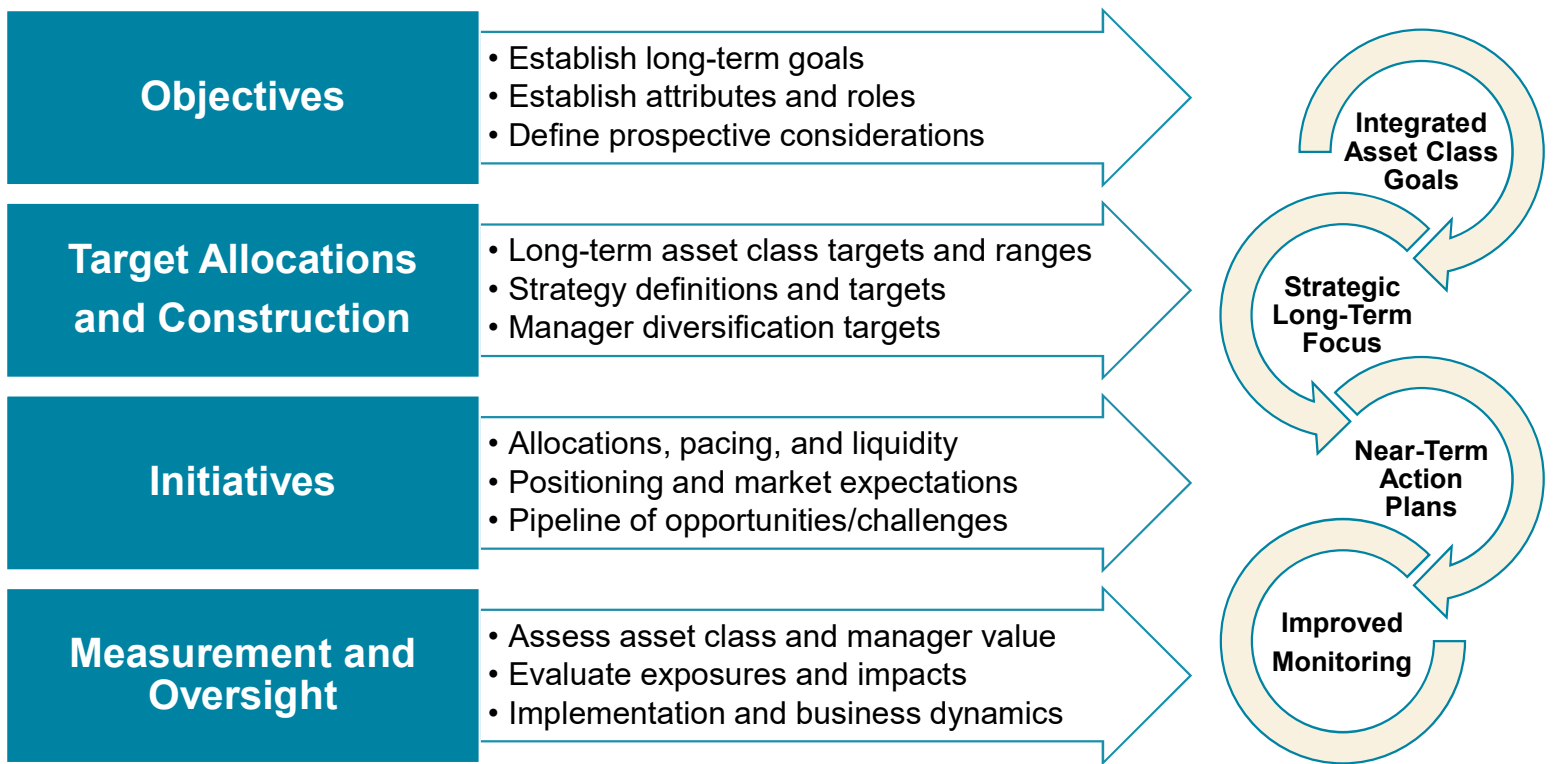


MainePERS

PUBLIC EMPLOYEES RETIREMENT SYSTEM

**Alternative Credit
Strategy Review
May 14, 2026**

Purpose of Asset Class Strategy

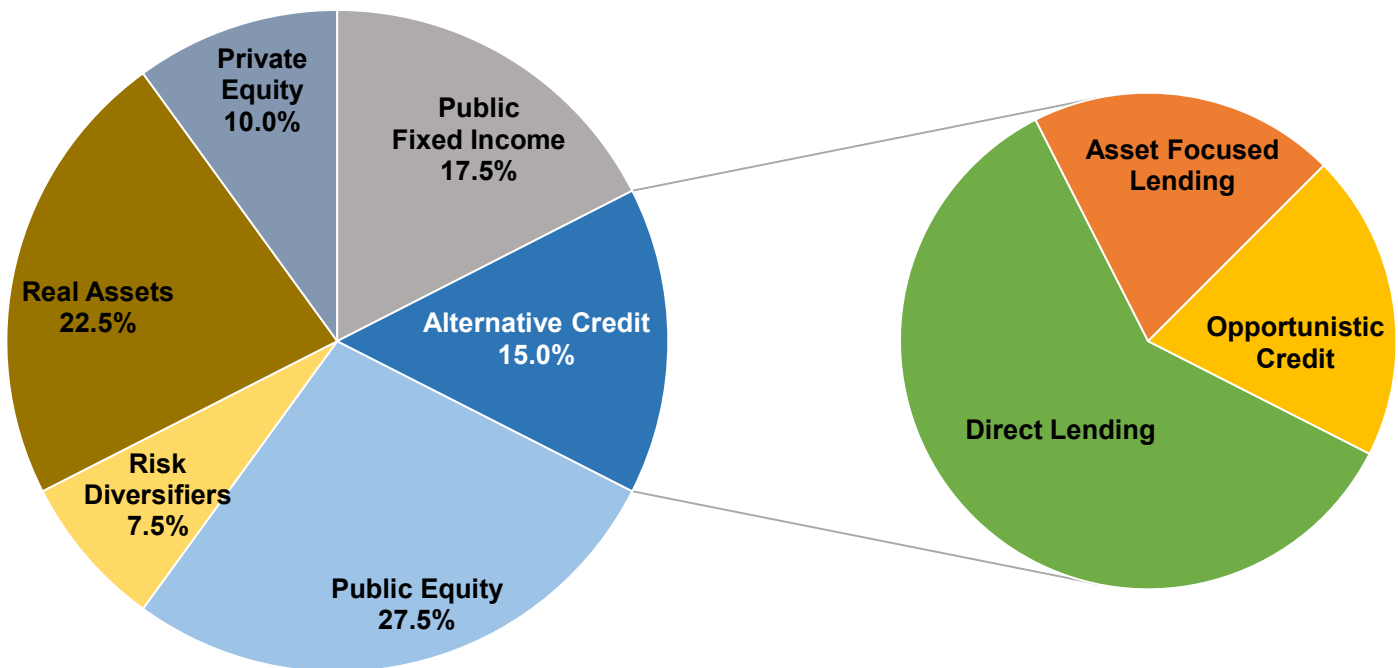


Summary: Alternative Credit Strategy

- Asset class reflects a decade of disciplined growth and scaling alongside a steadily increasing policy target
- Performance consistent with strategic objectives and long-term expectations
- Strategic focus on diversifying Direct Lending concentration by expanding exposure to Asset Focused Lending and Opportunistic Credit strategies
- Pacing plan calibrated to increase manager count and commitment sizing to achieve and maintain 15% target allocation
- Initiatives include developing Opportunistic Credit build-out and enhancing portfolio monitoring dashboard to track portfolio health and trends

Alternative Credit Defined

- Debt instruments issued primarily by non-investment grade entities
- Income generation vs. appreciation
- Enhanced yield premium over public fixed income markets
- Private market asset class characterized by:
 - Contractual returns
 - Short to medium-term investment horizons
 - Less liquid than broadly syndicated loans
 - Borrower and sector diversification



Trailing Performance as of Q4 2025

- Outperformed public investment grade debt over longer term – U.S. Aggregate Bonds
- Competitive performance versus policy benchmark over multiple periods
 - Morningstar LSTA U.S. Leveraged Loan Index (*current*)
 - 50% BAML US HY II + 50% S&P/LSTA US Leveraged Loan Index (*prior to 12/31/25*)
- Competitive versus private credit peers with reduced risk
 - Private Credit Fund Index includes opportunistic credit strategies

Time-Weighted Returns	10 Years	5 Years	3 Years	1 Year	Max DD
Alternative Credit Portfolio	n/a	8.4%	9.5%	6.5%	-2.6%
Base Rate (SOFR)*	2.0%	3.3%	5.0%	4.4%	n/a
U.S. Aggregate Bonds	2.0%	-0.4%	4.7%	7.3%	-15.9%
Morningstar Lev. Loans	5.8%	6.4%	9.4%	5.9%	-13.0%
50% HY / 50% Lev. Loans	6.2%	5.5%	9.7%	7.2%	-13.1%
Private Credit Fund Index	8.2%	9.0%	8.2%	9.6%	-8.9%

*Secured Overnight Financing Rate
Source: Albourne

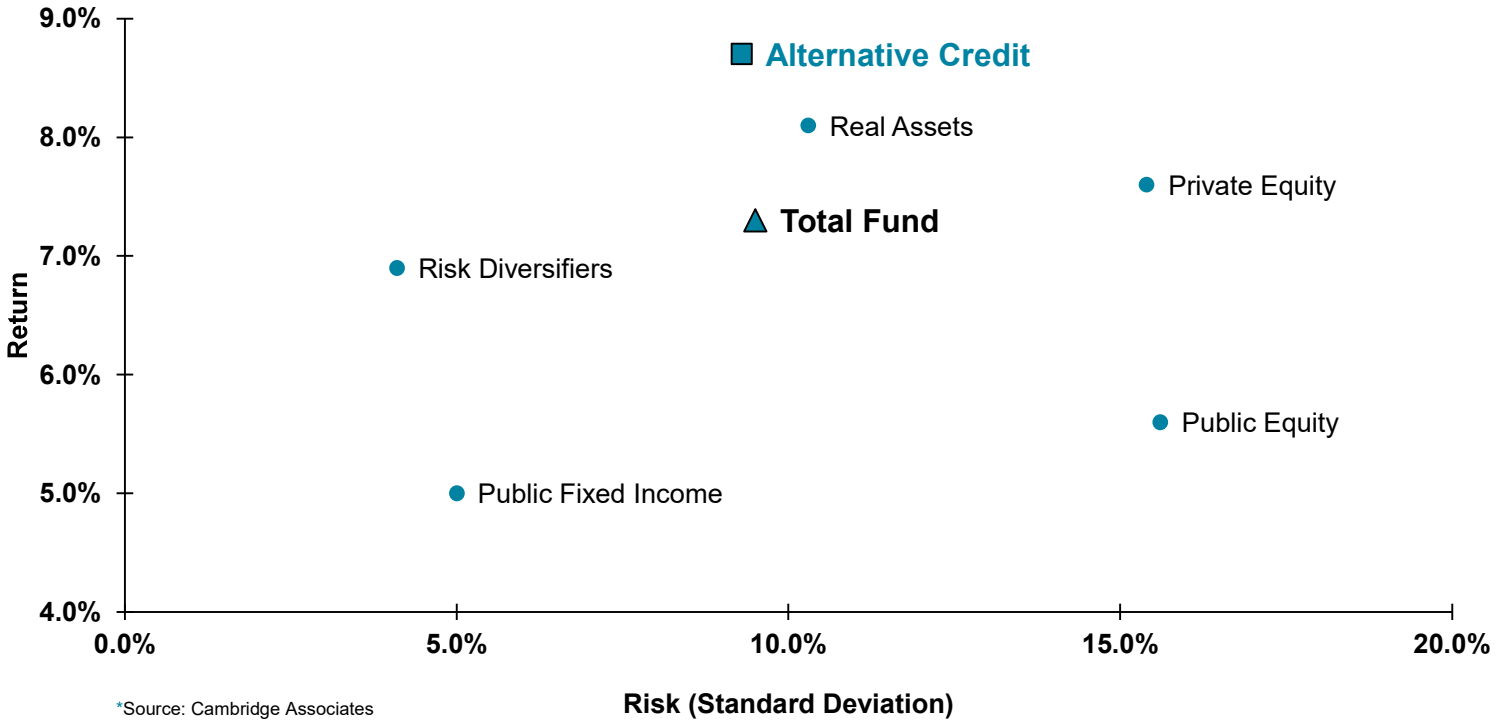
Alternative Credit in the News

Headlines	System's Positioning
<p>“Investors poured billions into private credit. Now they want their money back”</p> <p><i>CNBC, March 2026</i></p>	<ul style="list-style-type: none"> • Vast majority of commitments are structured to mitigate redemption risk • Limited exposure being reduced: Mesa West Capital (redemption queue) and Blue Owl BDC (sell-down of public shares)
<p>“Private Credit’s Rising Pile of ‘Bad PIK’ points to Default Woes”</p> <p><i>Bloomberg, October 2025</i></p>	<ul style="list-style-type: none"> • Direct lending portfolio PIK has risen to 7.5%; modestly below market averages • Developing enhanced portfolio monitoring dashboard to monitor trends
<p>“AI disruption poses credit risk to private lenders”</p> <p><i>The Banker, October 2025</i></p>	<ul style="list-style-type: none"> • Avoid single industry lending strategies • Funds are well-diversified with Technology comprising ~10% of the portfolio • Q4 2025 portfolio valuation marks remained stable
<p>“Subprime Lender Tricolor to Liquidate Amid Fraud Allegations”</p> <p><i>Bloomberg, September 2025</i></p>	<ul style="list-style-type: none"> • Experienced a single idiosyncratic credit loss involving asset double pledging • Manager has taken over company operations to maximize principal recovery

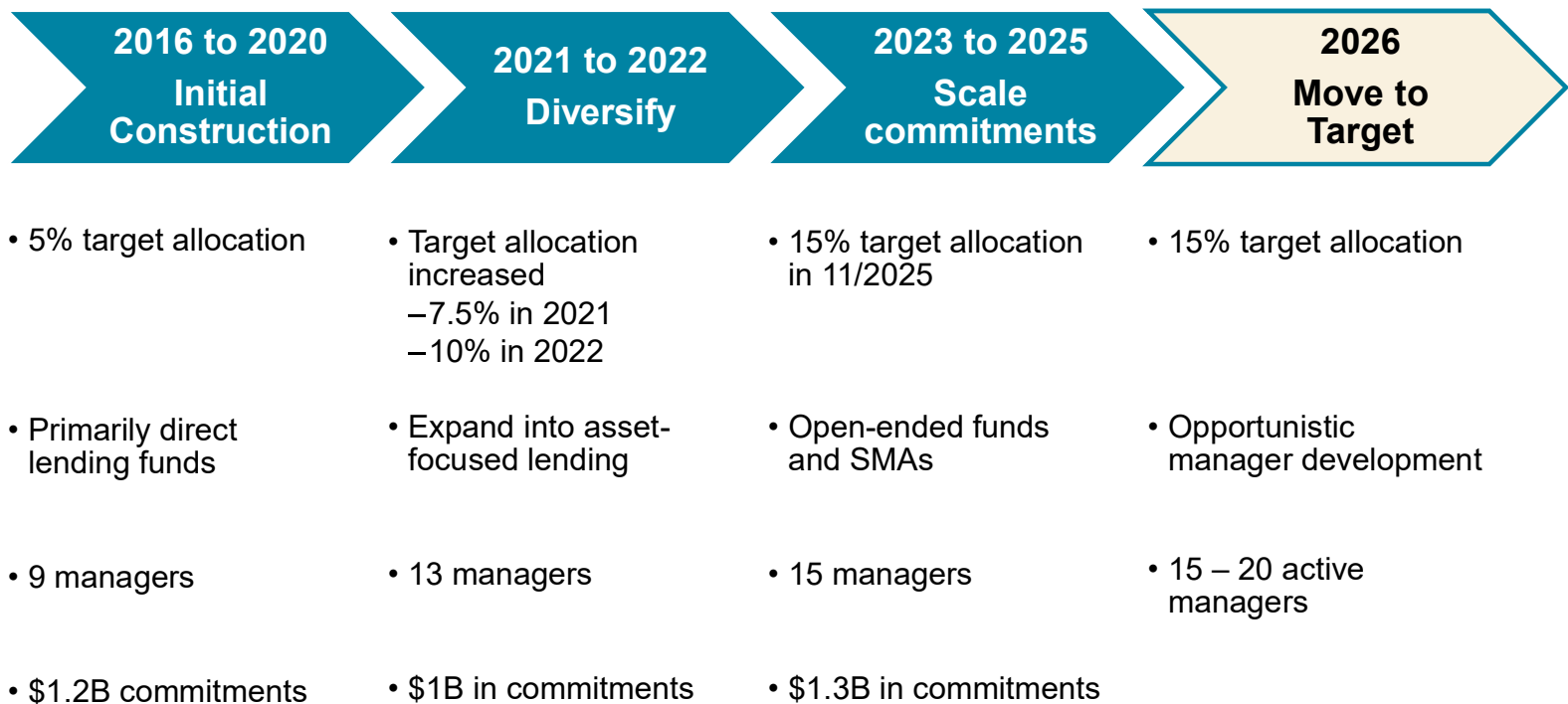
Alternative Credit Role Within Asset Allocation

Attractive expected returns on both relative and absolute basis

Asset Class Expected Risk and Return
Capital Market Assumptions* as of December 31, 2025

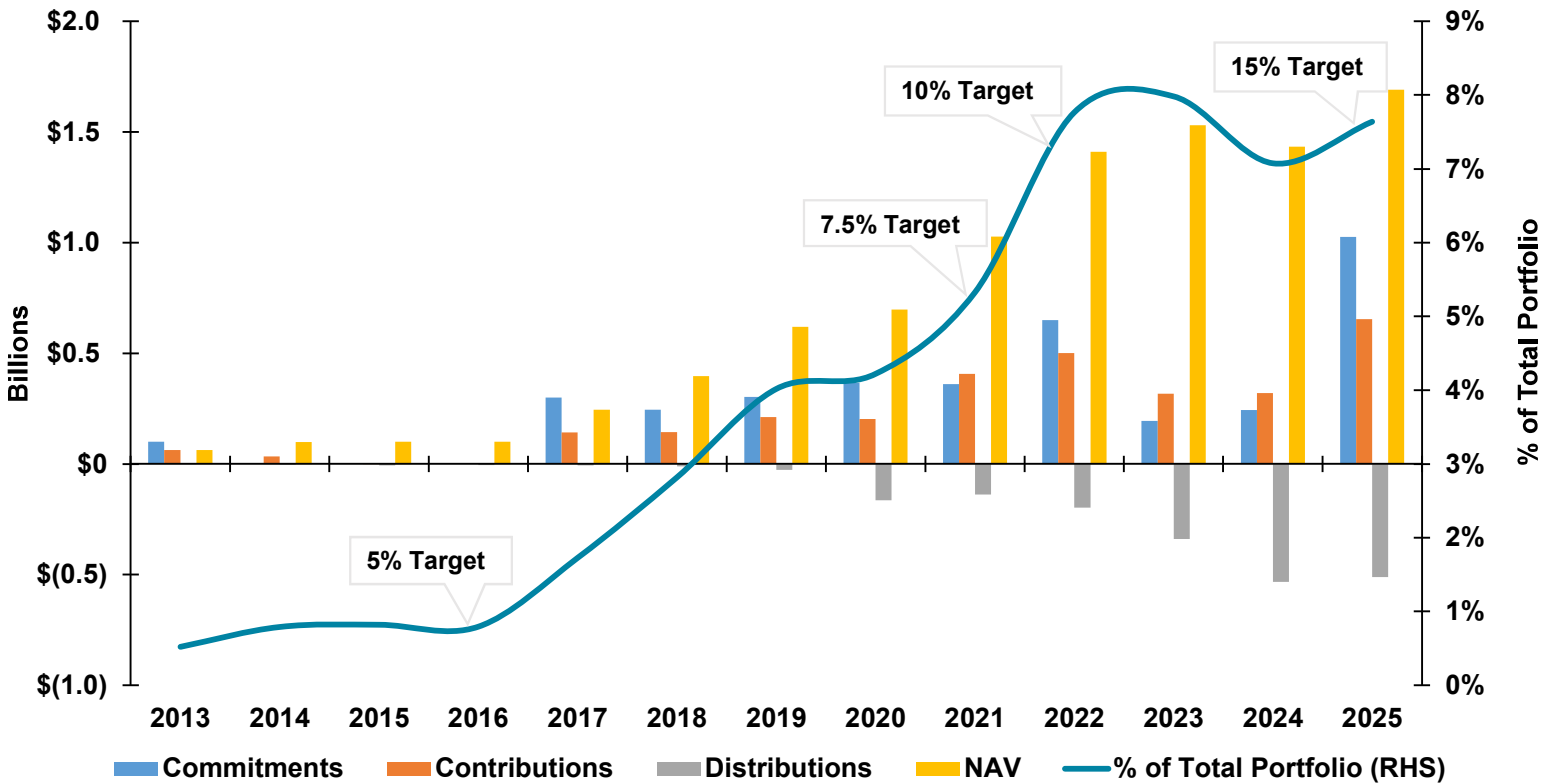


Strategy Evolution



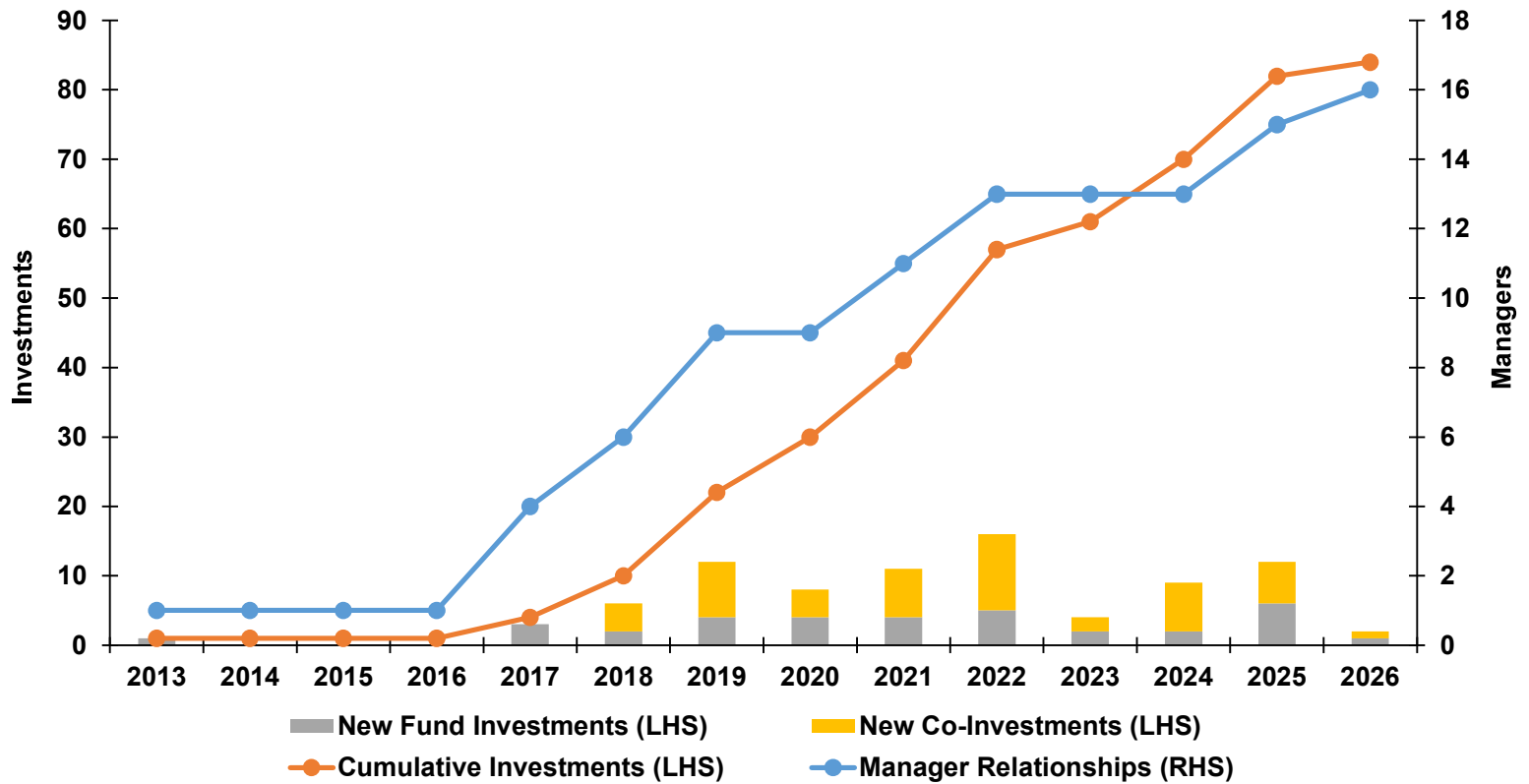
Historical Capital Deployment

- NAV < target since inception
- Asset-Liability Studies supported higher target
- Steadily increasing exposure since 2016
- Pacing consistent with target allocation



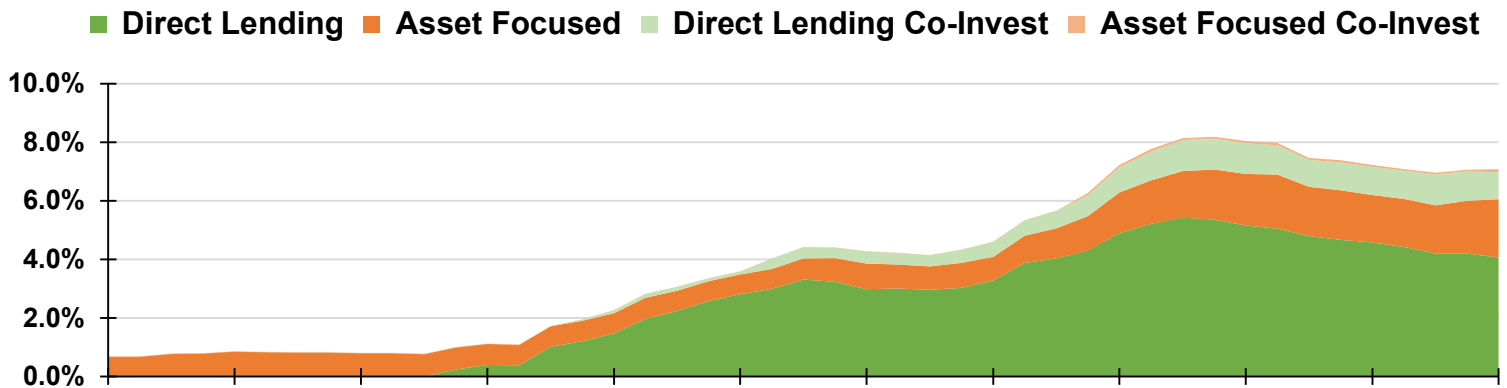
Historical Investment Deployment

- Expanded manager relationships since 2017
- “Line Items” steadily increased to over 80
- Manager count stable since 2022
- Investment pacing accelerated since 2020

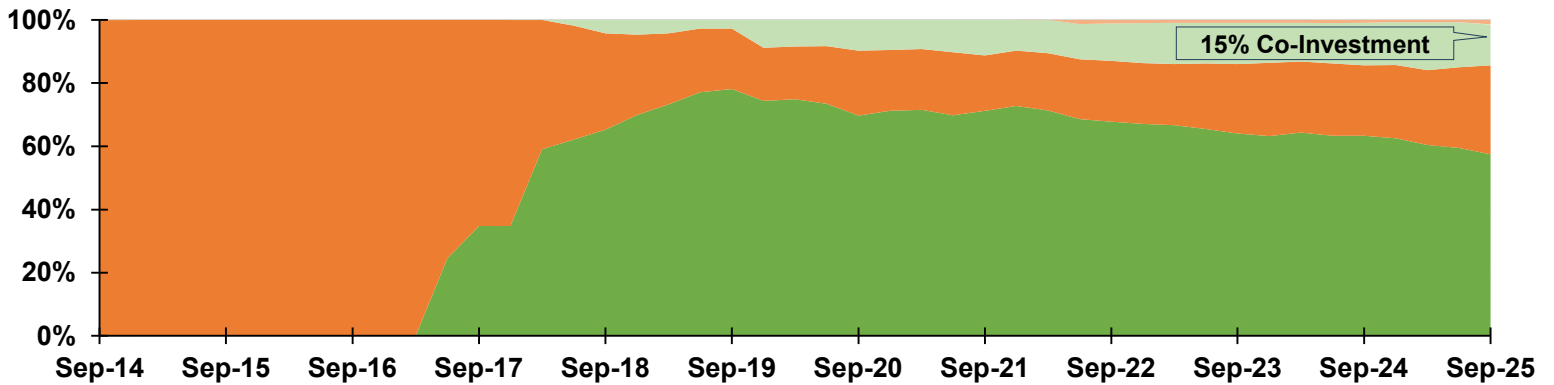


Alternative Credit – Historical Allocations

Percent of Total Portfolio

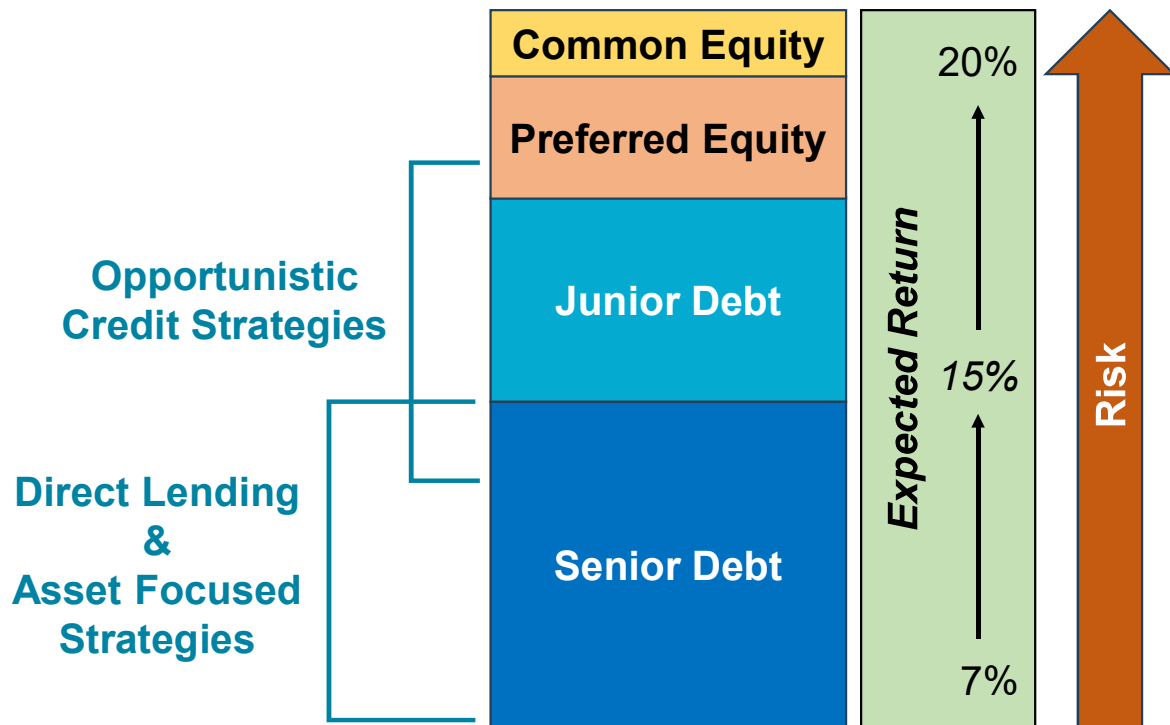


Percent of Alternative Credit



Alternative Credit Perspective

- Focused on performing senior debt, emphasizing capital preservation
- Opportunistic Credit incorporates selective junior debt and capital appreciation component



Income-Focused Investment Approach

Attributes	Direct Lending	Asset Focused Lending	Opportunistic Credit
Borrowers	Primarily middle market companies owned by private equity firms	Corporate entities with asset rich balance sheets	Corporate and non-corporate entities; financial sponsors
Type of Security Products	1 st lien secured senior loans	1 st and 2 nd lien secured loans	Senior/Junior debt; preferred equity
Manager Profile	Directly originate, lead lender and control tranche	Directly originate, lead lender and control tranche	Flexible across public and private markets
Loan-to-Value	< 50%	< 85%	50 – 85%
Collateral	Lien on all assets but underwriting is primarily based on cash flows	Working capital, PP&E, Real Estate, and IP	Lien on assets or priority on cash flows from pool of assets
Return Stream	Contractual income	Contractual income and/or liquidation proceeds	Contractual income, appreciation
Loan Term	5 – 7 years	3 – 5 years	3 – 5 years
Expected Holding Period	3 – 4 years	2 – 3 years	2 – 4 years

Alternative Credit – Implementation

Objectives

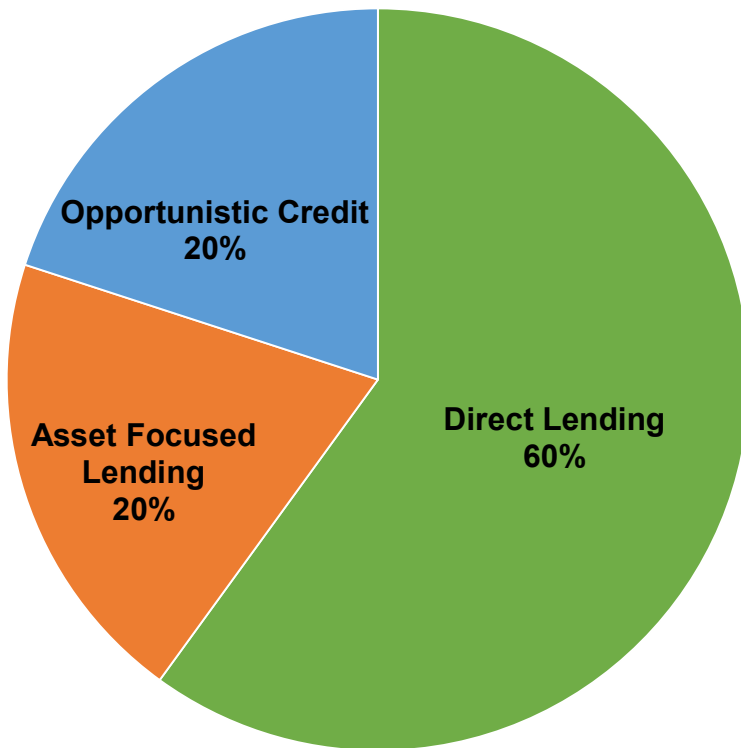
- **Deliver diversified returns in excess of public investment grade debt** over the long-term by assuming credit risk and benefits of active ownership
- **Generate value add by outperforming the Morningstar Leveraged Loan Index** through superior manager selection
- **Access companies and sectors** not available in public markets over varied vintage years
- **Leverage manager expertise** to capture market inefficiencies and provide downside protection
- **Underwriting-focused managers** that drive return through credit selection and structuring
- **Enduring general partnership relationships** with strong alignment of interest and strategic advantages (e.g., co-investments, market perspective, etc.)

Considerations

- **Manager selection**
 - MainePERS scale affords an opportunity to deploy customized strategies
 - Established lenders vs. new firms
 - Fee and term negotiations key
- **Deployment**
 - Dependent on M&A activity levels
 - Loans average shorter holding periods versus other asset classes
 - Proliferation of lending AUM and vehicles means selectivity and pacing important to consider
- **Diversification**
 - Maintain appropriate diversification within market segments
- **Leverage**
 - Prefer unlevered commitments that may utilize a subscription line of credit

Strategy Review

Target Allocations



Target: 15 to 20 Managers

Construction

Direct Lending: 60% target / 50 – 70% range

- Senior secured loans to established private companies
- Diversified across size and sector
- Primarily North America; modest international exposure

Asset Focused Lending: 20% target / 10 – 30% range

- Asset based lending and infrastructure debt
- Loans backed by hard assets, working capital
- Primarily North America; modest international exposure
- Sector specialists

Opportunistic Credit: 20% target / 0 – 20% range

- Flexible capital for corporate transition or liquidity needs
- Focus on complex opportunities
- Primarily North America; modest foreign exposure
- Strategy specialists with differentiated sourcing

Key Strategy Attributes

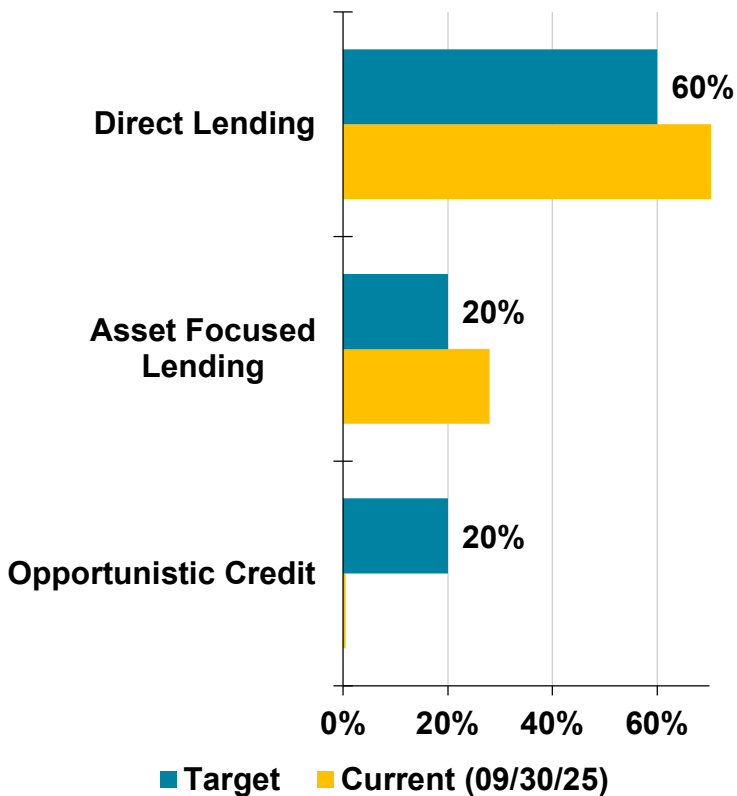
Category	Attribute	Target
Positions	Active Manager Relationships	15 – 20
	Exposure Per Manager-Strategy	6% – 12%
	Managers Per Sub-Asset Class <ul style="list-style-type: none"> • Direct Lending • Asset Focused Lending • Opportunistic Credit 	6 – 8 4 – 5 4 – 6
Geography	North America	≥ 80%
	Global Exposure	≤ 20%
Vintage Diversification	Direct Lending Commitments	2 – 3 Funds / Year
	Asset Focused Commitments	1 – 2 Funds / Year
	Opportunistic Credit Commitments	1 – 2 Funds / Year

Illustrative Investment Examples

Strategy	Direct Lending	Asset Focused Lending	Opportunistic Credit
Opportunity	<ul style="list-style-type: none"> ✓ Loans to middle market companies ✓ Companies can be owned by private equity firms or not ✓ Industrials, Financials, Health Care, Business Services, IT, and Consumer Staples ✗ <i>Commodity-based, early-stage technology</i> 	<ul style="list-style-type: none"> ✓ Asset-based loans to corporate entities ✓ Infrastructure Debt ✓ Real Estate Debt ✗ <i>Royalties, litigation, net lease, aviation, shipping</i> 	<ul style="list-style-type: none"> ✓ Stressed and dislocated corporate credit ✓ Large pools of diversified loans ✓ Structured and secondary opportunities ✗ <i>Highly cyclical industries, covenant-lite, asset-light</i>
Example	<ul style="list-style-type: none"> ✓ HVAC Services <ul style="list-style-type: none"> – 1st lien senior secured – Established business – Proven PE owner – 60% equity cushion – Pursue add-on acquisitions in a fragmented industry ✗ <i>Stressed, junior debt, equity upside, customer concentration, unprofitable</i> 	<ul style="list-style-type: none"> ✓ Department Stores <ul style="list-style-type: none"> – 1st lien on RE, FF&E – 2nd lien on working capital, IP – 150+ stores – Sponsor equity investment – 75% LTV ✗ <i>Cash flow dependent, reliance on leverage, unhedged commodity exposure</i> 	<ul style="list-style-type: none"> ✓ Restaurant Chain <ul style="list-style-type: none"> – Facing margin pressure – Refinancing risk – 1st lien senior secured – Elevated spread potential – Strong covenants – Equity upside ✗ <i>Core direct lending, single borrower ABL, narrow spreads, low flexibility</i>
Risk Mitigants	<ul style="list-style-type: none"> ✓ Diversified Portfolios by lender, industry and borrower ✓ Proven Managers with established track records ✓ Vintage Year Diversification 		

Strategy Allocation Review

Weights vs. Targets



Initiatives

Direct Lending

- 1 – 2 manager re-up evaluations 2026
- Expected to add an additional manager in 2026

Asset Focused Lending

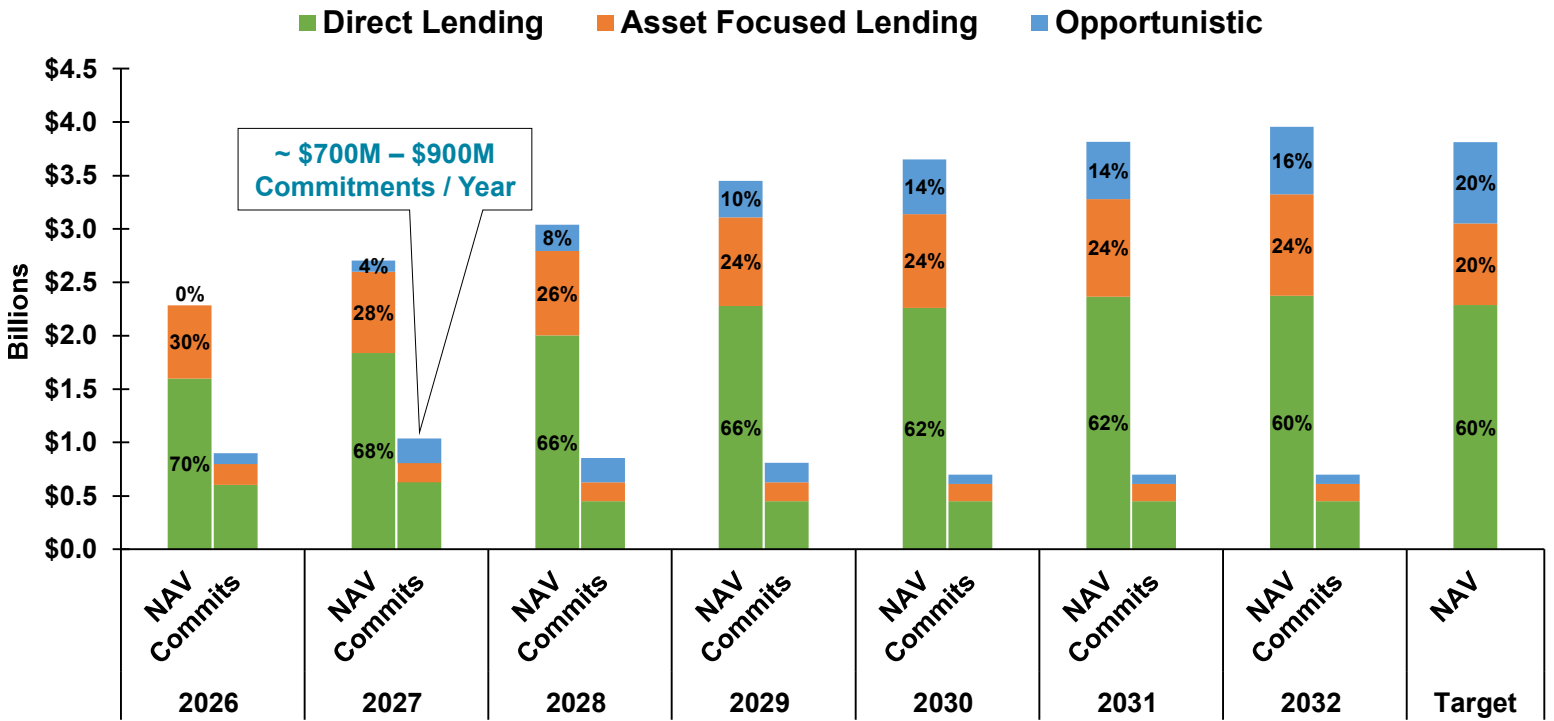
- Real Estate Debt manager pending redemption
- Expected to add an additional asset-based lending manager in 2026

Opportunistic Credit

- Finalize portfolio construction framework
- Commitments to initial managers in 2026

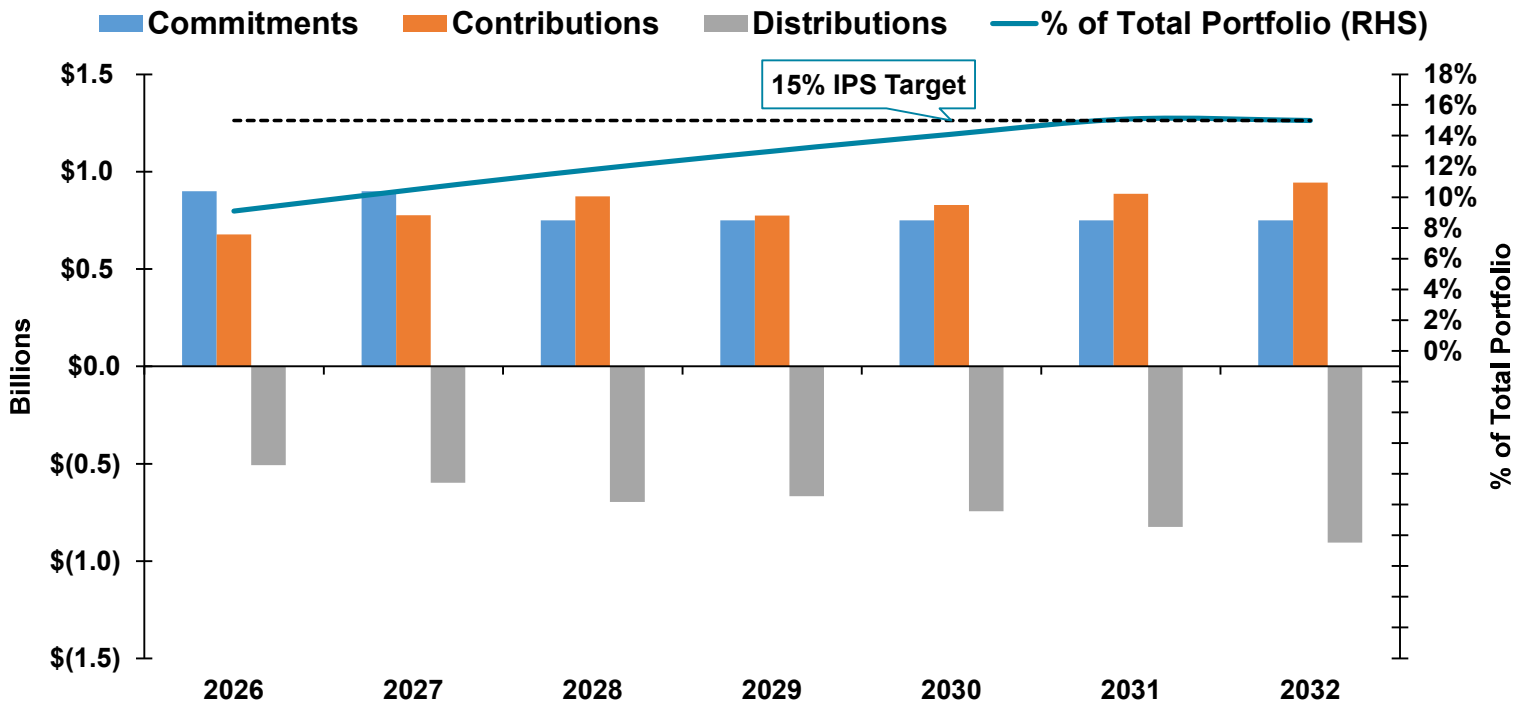
Pacing by Strategy

- **Increase Asset Focused Lending exposure** through expanded commitment number and sizing
- **Build-out Opportunistic Credit commitments** over next few years
- **Expect modest decline in Direct Lending exposure** as a percentage of allocation
- **Mindful open-ended commitments** will impact annual commitment levels once deployed



Alternative Credit Pacing

- **Converging on target allocation** over medium-term horizon
- **New capital commitments balanced against forecasted distributions**
- **Maintain a conservative, annually updated capital plan** that adjusts commitment pacing based on contributions, distributions, and total returns



Liquidity Management

- **Pacing evolves** based on:
 - Credit market conditions and leveraged buy-out activity
 - Portfolio-level exposure
 - Strategy diversification objectives
- **Contractual cash flows results in frequent distributions**
 - Closed-end funds have a “ramp up” and “wind-down” lifecycle, mitigated by recent open-ended vehicle and SMA commitments
 - Increased use of continuation vehicles complicates traditional exit timing
- **Cash flow modeling is essential** to aligning deployment pacing objectives across a diversified credit portfolio

Initiatives

2026 Expectations	Positioning and Opportunity
<p>Deepen manager partnerships to improve pacing and efficiency, leverage manager expertise, and access strategic advantages (e.g., lower fees and co-investments)</p>	<ul style="list-style-type: none"> • Form scaled relationships with managers to create strategic partnerships • Co-Investments offered on reduced economic terms
<p>Increase allocation toward target weights in Direct Lending and Asset Focused Lending</p>	<ul style="list-style-type: none"> • Expect to evaluate one strategy re-up and add two new manager relationships • Total commitments expected to be between \$700-\$850 million
<p>Capitalize on potential market dislocations by building out Opportunistic Credit segment</p>	<ul style="list-style-type: none"> • Active pipeline in development • Build new relationships while maximizing existing partnerships
<p>Develop enhanced portfolio monitoring dashboard for proactive identification of portfolio stress</p>	<ul style="list-style-type: none"> • Enhance risk management capabilities • Supports data-driven decision-making process

Measuring Long-Term Results

Purpose	Rationale	Benchmark Options
Did Alternative Credit meet IPS objectives?	<ul style="list-style-type: none"> • Measure return and diversification performance relative to policy objectives of superior long-term returns relative to public loans 	Morningstar LSTA US Leveraged Loan Index
Did we earn a premium by investing in private markets?	<ul style="list-style-type: none"> • Quantify excess return and diversification benefits relative to public markets • Assess compensation for illiquidity and credit risk 	Public Market Equivalent (PME) Analysis (e.g., BofAML US High Yield Bonds)
Did active positioning add value?	<ul style="list-style-type: none"> • Evaluate any active decisions away from targets • Confirm strategy mix aligns with portfolio objectives 	Custom index based on target weights
Did we pick good managers?	<ul style="list-style-type: none"> • Evaluate manager selection and value-add versus peers via manager-level comparisons 	Albourne Private Credit Fund Index

Conclusion

- **Alternative Credit performance consistent** with long-term objectives
- **Partnered with proven credit specialists and improved alignment**
 - Directly originate private loans
 - Stable teams with an established track record
 - Serve as lead lender and control destiny in workout scenarios
 - Benefit from decreasing fees due to scaled commitments
- **Strategic emphasis on diversifying** Direct Lending concentration to Asset Focused Lending and Opportunistic Credit strategies
- **Structured pacing framework** aligned with long-term target allocations and vintage year diversification

MAINEPERS

BOARD OF TRUSTEES MEMORANDUM

TO: BOARD OF TRUSTEES

FROM: DR. REBECCA M. WYKE, CEO
SHERRY VANDRELL, CHIEF FINANCIAL OFFICER
JENNIFER LIDBACK, DIRECTOR OF FINANCE

SUBJECT: FY27 PROPOSED OPERATING BUDGET – ADMINISTRATIVE AND
INVESTMENT OPERATIONS

DATE: MAY 6, 2026

Attached are the draft administrative and investment operations budgets for the fiscal year ending June 30, 2027, for your review and consideration. These draft budgets were developed over the course of the last several months in collaboration with the senior management team and staff and have been reviewed by the Finance and Audit Committee of the Board at their April and May 2026 meetings.

POLICY REFERENCE

[Board Policy 1.6 – Finance and Audit Committee of the Board](#)

[Board Policy 5.4 – Budgeting, Spending, and Reporting](#)

ADMINISTRATIVE OPERATIONS BUDGET

The administrative operations budget as proposed is a 5.9%, or \$1,402,326 increase over the budget approved for FY26. Personal services are proposed to increase by 4.3% and operating expenses are proposed to increase by 9.3%. The administrative operations budget also includes \$874,860 for the PAS project.

The proposed increase to personal services includes \$459,344 in salaries and benefits for the 4 PAS project staff. Also included are a general cost of living increase, step increases for bargaining unit staff, and performance pay for confidential staff, as well as the impact of FY26 mid-year compensation adjustments and a 1% attrition factor. Two new positions are included in the budget: a part-time Director of Special Projects for Employer Services and a part-time IT developer. Benefits include projected increases in health and dental premium costs (6% and 2%) and a full year of the cost related to the Family Medical Leave law, the FY 26 budget only included 2 months.

The proposed increase to operating expenses includes \$415,516 for professional services associated with the PAS project. Also included are increased costs for cybersecurity services, software licensing, and hardware maintenance. The cost of the 5-year actuarial audit is included under miscellaneous professional services. Other increases to operating expenses include medical consultation, depreciation, building and grounds, as well as postage and internet. These proposed expenses are partially offset by savings in computer equipment, financial audit fees, and actuarial services due to the completion of the 5-year experience study and the GLI premium study.

INVESTMENT OPERATIONS BUDGET

The investment operations budget as proposed is a 5.7%, or \$393,582 increase over the budget approved for FY26. Personal services are proposed to increase by 4.6% and operating expenses are proposed to increase by 6.6%.

The proposed increase to personal services includes a general cost of living increase and performance pay for confidential staff, as well as the impact of FY26 mid-year compensation adjustments. One new investment analyst position is included in the budget. Benefits include projected increases in health and dental premium costs (6% and 2%) and a full year of the cost related to the Family Medical Leave law, the FY 26 budget only included 2 months.

The proposed increase to operating expenses includes increased costs for a server replacement, internet services, training and travel, and professional services. These increased expenses are partially offset by a reduction to legal fees based on a 6-year historical average.

RECOMMENDATION

Approve the FY27 recommended Administrative Operations Budget in the amount of \$24,996,240 and the recommended Investment Operations Budget in the amount of \$7,300,909 as presented.

**Maine Public Employees Retirement System
Proposed Administrative Expenses Budget
For the Fiscal Year Ended June 30, 2027**

	FY26 Budgeted	As of 2/28/2026 FY26 Expected	FY27 Budgeted	FY27 Budget vs. FY26 Expected	FY27 Budget vs. FY26 Budget	FY27 Budget vs. FY26 Budget
Personnel Services						
Salaries & Wages						
Salaries and Wages	\$ 11,444,890	\$ 11,169,354	\$ 11,866,632	\$ 697,278	\$ 421,742	3.7%
Overtime Wages	-	107,928	-	(107,928)	-	
Total Salaries & Wages	<u>11,444,890</u>	<u>11,277,282</u>	<u>11,866,632</u>	<u>589,350</u>	<u>421,742</u>	<u>3.7%</u>
Benefits						
Health Insurance	\$ 2,696,390	2,551,571	\$ 2,897,934	346,363	201,544	7.5%
MainePERS Retirement Contributions	1,438,573	1,398,335	1,477,290	78,955	38,717	2.7%
Retiree Health Insurance Reserve	10,739	10,739	12,874	2,135	2,135	19.9%
Other Insurance and Benefits	35,250	31,713	35,250	3,537	-	0.0%
Total Benefits	<u>4,180,952</u>	<u>3,992,358</u>	<u>4,423,348</u>	<u>430,990</u>	<u>242,396</u>	<u>5.8%</u>
Total Personnel Services	<u><u>15,625,842</u></u>	<u><u>15,269,640</u></u>	<u><u>16,289,980</u></u>	<u><u>1,020,340</u></u>	<u><u>664,138</u></u>	<u><u>4.3%</u></u>
Operating Expenses						
Computer Equipment, Supplies and Supports	2,984,996	2,807,793	3,315,378	507,585	330,382	11.1%
Medical Consultation Services	291,700	254,763	374,000	119,237	82,300	28.2%
Training, Continuing Education and Tuition	107,320	104,693	125,528	20,835	18,208	17.0%
Travel	60,186	62,082	70,422	8,340	10,237	17.0%
Depreciation	493,199	455,365	587,520	132,155	94,321	19.1%
Professional Services						
Actuarial Services	603,150	604,619	535,448	(69,172)	(67,703)	-11.2%
Audit Services	153,500	117,226	119,000	1,774	(34,500)	-22.5%
Legal Services	214,224	135,913	212,000	76,087	(2,224)	-1.0%
Hearing Officers Services	40,400	17,790	25,400	7,610	(15,000)	-37.1%
Miscellaneous Professional Services	778,094	585,642	815,297	229,655	37,203	4.8%
Total Professional Services	<u>1,789,367</u>	<u>1,461,190</u>	<u>1,707,144</u>	<u>245,954</u>	<u>(82,223)</u>	<u>-4.6%</u>
Other Operating Expenses						
Buildings and Operations	537,909	558,800	639,835	81,035	101,926	18.9%
Capital Lease Expense	555,969	555,969	564,885	8,916	8,916	1.6%
Insurance	92,673	90,098	115,540	25,442	22,867	24.7%
Printing and Publications	228,113	235,194	230,213	(4,981)	2,099	0.9%
Postage	376,775	391,987	442,094	50,107	65,319	17.3%
Telephone	180,997	173,466	220,175	46,709	39,178	21.6%
Other	268,867	271,700	313,525	41,825	44,658	16.6%
Total Other Operating Expenses	<u>2,241,304</u>	<u>2,277,214</u>	<u>2,526,267</u>	<u>249,053</u>	<u>284,963</u>	<u>12.7%</u>
Total Operating Expenses	<u><u>7,968,072</u></u>	<u><u>7,423,100</u></u>	<u><u>8,706,259</u></u>	<u><u>1,283,159</u></u>	<u><u>738,188</u></u>	<u><u>9.3%</u></u>
Total Administrative Expenses	<u><u>\$ 23,593,914</u></u>	<u><u>\$ 22,692,740</u></u>	<u><u>\$ 24,996,240</u></u>	<u><u>\$ 2,303,500</u></u>	<u><u>\$ 1,402,326</u></u>	<u><u>5.9%</u></u>

Maine Public Employees Retirement System
Proposed Investment Operations Expenses Budget
For the Fiscal Year Ended June 30, 2027

	FY26 Budgeted	As of 2/26/2026 FY26 Expected	FY27 Budgeted	FY27 Budget vs. FY26 Expected	FY27 Budget vs. FY26 Budget	FY27 Budget vs. FY26 Budget
Personnel Services						
Salaries & Wages						
Salaries and Wages	\$ 2,452,119	\$ 2,371,023	\$ 2,534,031	\$ 163,007	\$ 81,912	3.3%
Overtime Wages	-	-	-	-	-	
Total Salaries & Wages	2,452,119	2,371,023	2,534,031	163,007	81,912	3.3%
Benefits						
Health Insurance	336,159	332,564	392,989	60,424	56,830	16.9%
MainePERS Retirement Contributions	419,457	397,929	430,320	32,391	10,863	2.6%
Retiree Health Insurance Reserve	2,685	2,685	1,430	(1,255)	(1,254)	-46.7%
Other Insurance and Benefits	2,500	2,203	2,750	547	250	10.0%
Total Benefits	760,800	735,381	827,489	92,108	66,689	8.8%
Total Personnel Services	3,212,919	3,106,405	3,361,520	255,115	148,601	4.6%
	-	-	-			
Operating Expenses						
Computer Equipment, Supplies and Supports	196,210	203,603	193,717	(9,886)	(2,493)	-1.3%
Medical Consultation Services	-	-	-	-	-	
Training, Continuing Education and Tuition	11,300	13,470	11,300	(2,170)	-	0.0%
Travel	78,700	43,680	78,700	35,020	-	0.0%
Depreciation	10,671	10,671	9,956	(715)	(715)	-6.7%
Professional Services						
Actuarial Services	-	-	-	-	-	
Audit Services	58,500	58,500	56,000	(2,500)	(2,500)	-4.3%
Legal Services	900,000	785,099	700,000	(85,099)	(200,000)	-22.2%
Investment Consulting	1,225,000	1,218,333	1,638,500	420,167	413,500	33.8%
Proxy Voting Services	24,037	24,518	25,998	1,480	1,961	8.2%
Custody Services	770,000	770,000	800,000	30,000	30,000	3.9%
Other Professional Services	18,500	18,500	6,500	(12,000)	(12,000)	-64.9%
Total Professional Services	2,996,037	2,874,950	3,226,998	352,048	230,961	7.7%
Other Operating Expenses						
Buildings and Operations	139,496	142,909	145,512	2,603	6,016	4.3%
Capital Lease Expense	155,995	155,998	160,418	4,420	4,423	2.8%
Insurance	23,941	11,155	7,813	(3,342)	(16,128)	-67.4%
Printing and Publications	-	42	-	(42)	-	
Postage	750	498	750	252	-	0.0%
Telephone	47,519	44,045	66,445	22,400	18,926	39.8%
Other	33,789	34,173	37,781	3,608	3,992	11.8%
Total Other Operating Expenses	401,490	388,820	418,718	29,898	17,228	4.3%
Transfers to Reserves - MePERS	-	-	-	-	-	
Total Operating Expenses	3,694,408	3,535,194	3,939,389	404,195	244,981	6.6%
Total Investment Operations Expenses	\$ 6,907,327	\$ 6,641,599	\$ 7,300,909	\$ 659,310	\$ 393,582	5.7%

MAINEPERS

BOARD OF TRUSTEES ACTUARIAL MEMORANDUM

TO: BOARD MEMBERS
FROM: BILL BROWN, DIRECTOR, ACTUARIAL AND LEGISLATIVE AFFAIRS
SUBJECT: **PARTICIPATING LOCAL DISTRICTS CONSOLIDATED PLAN EXPERIENCE STUDY**
DATE: MAY 6, 2026

Bonnie Rightnour, Fiona Liston and Greg Reardon from Cheiron will be joining the May 14 Board meeting to present and discuss the 2021-2025 Participating Local District Consolidated (PLD) plan experience study.

POLICY REFERENCE

[Board Policy 1.8 – Trustee Education](#)

[Board Policy 2.2 – Actuarial Soundness and Funding](#)

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communications and Support to the Board](#)

EXPERIENCE STUDY

Cheiron is currently completing an experience study of the PLD plan. These studies are conducted every five years, with the last study conducted in 2021.

Cheiron will present their key findings and recommendations at the May 14 meeting. They are recommending substantive changes to mortality and salary scale assumptions and several minor changes to some of the other demographic assumptions. Economic assumptions will undergo their annual review in June 2026.

The experience study results would tend to increase contribution rates, which will affect rate setting in November along with investment returns and other experience that will be reflected in the FY2026 valuation. The primary reason for these increased costs is increased salaries for PLD employees. This increase is partially offset by increased mortality, termination and disability. Cheiron will discuss these results and projected trends at the meeting.

Cheiron's presentation is included with this memo.

RECOMMENDATION

That the Board adopt the assumptions recommended by Cheiron.



Maine Public Employees Retirement System

2020-2025 Experience Study Consolidated PLD Programs

Bonnie Rightnour, FSA, EA, MAAA
Greg Reardon, FSA, EA, MAAA
Fiona Liston, FSA, EA, MAAA

May 14, 2026



Agenda

- Introduction and Background
- Principal Findings
- Demographic Assumption Review
- Recap of Recommendations
- Discussion/Decisions
- Appendix

Introduction

- Unlike the State sponsored programs, for the Consolidated Plan for PLDs, the annual valuation is used to set contribution rates for the fiscal year beginning one year after the valuation date
- Assumptions and methods are key inputs to the results produced by these valuations
- The June 30, 2026 valuation will incorporate demographic assumptions adopted by the Board during this meeting and will affect the contributions for the July 1, 2027 – June 30, 2028 fiscal year

Introduction

- Actuarial valuation results are estimates of the future cost of benefits
- Actual cost of benefits will be determined by the ultimate benefits paid to members
- Experience studies review the assumptions underlying these valuation estimates to better align with the expected actual costs

Introduction

- Economic Assumptions – will be reviewed in June 2026
 - Discount rate, inflation, cost-of-living increases, and interest on employee contributions
 - MainePERS Board chooses economic assumptions annually in June
- Demographic Assumptions
 - Salary scale (merit component), turnover, death, disability, retirement, etc.
 - MainePERS Board typically conducts a formal experience study every five years, comparing actual to expected experience
- Actuarial Methods – reviewed regularly as needed
 - Asset method, amortization method, cost method, etc.
 - These are generally set by the Maine Constitution as well as Board Policy

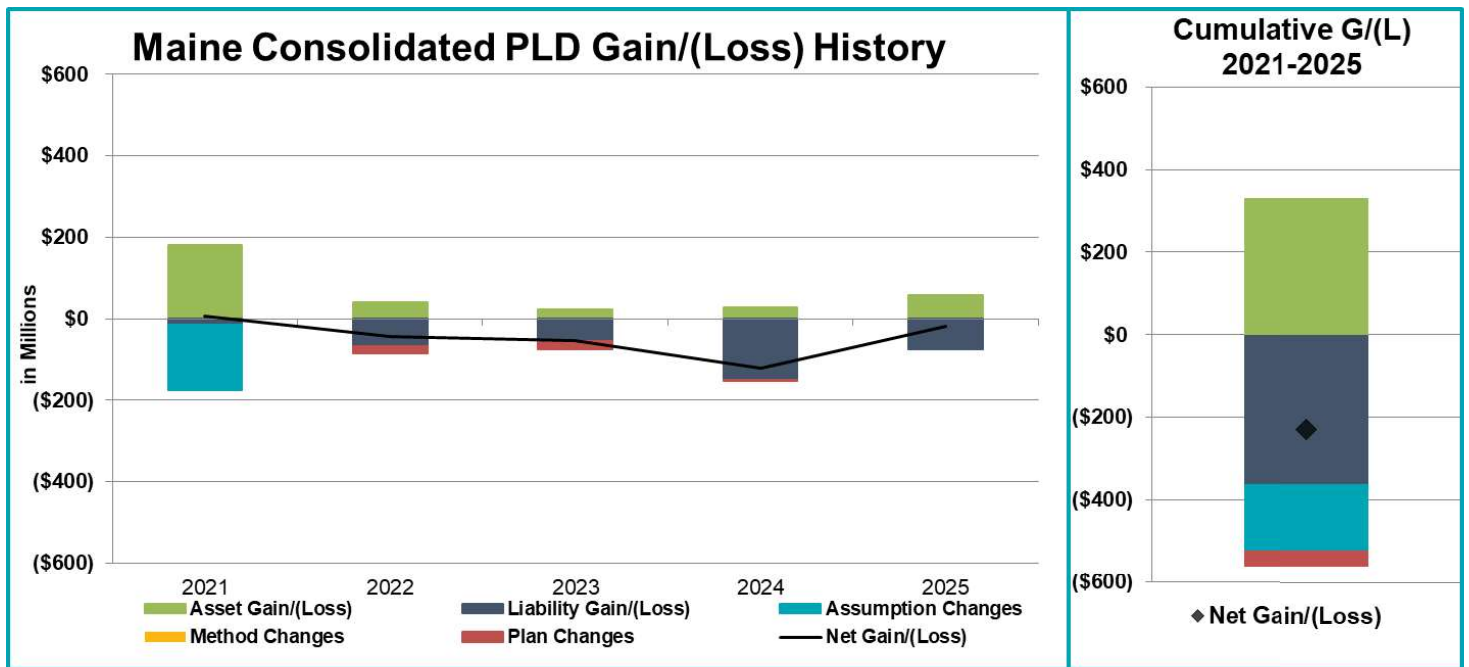
Introduction

- This study covers the demographic experience for fiscal years ending 2021 through 2025 for the Consolidated Plan for PLDs
 - PLD mortality will be the same as that developed for Non-Teachers
- Focus is on that period, but we also consider the historical long-term experience as represented in the current assumptions
- Actuarial assumptions are for the long-term, and should be reasonable individually and in the aggregate



Principal Findings

Historical Actuarial Gains & Losses



Principal Findings – Impact of Recommended Changes

- Total Plan Contribution Impact is more significant for the Special Plans than the Regular Plans

	Regular Plans		Special Plans		Total Plan	
	Experience Study		Experience Study		Experience Study	
	2025 Valuation	Demographic Changes Only	2025 Valuation	Demographic Changes Only	2025 Valuation	Demographic Changes Only
Discount Rate	6.50%	6.50%	6.50%	6.50%	6.50%	6.50%
Inflation Assumption	2.75%	2.75%	2.75%	2.75%	2.75%	2.75%
Actuarial Liability (AL) (\$ billions)	\$2.63	\$2.62	\$2.10	\$2.11	\$4.73	\$4.74
Actuarial Value of Assets (AVA) (\$ billions)	\$2.38	\$2.38	\$1.90	\$1.90	\$4.28	\$4.28
Unfunded Actuarial Liability (\$ billions)	\$0.25	\$0.24	\$0.20	\$0.21	\$0.45	\$0.45
AVA Funded Ratio	90.5%	90.7%	90.5%	90.1%	90.5%	90.4%
MVA Funded Ratio	93.0%	93.2%	93.0%	92.6%	93.0%	92.9%
Total Contribution Rate	17.10%	17.60%	22.20%	24.10%	19.00%	20.20%

Principal Findings – Impact of each Assumption Change

- Salary merit scale is the primary assumption that needs to be updated
- Mortality, retirement and termination rates need moderate adjustments
- Disability rates and family composition need minor adjustments

Contribution Impact

	Regular Plans	Special Plans	Total Plan
June 30, 2025 Valuation Calculated Rate	17.1%	22.2%	19.0%
+ Salary Merit Scale	1.2%	1.6%	1.40%
+ Mortality	-0.3%	-0.2%	-0.20%
+ Retirement	0.3%	0.3%	0.30%
+ Termination	-0.5%	0.3%	-0.20%
+ Disability	-0.1%	-0.1%	-0.10%
+ Family Composition	-0.1%	0.0%	0.00%
June 30, 2025 Experience Study Adjusted Rate	17.6%	24.1%	20.2%
Change	0.50%	1.90%	1.20%

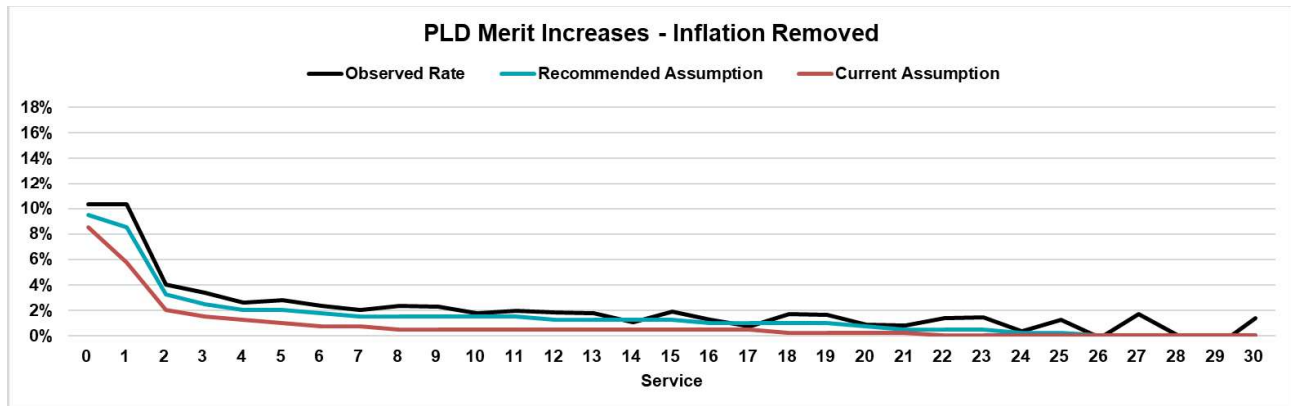


Demographic Assumptions

- Salary Merit Scale
- Mortality Rates
- Retirement Rates
- Termination Rates
- Disability Rates

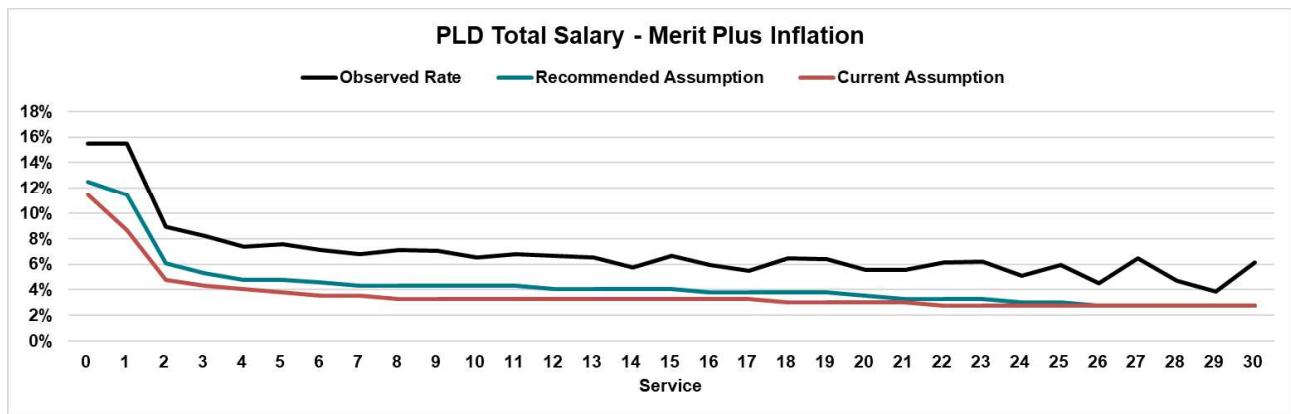
Individual Salary Increases – Merit Only

- Merit Increases have been consistently higher, recommending increases at all levels
- Also recommend merit increases extend beyond 22 years of service
- Raises average increase by over 0.80%

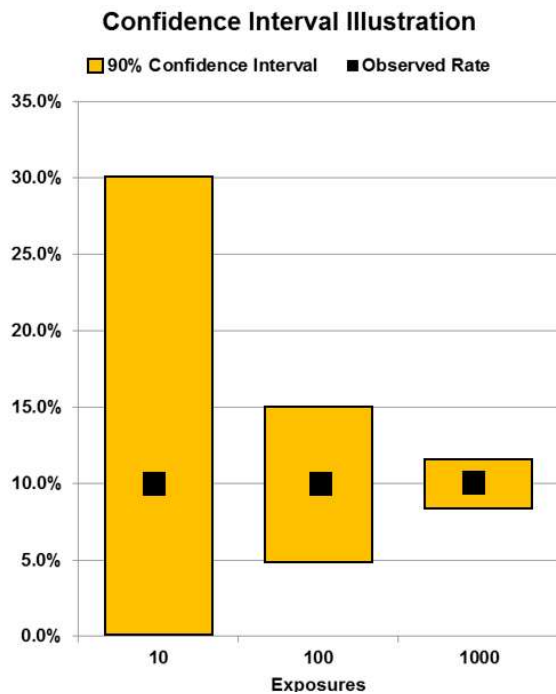


Individual Salary Increases – Merit Plus Inflation

- The previous chart excluded the 2.75% inflation assumption
- Current inflation assumption is 2.75% which is included with the Merit scale in the chart below
- Actual across-the-board inflationary increase was 4.68% over the period



Confidence Intervals

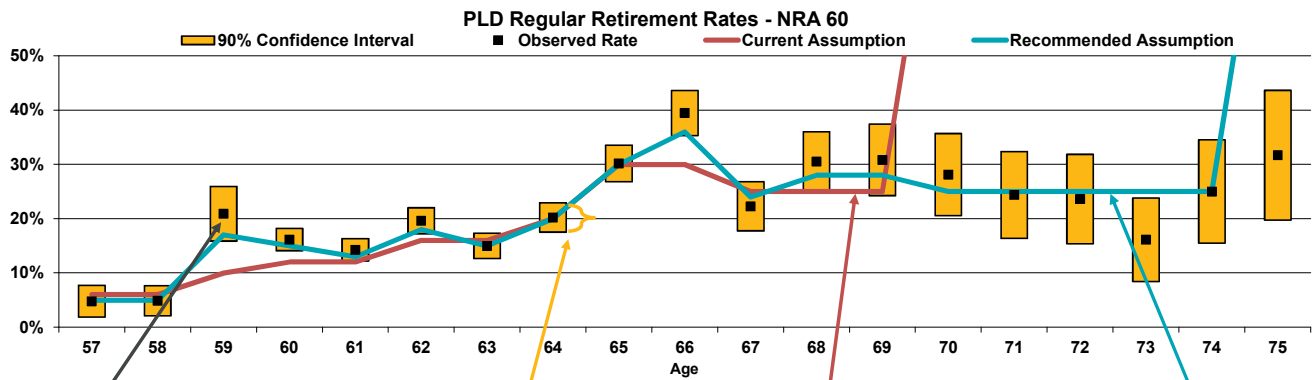


The amount of data is critical in determining how much credibility to assign to the experience:

- Observed Rate = 10%
- 1 retirement with 10 exposures, “true” rate between 0% - 30%
- 10 retirements with 100 exposures, “true” rate between 5% -15%
- 100 retirements with 1000 exposures, “true” rate between 8% - 12%

Review Process – Demographic Assumptions

- Graphs summarizing plan experience will be provided



“Observed Rate”: actual experience over the study period (black dots)

“90% Confidence Interval”: Described previously (yellow bars)

“Current Assumption”: expected rates (red lines)

“Recommended Assumption” (teal lines)



Mortality Recommendation

- Experience is showing that people are not living as long as previously projected – adjustments recommended to recognize this trend
- Experience of PLD members is consistent with that of State non-teachers – same assumption recommended

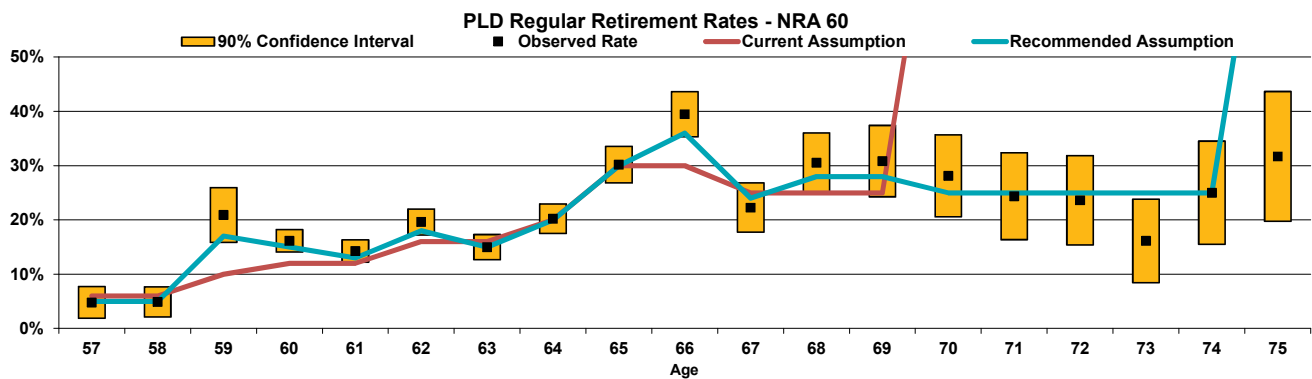
Retirement Rates

- The current retirement rates vary by age and Normal Retirement Age (NRA) for Regular Plans and by service for Special Plans
- Propose small changes to the Regular Plan rates
- Propose splitting out Special Plan 1 into its own retirement probability table and having another table for the other Special Plans

Retirement Rates – PLD Regular (NRA 60)

- Actual retirements have been higher for many ages and members are working well past their NRA

Analysis of all groups can be found in the Appendix



Termination Rates

Analysis of all groups can be found in the Appendix

- Continue using separate tables for Regular Plans and Special Plans
- Adjustments reflecting partial recognition of recent experience for both

Disability Rates

Analysis of all groups can be found in the Appendix

- Regular and Special Plan disability rates decreased for most ages, recommend reflecting partial recognition of recent experience

Recap

- Total Contribution Rate Impact for the Special Plans is the highest
- Regular Plans are impacted less overall because termination impact results in a decrease

Contribution Impact

	Regular Plans	Special Plans	Total Plan
June 30, 2025 Valuation Calculated Rate	17.1%	22.2%	19.0%
+ Salary Merit Scale	1.2%	1.6%	1.40%
+ Mortality	-0.3%	-0.2%	-0.20%
+ Retirement	0.3%	0.3%	0.30%
+ Termination	-0.5%	0.3%	-0.20%
+ Disability	-0.1%	-0.1%	-0.10%
+ Family Composition	-0.1%	0.0%	0.00%
June 30, 2025 Experience Study Adjusted Rate	17.6%	24.1%	20.2%
Change	0.50%	1.90%	1.20%



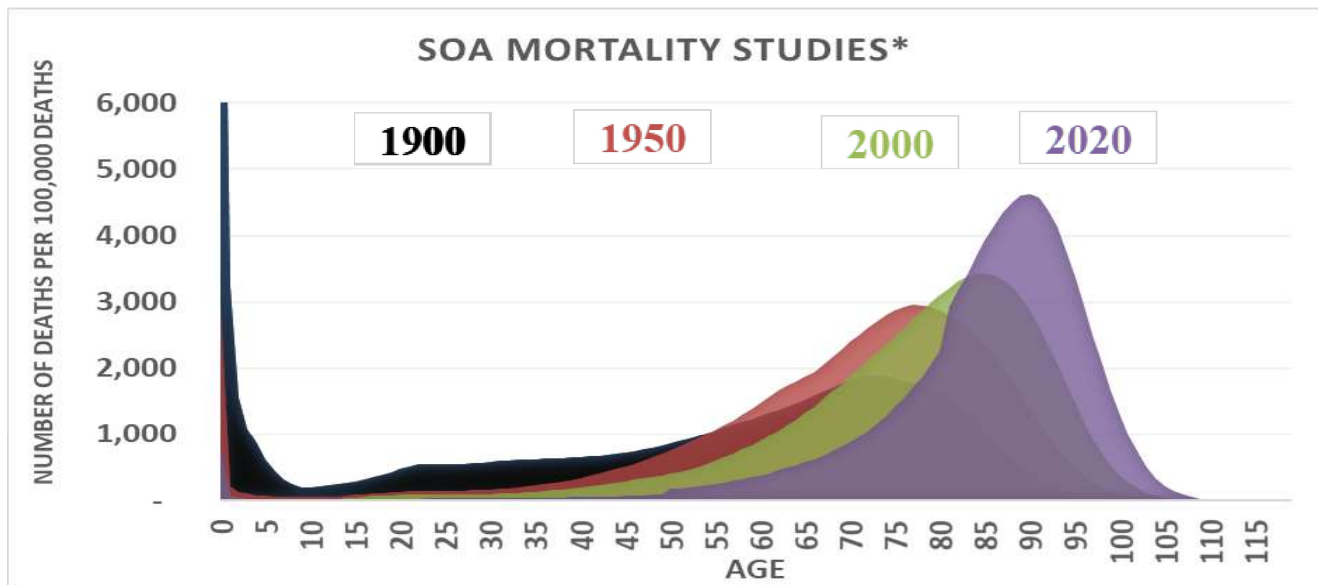


Appendix

Mortality Rates

- General process
 - Select a standard mortality table
 - Compare to actual MainePERS experience
 - Adjust standard tables to reflect actual MainePERS experience to the extent it is credible
 - Select and apply mortality improvement scale on a generational basis
- Process performed separately by gender for:
 - Healthy annuitants
 - Disabled annuitants
 - Contingent survivors
 - Active employees
- Evaluate results for various groups within MainePERS to determine if separate assumptions are supported

Mortality Improvement 1900-2020



**1900, 1950, 2000 from Social Security tables on the general US population, 2020 is estimated from Society of Actuaries tables on the pension participant population*

Mortality Base Recommendations

- Adopt use of PUB-2016 general mortality tables
 - Apply Maine specific adjustments to base table where credibility allows for it
- Adopt use of MP-2021 IRS Adjusted mortality improvement scale

Mortality Base Recommendations

- Healthy Retiree Mortality for Non-Teachers: 117.3% and 112.7% of the Pub-2016 General Employee Healthy Annuitant Mortality Tables for females and males, respectively
- Disabled Mortality for Non-Teachers: 127.7% and 114.5% of the Pub-2016 Non-Public Safety Disabled Annuitant Mortality Tables for females and males, respectively
- Active Mortality for Non-Teachers: 101.0% and 119.9% of the Pub-2016 General Employees Mortality Tables for females and males, respectively
- Mortality for all Contingent Annuitants: 110.6% and 98.8% of the Pub-2016 General Annuitant Mortality Tables for females and males, respectively

Mortality – Changes in Life Expectancy – Non-Teachers

- Current:

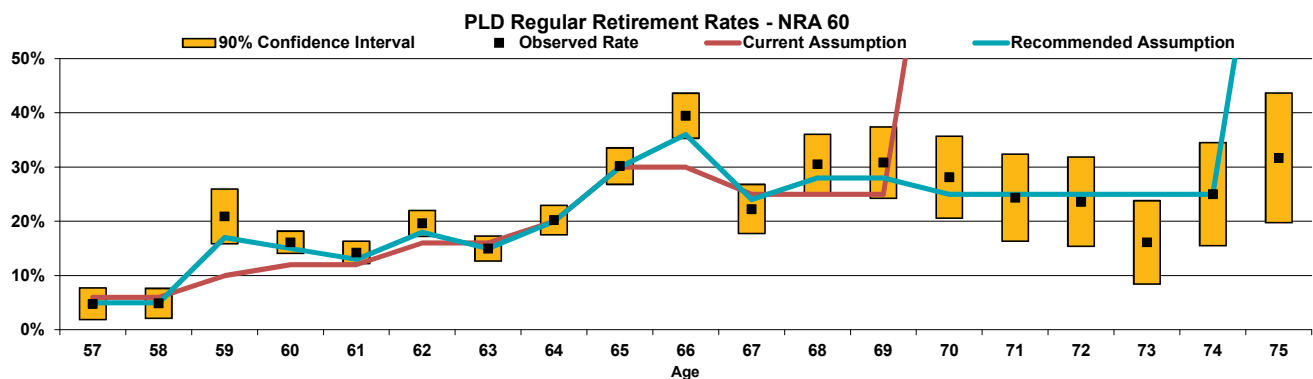
Non-Teacher Life Expectancies (Current Assumptions)								
Age	Healthy Retirees		Disabled Retirees		Non-annuitants		Contingent Survivors	
	Male	Female	Male	Female	Male	Female	Male	Female
25	N/A	N/A	71.0	74.8	88.9	90.8	N/A	N/A
40	N/A	N/A	72.4	75.7	88.6	90.4	N/A	N/A
55	83.5	85.8	76.1	79.2	88.6	90.2	83.5	85.8
60	83.9	86.1	78.1	81.0	88.7	90.2	83.9	86.1
65	84.6	86.5	80.2	82.8	88.9	90.3	84.6	86.5
75	86.5	87.9	84.7	86.1	N/A	N/A	86.5	87.9

- Recommended:

Non-Teacher Life Expectancies (Recommended Assumptions)								
Age	Healthy Retirees		Disabled Retirees		Non-annuitants		Contingent Survivors	
	Male	Female	Male	Female	Male	Female	Male	Female
25	N/A	N/A	73.6	75.8	85.8	90.0	N/A	N/A
40	N/A	N/A	74.8	76.1	85.5	89.5	N/A	N/A
55	83.3	85.8	77.2	78.1	85.6	89.2	82.1	85.1
60	83.8	86.0	78.7	79.6	85.8	89.2	82.9	85.5
65	84.4	86.4	80.7	81.4	86.1	89.3	83.8	86.1
75	86.3	87.7	84.6	84.8	N/A	N/A	86.1	87.9

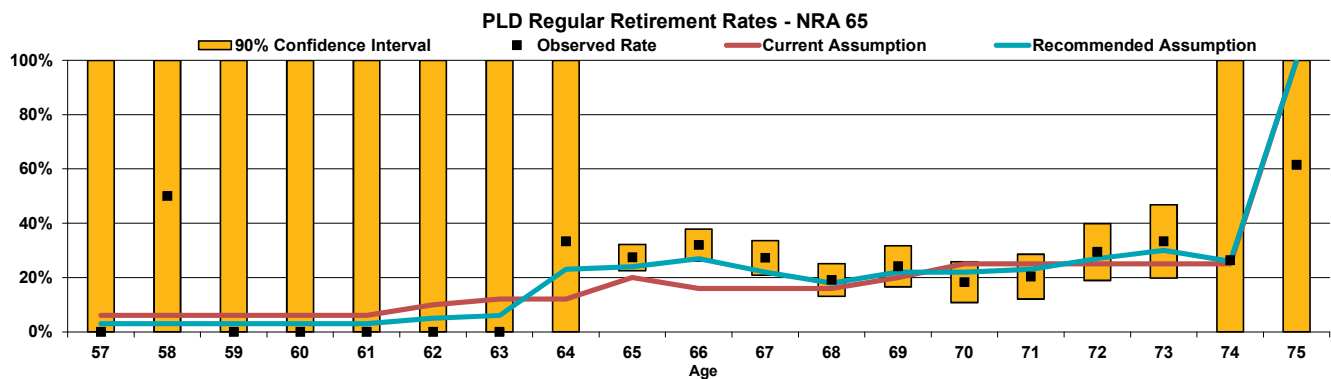
Retirement Rates – Regular Plan (NRA 60)

- Actual retirements have been higher for many ages and members are working well past their NRA



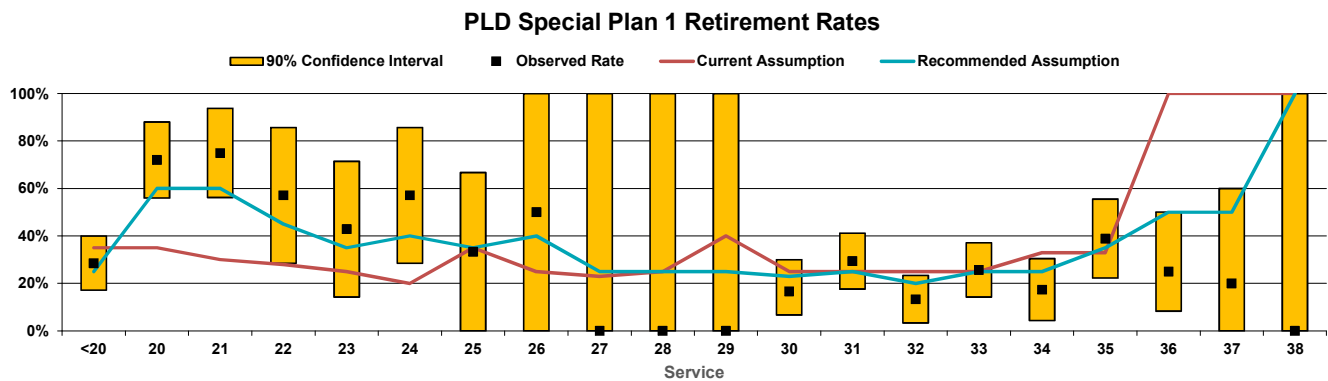
Retirement Rates – Regular Plan (NRA 65)

- Prior to age 64, retirements have been lower than anticipated. Actual retirements at most ages 64+ have been higher than expected, recommend adjustments to reflect credible experience.



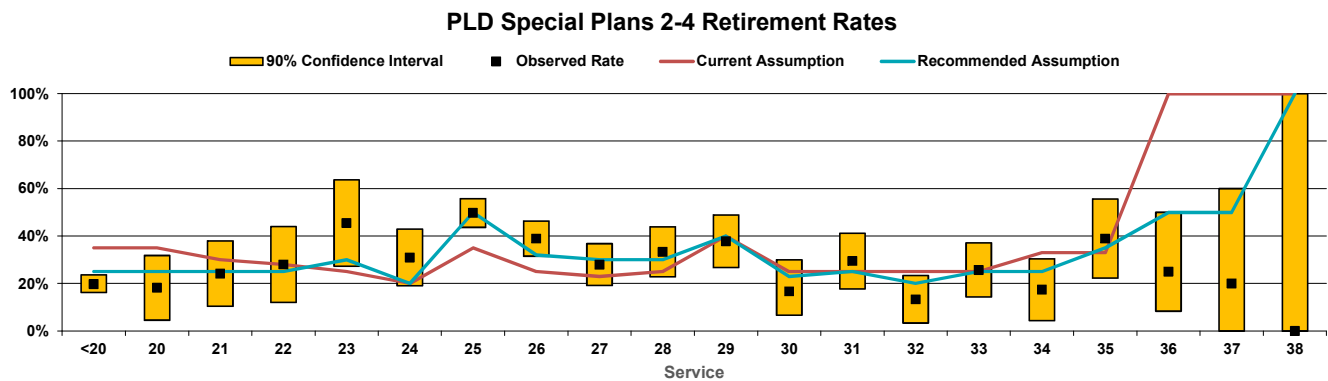
Retirement Rates – Special Plan 1

- Lowered retirement under 20 years – increased rates for years 20-28
- All Special Plan experience was grouped for service of 30 years or more



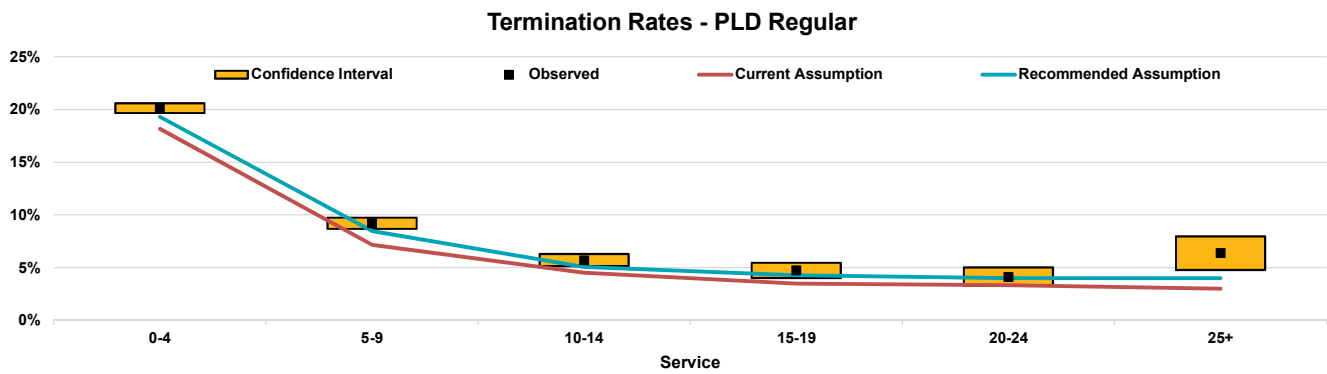
Retirement Rates – Special Plans 2-4

- Generally higher retirements starting at 25 years
- All Special Plan experience was grouped for service of 30 years or more



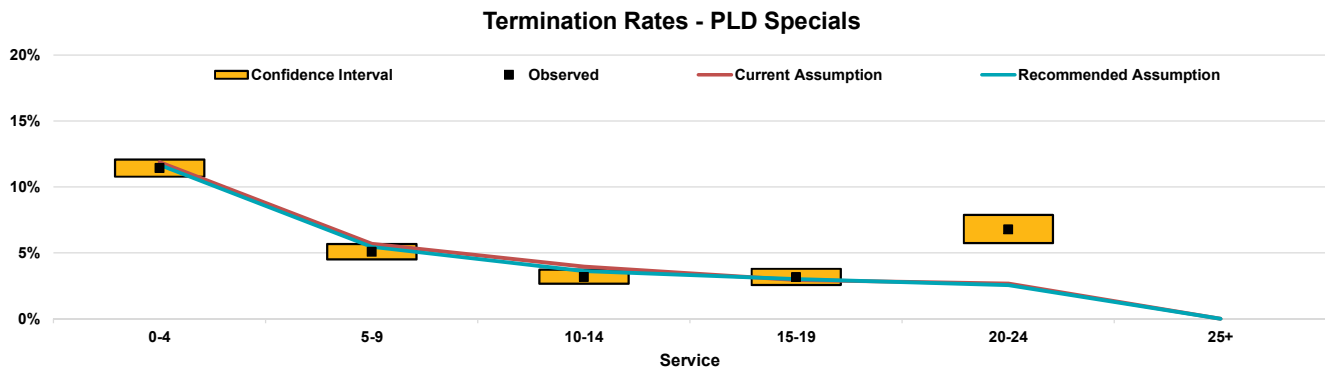
Termination Rates – Regular Plans

- Termination rates are generally higher than expected

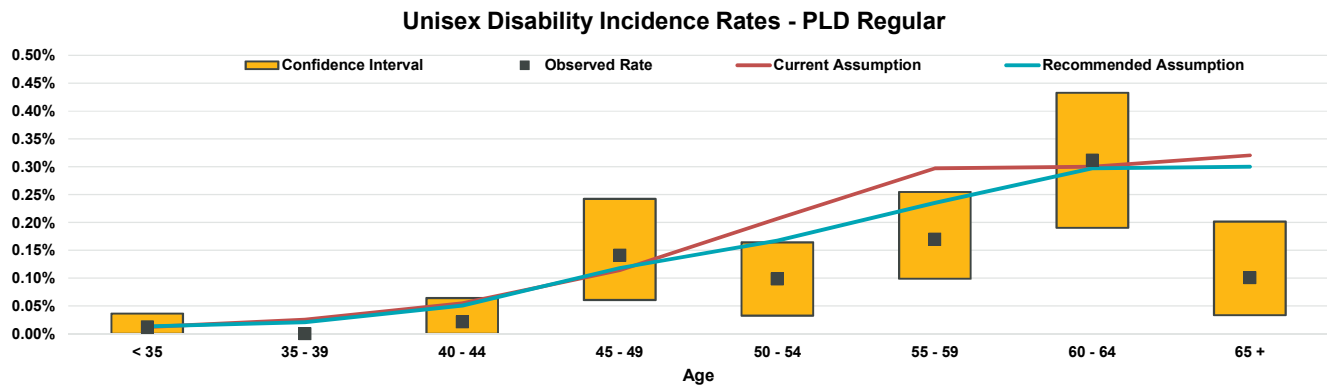


Termination Rates – PLD Special Plans

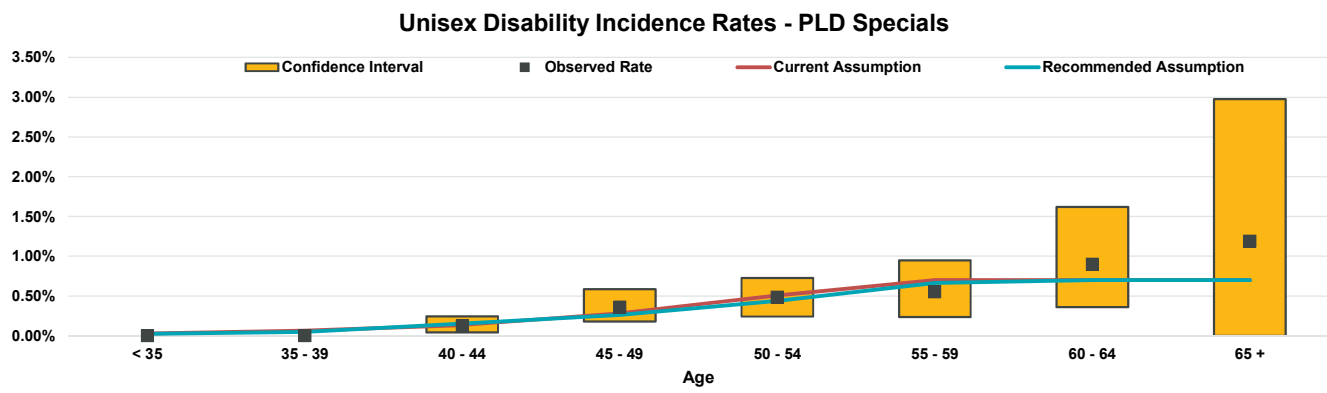
- Termination rates have very minor changes
- Retirement eligibility changes being made to programming to capture those reaching unreduced retirement (20 or 25 depending on Plan) as part of retirement experience versus termination



Disability Rates – Regular Plans



Disability Rates – Special Plans



Family Composition

- Recommend changing percent married assumption from 80% for all members to 80% for male members and 50% for female members
- Recommend changing spouse age differences from husbands being 3 years older than wives to male members having female spouses 2 years younger and female members having male spouses 1 year older
- Recommend changing ages at which members have 2 children from 24 and 28 to 28 and 32 for female members and 30 and 34 for male members

Other Assumptions – No recommended changes

- Disability offsets due to Worker's Compensation
 - % assumed to have an offset
 - Amount of offset
- Vacation and Sick Pay Conversion at Retirement
- Form of Payment Election
- Employer paid Employee Contributions



Required Disclosures

The purpose of this presentation is to present the results of the 2020-2025 experience study for the Maine Public Employees Retirement System (MainePERS) Consolidated Plan for PLDs and propose assumptions for the June 30, 2026 actuarial valuation. This presentation is for the use of MainePERS and its Board in selecting assumptions for ongoing actuarial valuations. The full experience study report should be referred to for more details, including a summary of the data, methods, and assumptions.

In preparing our presentation, we relied on information, some oral and some written, supplied by MainePERS. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23, *Data Quality*.

This presentation and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices, and our understanding of the Code of Professional Conduct, and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board, as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this presentation. This presentation does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

This presentation was prepared exclusively for the Maine Public Employees' Retirement System for the purpose described herein. Other users of this presentation are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any other user.

Bonnie Rightnour, FSA, EA, MAAA
Principal Consulting Actuary

Greg Reardon, FSA, EA, MAAA
Principal Consulting Actuary

Fiona Liston, FSA, EA, MAAA
Principal Consulting Actuary

May 14, 2026

- ProVal

- Cheiron utilizes ProVal, an actuarial valuation software leased from Winklevoss Technologies (WinTech) to calculate the liabilities, normal costs, and projected benefit payments. We have relied on WinTech as the developer of ProVal. We have reviewed ProVal and have a basic understanding of it and have used ProVal in accordance with its original intended purpose. We have not identified any material inconsistencies in assumptions or output of ProVal that would affect this study.

- Experience Study Tools

- We have used Cheiron's Excel-based experience study tools to measure the actual versus expected experience before and after recommended assumption changes. We have not identified any material inconsistencies in assumptions or output of the experience study tools that would affect this study.



Classic Values, Innovative Advice

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MAINEPERS

BOARD OF TRUSTEES MEMORANDUM

TO: BOARD MEMBERS

FROM: DR. REBECCA M. WYKE, CEO
MICHAEL COLLERAN, COO AND GENERAL COUNSEL
BILL BROWN, DIRECTOR OF ACTUARIAL AND LEGISLATIVE AFFAIRS

SUBJECT: FUNDING POLICY

DATE: MAY 6, 2026

POLICY REFERENCE

[Board Policy 1.2 – Trustee Fiduciary Responsibility](#)

[Board Policy 2.2 – Actuarial Soundness and Funding](#)

[Board Policy 4.5 – Board/Staff Relations](#)

[Board Policy 4.6 – Communication and Support to the Board](#)

At its December 2025 meeting, the Board received a presentation on the adjustment of amortization periods as an additional tool to manage contribution rate volatility. This memorandum outlines the key points of that presentation. At the April Board Meeting, we revisited this approach with a presentation by Bonnie Rightnour, Gene Kalwarski, and Greg Reardon of Cheiron, which included modeling of the approach under different scenarios. This month we are providing a draft amendment to Board Policy 2.2 – Actuarial Soundness and Funding for Board review and discussion. The draft incorporates the adjustment of amortization periods tool. We anticipate seeking Board action on the amended policy at the June Board meeting.

Board Policy 2.2

Board policy 2.2 requires the Board of Trustees to make determinations regarding the funding of defined benefit plans in accordance with the Constitution and the laws of the State of Maine, based on the advice of professional actuaries and staff. The policy outlines the following principles:

- Long-term costs of statutory benefits must be funded;
- Contribution rates should be stable;
- Liabilities accrued today should not be imposed on future generations;
- Funding should be based on sound actuarial assumptions and methodologies; and
- Reasonable steps should be taken to manage funding risks.

Contribution Rate Volatility

A known funding risk is contribution rate volatility, as reflected in the principles of Policy 2.2. Defined benefit plans are more vulnerable to market shifts, and resultant rate volatility, as they mature and reach full funding. This is because when a majority of members are in retired status, more money is flowing out of the plan to pay benefits than is flowing into the plan from contributions. Additionally, when a market downturn occurs, a plan that is 100% funded loses more actual dollars than if it were 40% funded, making a rebound more challenging.

State Employee and Teacher Plan Maturity

The State Employee and Teacher Plan is reaching maturity. The plan currently has more inactive¹ than active members, a ratio of 1.2 to 1. At 88% funded, the plan is also approaching full funding. Moreover, with the payoff of the 1996 UAL in 2028, the annual contributions to the plan will drop significantly.

Managing Contribution Rate Volatility

MainePERS currently employs the following strategies for managing contribution rate volatility. Three-year actuarial asset smoothing, where only 1/3 of an asset gain or loss is recognized in the year that it occurs and then 1/3 of the remaining gain or loss is recognized the next year, and so on. Layered amortization, where each year's gain or loss is established as a separate base layer of the unfunded actuarial liability (UAL), then amortized over no more than 20 years.

Adjusting Amortization Periods

An additional option for managing contribution rate volatility is to adjust amortization periods for existing UAL base layers within the Constitutional limit of 20 years. The Board has previously utilized this option, most recently in July 2022 as part of the contribution rate setting process for fiscal years 2024 and 2025, where the Board voted to accelerate the 2014 UAL base layer by 6 years. Including this option within the funding policy provides the Board with another tool to manage the volatility of contribution rates.

Whereas the current tools (3-year actuarial asset smoothing and layered amortization) are integrated into the Board's funding approach, the adjustment of amortization periods for existing UAL base layers is more opportunistic and would allow the Board to manage significant up or

¹ Defined as those in payment status plus vested inactive members.

down fluctuations in the contribution rate when the opportunity exists to adjust those layers. Consideration of this tool would occur on a biennial basis as part of the rate setting process.

As noted above, the Board will have an additional opportunity for review and discussion of this approach at the June meeting when we will recommend the funding policy changes for the Board's consideration. The biennial rate setting process for fiscal years 2028 and 2029 will occur at the July meeting.

RECOMMENDATION

No action necessary at this time.

Board Responsibilities – Investments and Administration

2.2 – Actuarial Soundness and Funding

Date Adopted: November 13, 2014

Date Amended: July 14, 2016; July 12, 2018; October 11, 2018; February 11, 2021; December 9, 2021; November 14, 2024; [June 11, 2026](#).

Policy

The Board of Trustees will make determinations regarding funding of defined benefit plans in accordance with the Constitution and laws of the State of Maine, based on the advice of professional actuaries and staff, and guided by the following principles:

- Long-term costs of statutory benefits must be funded;
- Contribution rates should be stable;
- Liabilities accrued today should not be imposed on future generations;
- Funding should be based on sound actuarial assumptions and methodologies; and
- Reasonable steps should be taken to manage funding risks.

Statutory/Legal Provisions

- Me. Const. art. IX, §§ 18-A and 18-B.
- 5 M.R.S. §§ 755, 803, 804, 1255, 1303, 1304, 17103, 17107, 17151, 17153, 17154, 17155, 17158, 17160, 17253, 17254, 17701, 17701-A, 17701-B, 17708, 17708-A, 17708-B, 17709, 17709-A, 17709-B, 17710, 17710-A, 17710-B, 17711, 17711-A, 17711-B, 17712, 17712-A, 17712-B, 18301, 18302, 18309, 18310, 18801.
- 94-411 C.M.R. ch. 803 (MainePERS Rule Chapter 803).

Actuarial Consultant

Professional actuaries are experts in valuing program liabilities, advising on the funding of those liabilities, and assessing risks associated with those liabilities. The Board shall engage professional actuarial consultants to work with professional staff to assist the Board and to provide comprehensive reporting and recommendations as follows:

- Annual valuations for each program;
- Employer rate recommendations as required by each program's funding schedule;
- Experience studies every five years or more frequently as needed; and
- Special reports or assistance in preparing reports as requested by the System on behalf of the Board or the Legislature.

Governance Manual

MainePERS Board of Trustees

The Board shall instruct the actuarial consultants to provide independent information and advice free from self-interested influence by any party. Actuarial consultants shall be directed to report any improper request to the Board Chair or Chief Executive Officer.

The Board shall engage an independent actuarial audit of the retained actuarial consultant every five years or as required by circumstances. The Board and staff shall conduct a review of the retained actuarial consultant at least every five years in conjunction with the completion of the audit. Based on this review, the Board shall determine whether to engage in a new competitive process to retain an actuarial consultant or to continue to retain the existing consultant without a new competitive process.

Funding Target

The target for each defined benefit plan is to be at least 100% funded, which means that the actuarial value of assets is at or above the actuarial accrued liability. These targets shall be considered met at those times when existing unfunded actuarial liabilities and any new unfunded liabilities resulting from experience losses are retired using actuarially sound amortization periods for the State Employee and Teacher Retirement Program in compliance with the State Constitution and using actuarially sound amortization periods in the Legislative Retirement Program, Judicial Retirement Program and Participating Local District (PLD) Consolidated Retirement Plan. The targets will be reset in an actuarially sound manner after reaching 100% to protect plan funding and maintain stabilized contribution rates.

Funding Methodology

Based on the advice of the actuarial consultant, the Board has determined that MainePERS shall use the funding methodology outlined below. The methodology consists of three elements: (1) an actuarial cost method; (2) an asset-smoothing method; and (3) an amortization method. Each of these shall be revisited periodically by the Board to ensure continued soundness.

Actuarial Cost Method

MainePERS uses the Individual Entry Age Normal method to calculate actuarial liabilities. Under this method, an individual's projected benefits at retirement are calculated based on actuarial assumptions and then allocated over the individual's career at a level percent of payroll.

Asset-Smoothing Method

To reduce volatility, MainePERS uses a three-year smoothing method in calculating the actuarial value of assets. This method involves calculating an expected value of the fund based on the beginning of the year actuarial value of assets adjusted for cash flows multiplied by the actuarial assumption for the discount rate. This expected value is then compared to the actual

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MainePERS Board of Trustees

market value of the assets, and one-third of the difference is added to the expected value to arrive at the final actuarial value of assets.

Amortization Method

MainePERS amortizes unfunded accrued liabilities on a level-percent-of-pay basis. The length and type of the amortization period will vary depending upon the applicable laws governing each program and the source of the unfunded accrued liability.

For the State Employee and Teacher Program, the maximum amortization periods are established in the Maine Constitution. The State Employee and Teacher Program's unfunded accrued liability existing on June 30, 1996 is amortized over a closed period ending June 30, 2028. Unfunded accrued liabilities arising from annual experience gains or losses are required to be amortized over periods not to exceed 20-years-periods. Finally, any plan changes that increase the plan's liabilities must be amortized over a one-year period.

For the Legislative and Judicial Programs, unfunded accrued liabilities are amortized over an open 10-year period.

For the PLD Consolidated Retirement Program, unfunded actuarial liabilities arising from annual gains or losses are amortized over 20-year periods. For individual un-pooled PLD plans, unfunded actuarial liabilities are amortized over periods that vary by PLD.

Contribution Rate Stability

Contribution rate stability is vital to ensuring long-term financial support for the defined benefit plans. Stability of contribution rates reduces uncertainty for employers, as well as the risk of benefit reductions or other reactions to rate volatility that would negatively impact members or plan funding. MainePERS uses different funding mechanisms for the State Employee and Teacher Program and the PLD Consolidated Program to manage rate stability based on the distinct structure of each program. Because of the relatively small size of the Legislative and Judicial Programs and the non-consolidated PLD plans, these mechanisms are not needed for those plans.

State Employee and Teacher Program

The State Employee and Teacher Program uses an amortization adjustment mechanism wherein the amortization of base layers within the unfunded actuarial liability may be adjusted within the 20-year limitation to moderate changes in the total employer contribution rate. In FY2029 the total employer contribution rate initial target is established at 12% and subsequent changes in the total employer contribution rate will be managed where possible to no more than 1% of payroll year-to-year.

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PLD Consolidated Retirement Program

The PLD Consolidated Retirement Program uses a risk sharing mechanism under which employer and employee contributions vary by experience and are capped in the aggregate at 12.5% and 9%, respectively, with automatic temporary reductions in cost-of-living adjustments to maintain cost-neutrality should caps be reached. This mechanism is more fully set forth in Rule Chapter 803.

Actuarial Assumptions

The actuarial consultant shall provide the Board with independent demographic data analysis and recommendations for updating demographic assumptions at least every five years.

The assumed rate of return is a blend of the projected average gain or loss on investments over 10 and 20 years based on the adopted asset allocation. It may be different than the discount rate, which is the rate at which liabilities are discounted. Discount rates may be different from plan to plan based on the specific provisions, funding levels, and risks of each plan, even though the assets are co-mingled for investment purposes. This is because there is not a single specific discount rate that can ever be considered as appropriate for every plan. Thus, different plans may select different discount rates, although they are expected to remain within a small range (+ or – 25 basis points) of each other. The actuarial consultant, Chief Executive Officer, Chief Investment Officer, and Board's general investment consultant shall make a recommendation as to whether any adjustment to the discount rate is needed, taking into account a 10-, 20-, and 30-year economic outlook.

The Board will examine economic assumptions at least annually. If the Board is satisfied that all economic assumption recommendations were prepared using sound actuarial principles and economic theory, the Board shall adopt the recommended assumptions.

Based on the most recent experience review and the recommendations of the actuarial consultant, the Board has adopted the following actuarial assumptions:

State Employee and Teacher Program, Judicial Program, and Legislative Program

- Discount rate: 6.5%
- Inflation (included in the above assumption): 2.75%
- Cost-of-living increases:
- Interest on employee contributions:
- Payroll growth rate:

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- The ~~other economic and~~ demographic assumptions recommended by the actuarial consultant in the State Employee and Teacher Program experience study.

PLD Plans

- Discount rate: 6.5%
- Inflation (included in the above assumption): 2.75%
- Cost-of-living increases:
- Interest on employee contributions:
- Payroll growth rate:
- The ~~mortality assumptions recommended by the actuarial consultant in the State Employee and Teacher Program experience study, and the remaining economic and~~ demographic assumptions recommended by the actuarial consultant in the PLD Consolidated Retirement Plan experience study.

Contribution Rate Setting

Contribution rates are set based on recommendations from the actuarial consultant using the above principles, methodology and assumptions and in accordance with statutes and rules. Employer contribution rates are composed of the normal cost rate and, for each source of unfunded actuarial liability, an unfunded actuarial liability rate. Employee rates in the PLD Consolidated Retirement Plan may also have normal cost and unfunded actuarial liability components in accordance with Rule Chapter 803.

The actuarial consultant shall provide the Board with annual valuation reports for each program. The actuarial consultant also shall provide the Board with recommended contribution rates for the State Employee and Teacher, Legislative, and Judicial Programs to keep each program soundly funded. The Board will consider the information in the reports and ensure that this information was prepared independently, free from any self-interested influence, and using sound actuarial principles. If the Board is satisfied that this information was prepared independently, free from any undue influences, and using sound actuarial principles, the Board shall adopt the actuarial consultant's recommended rates.

The Board delegates to the Chief Executive Officer the setting of the contribution rates for the PLD Consolidated Retirement Plan in consultation with the PLD Advisory Committee and in accordance with Rule Chapter 803, this Policy, and the Plan valuation approved by the Board.

MAINEPERS

BOARD OF TRUSTEES MEMORANDUM

TO: BOARD MEMBERS
FROM: DR. REBECCA M. WYKE, CEO
SUBJECT: CEO REPORT – MEMBER SATISFACTION SURVEY
DATE: APRIL 29, 2026

MainePERS conducted a member satisfaction survey March 30 - April 16, 2026. A random selection of 5000 members from State Sponsored and Participating Local District Plans were identified to receive the survey. Copies of the active and retired member surveys are attached.

POLICY REFERENCE

[Board Policy 5.2 – Service to Members, Retirees, Employers and Stakeholders](#)

Active Member Survey

MainePERS has approximately 56,000 active members currently employed by a participating employer. In the spring of 2026, 2,500 active members were randomly selected to receive the survey. Those selected had a mailing and email address on file, received a pension contribution from their employer within the last 60 days, and had no disbursement of contributions. One hundred and seventy-nine (179) active members responded to the survey, an 8% response rate of those delivered. The confidence level of the survey is 85%, with a margin of error of 5.2%.

Of those responding, 61.45% rate their overall satisfaction with MainePERS as “satisfied” or “very satisfied”, 31.85% “neutral” or “no opinion”, and 6.70% “dissatisfied” or “very dissatisfied”. More than two-thirds (69.83%) stated they “agree” or “strongly agree” that MainePERS acts with integrity, 26.82% “neutral” or “no opinion”, and 3.35% “disagree” or “strongly disagree”. And, 46.37% “agree” or “strongly agree” that MainePERS staff are knowledgeable, 51.40% “neutral” or “no opinion”, and 2.23% “disagree or “strongly disagree”.

Responses to the survey questions suggest some desire for more frequent communication, information that is easier to understand, and more timely responses to questions raised. Responses also indicated an interest in pre-retirement informational meetings, retirement

security planning seminars, and participation in defined contribution plans. More than half (55.62%) of the respondents indicated they have accessed the Member Portal.

Compared to the 2025 survey results for active members, there were slightly fewer respondents (179 v 181), but the response rate remained the same (8%).

Retired Member Survey

MainePERS has approximately 52,000 retired members. In the spring of 2026, 2,500 retired members were randomly selected to receive the survey. Those selected had a mailing and email address on file and were service or disability retirees who had received a benefit payment within the last 60 days. Six hundred and seven (607) retired members responded to the survey, a 26% response rate of those delivered. The confidence level of the survey is 98%, with a margin of error of 4.1%.

Of those responding, 95.70% rate their overall satisfaction with MainePERS as “satisfied” or “very satisfied”, 3.80% “neutral” or “no opinion”, and 0.50% “dissatisfied” or “very dissatisfied”. Over ninety percent (92.89%) stated they “agree” or “strongly agree” that MainePERS acts with integrity, 6.78% “neutral” or “no opinion”, and 0.33% “disagree”. And, 81.35% “agree” or “strongly agree” that MainePERS staff are knowledgeable, 18.15% “neutral” or “no opinion”, and 0.50% “disagree” or “strongly disagree”.

Responses to the survey suggest retired members are generally satisfied with the frequency of communication, clarity of information, and timeliness of responses to questions raised. Responses also indicated an interest in cybersecurity awareness and preventing identify fraud.

In their comments, several retired members noted they were still on a preliminary benefit after six months. However, many retirees also expressed appreciation for the work of MainePERS and its staff. Nearly half (48.18%) of the respondents indicated they have accessed the member portal.

Compared to the 2025 survey results for retired members, there were fewer respondents (607 v 655) with a slightly lower response rate (26% v 28%).

RECOMMENDATION

No Board action is recommended at this time.



MainePERS
PUBLIC EMPLOYEES RETIREMENT SYSTEM

2026 Member Satisfaction Surveys

Board of Trustees Meeting
May 14, 2026

Dr. Rebecca Wyke, CEO

Member Satisfaction Survey

March 30 - April 16

Actives

- ▶ Approx. 56,000
- ▶ Random selection of 2500 members
- ▶ 179 Respondents
- ▶ 8% response rate
- ▶ 85% confidence level
- ▶ Margin of error 5.2%

Retirees

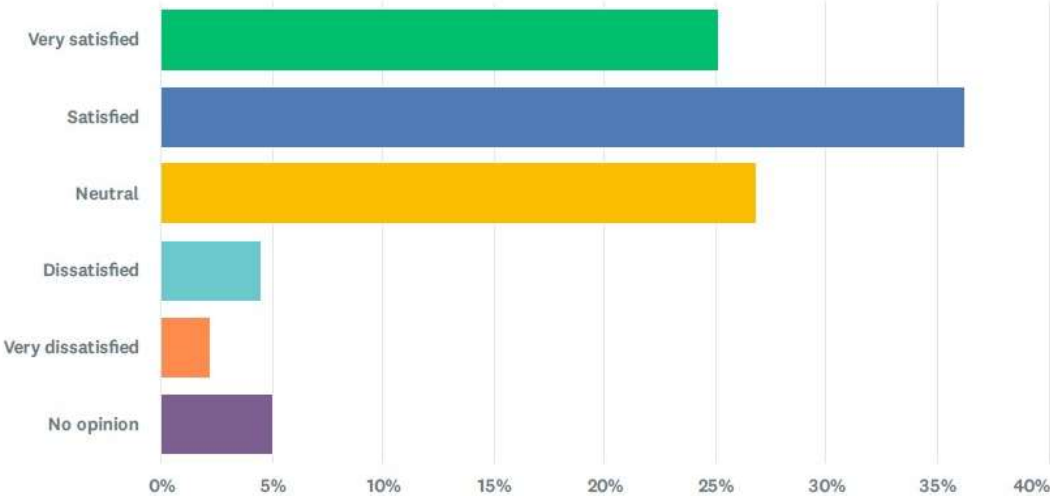
- ▶ Approx. 52,000
- ▶ Random selection of 2500 members
- ▶ 607 Respondents
- ▶ 26% response rate
- ▶ 98% confidence level
- ▶ Margin of error 4.1%

Active Member Survey

Active Member Survey

Q1 Please rate your overall satisfaction with MainePERS

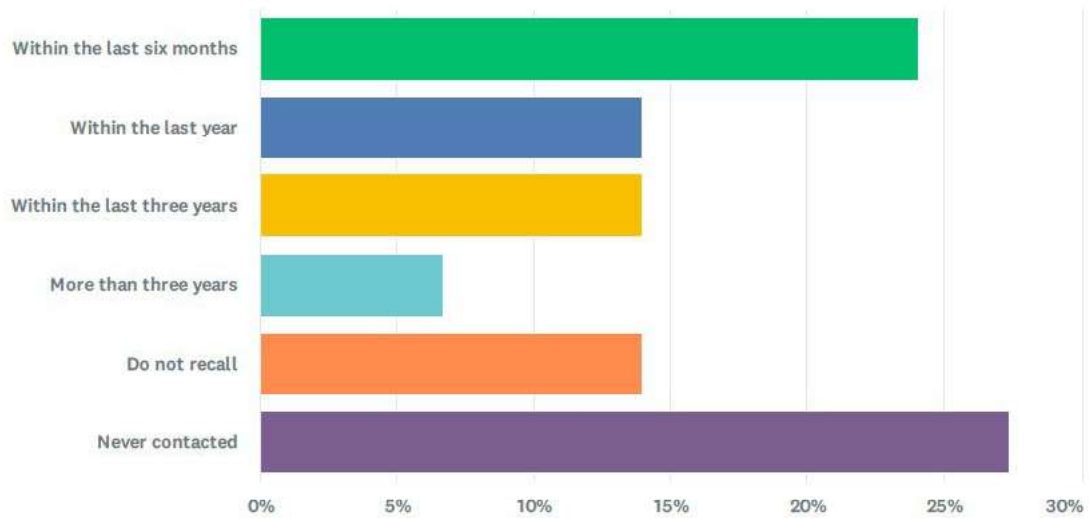
Answered: 179 Skipped: 0



Active Member Survey

Q2 When was the last time you contacted MainePERS?

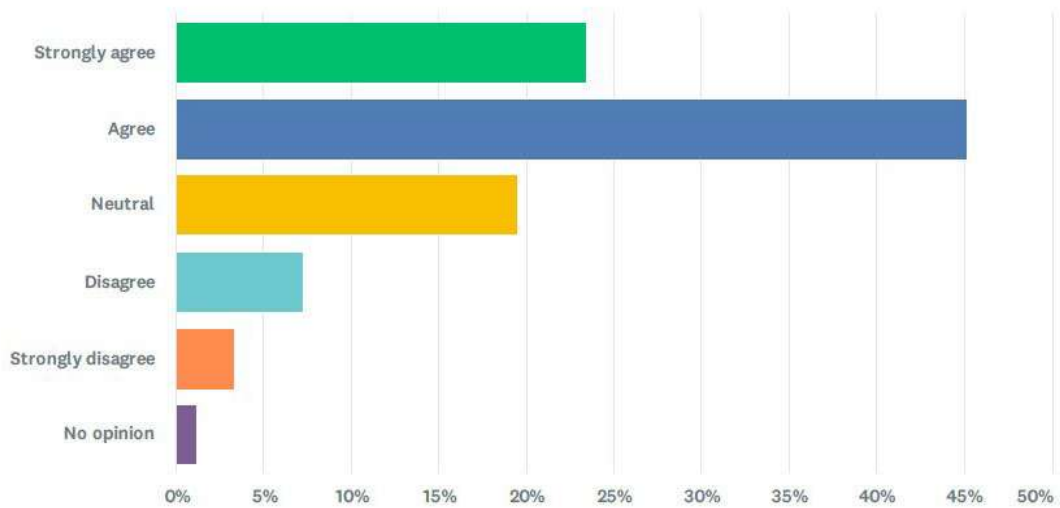
Answered: 179 Skipped: 0



Active Member Survey

Q3 I am confident my MainePERS retirement is secure and will be there for me

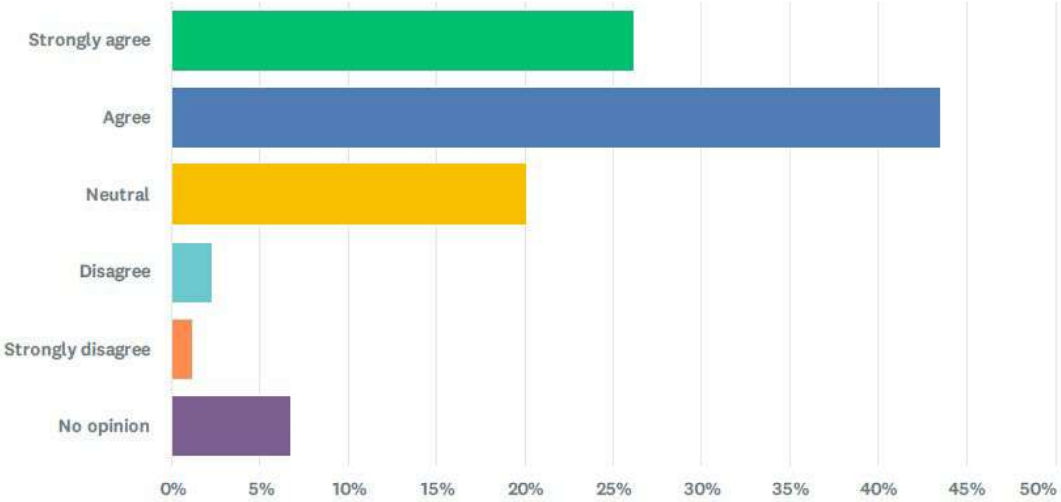
Answered: 179 Skipped: 0



Active Member Survey

Q4 MainePERS acts with integrity

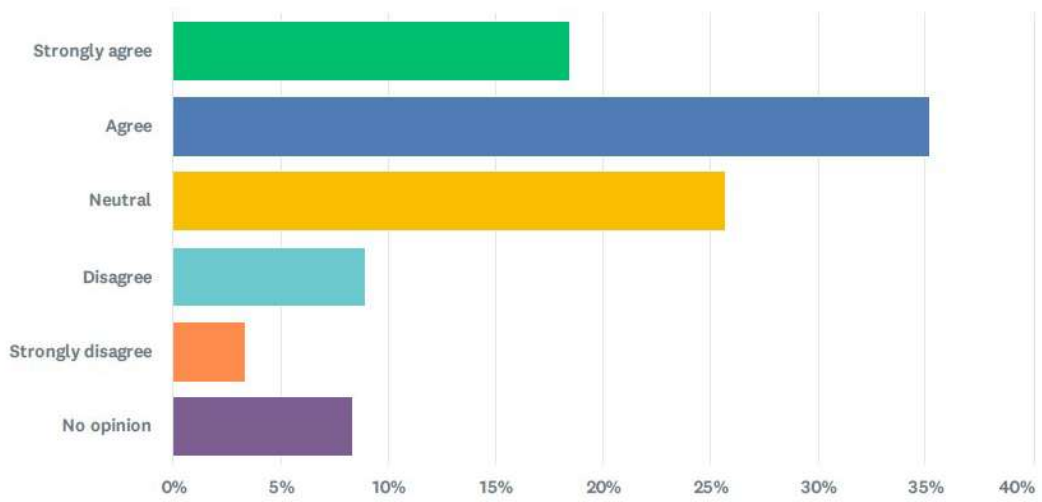
Answered: 179 Skipped: 0



Active Member Survey

Q5 The frequency with which MainePERS communicates with me meets my expectations

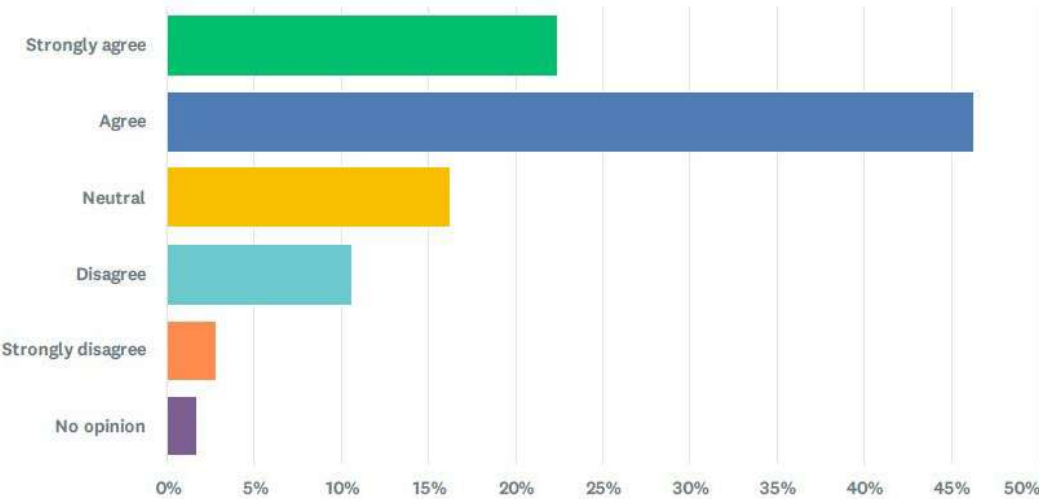
Answered: 179 Skipped: 0



Active Member Survey

Q6 Information I receive from MainePERS is easy to understand

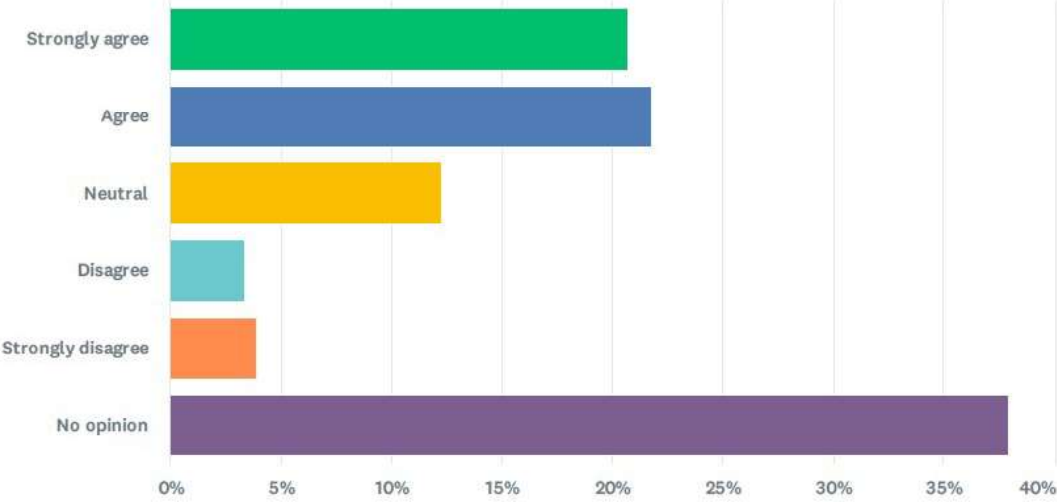
Answered: 179 Skipped: 0



Active Member Survey

Q7 MainePERS responds to my questions in a timely manner

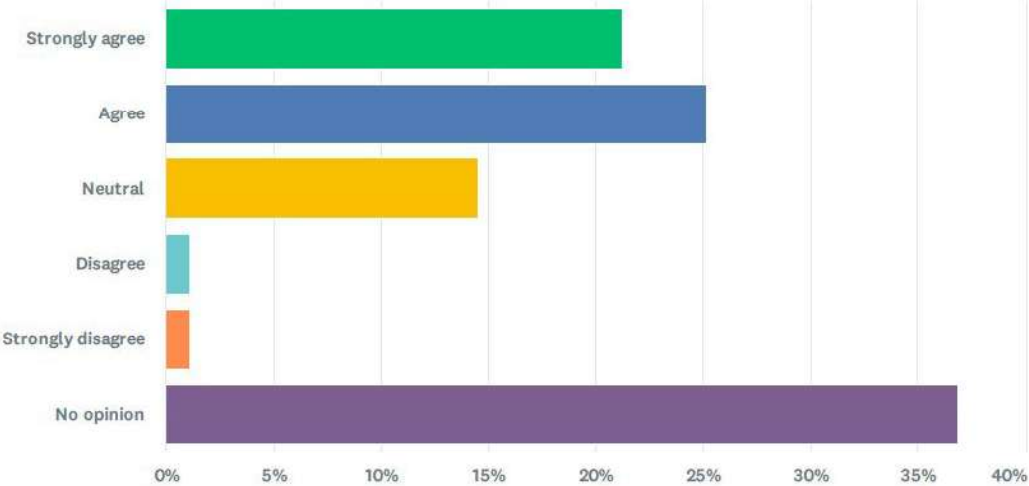
Answered: 179 Skipped: 0



Active Member Survey

Q8 MainePERS Staff are knowledgeable

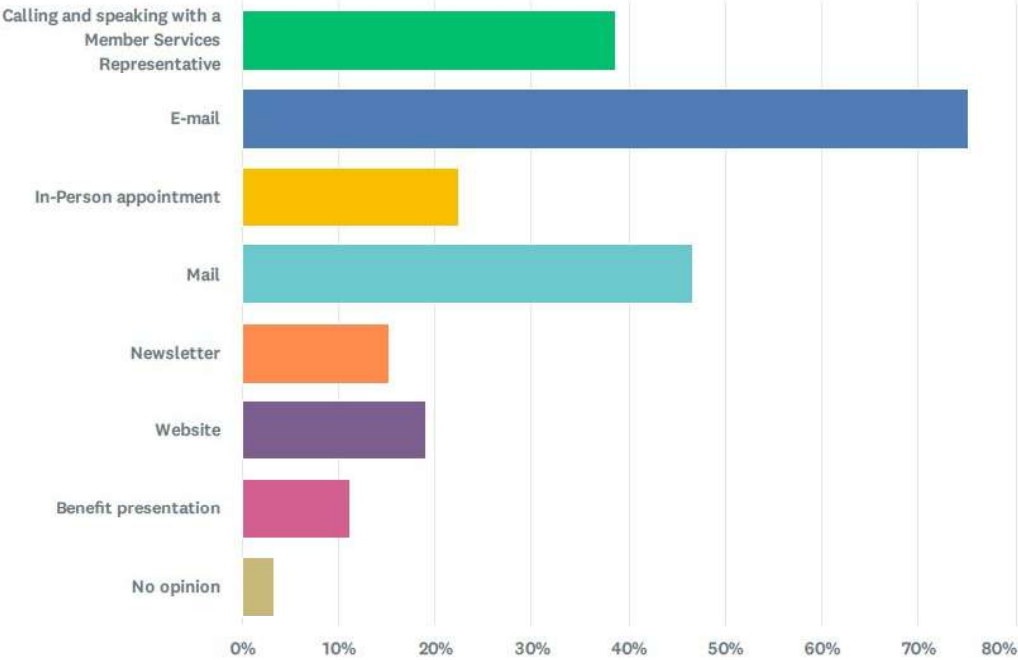
Answered: 179 Skipped: 0



Active Member Survey

Q9 I prefer to receive information from MainePERS by this method:
(Please select up to three options)

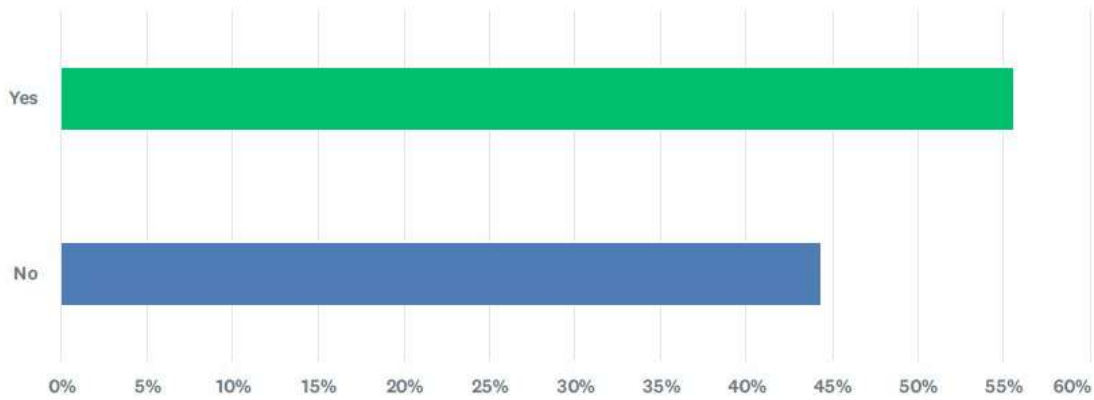
Answered: 178 Skipped: 1



Active Member Survey

Q10 Have you accessed the MainePERS Member Portal which offers secure online access to your account information?

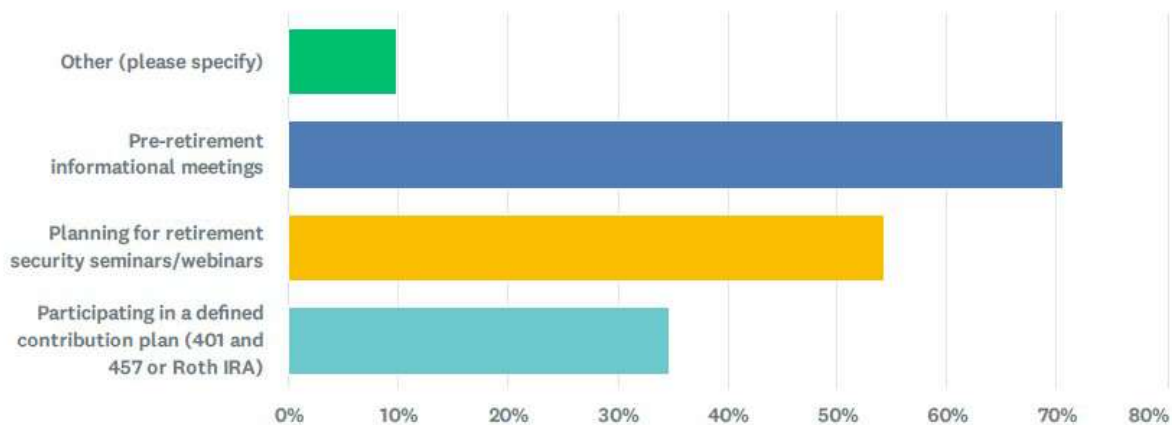
Answered: 178 Skipped: 1



Active Member Survey

Q11 From the following items below, please check which topics you would be interested in (Please select all that apply):

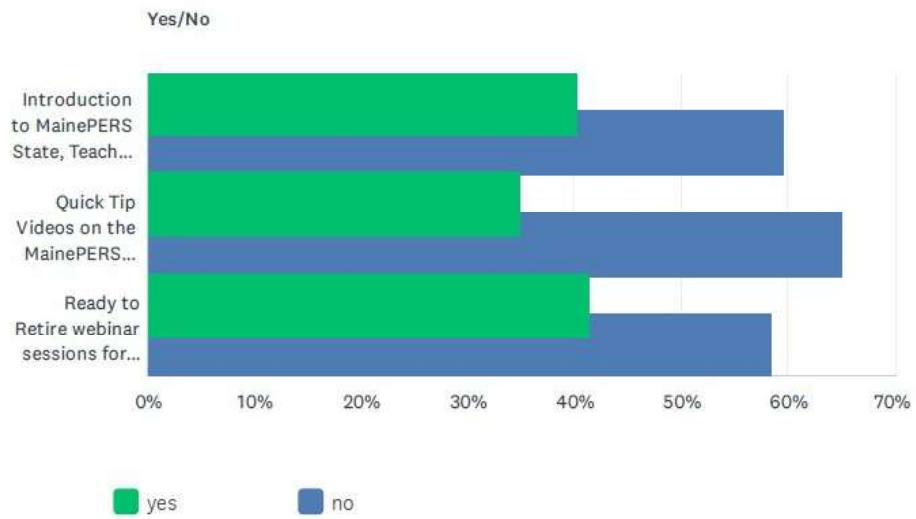
Answered: 153 Skipped: 26



Active Member Survey

Q12 Are you aware MainePERS offers the following?

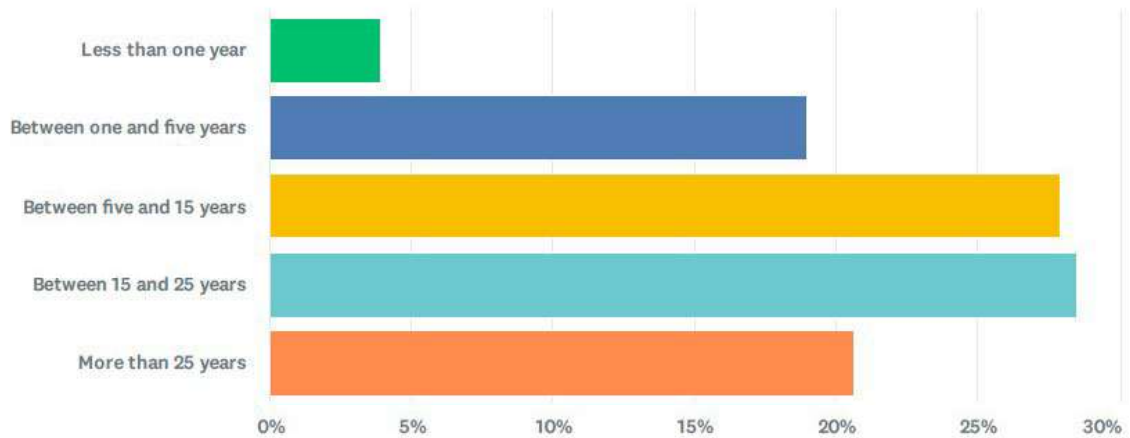
Answered: 168 Skipped: 11



Active Member Survey

Q13 How long have you been a member of MainePERS?

Answered: 179 Skipped: 0



Active Member Survey

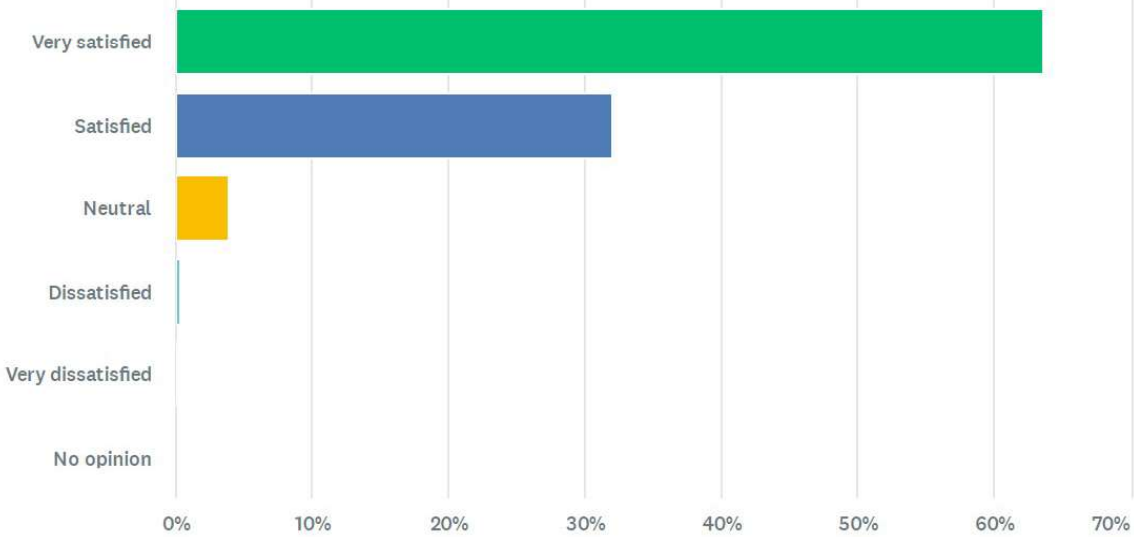
- ▶ More frequent communications
- ▶ Information that is easier to understand
- ▶ More timely responses to requests
- ▶ Interest in pre-retirement meetings
- ▶ Retirement security planning seminars
- ▶ Information on defined contribution plans
- ▶ More than half have accessed the Member Portal
- ▶ Compared to the 2025 Survey:
 - ▶ Slightly more respondents, 179 v 171
 - ▶ Same response rate, 8%

Retired Member Survey

Retired Member Survey

Q1 Please rate your overall satisfaction with MainePERS

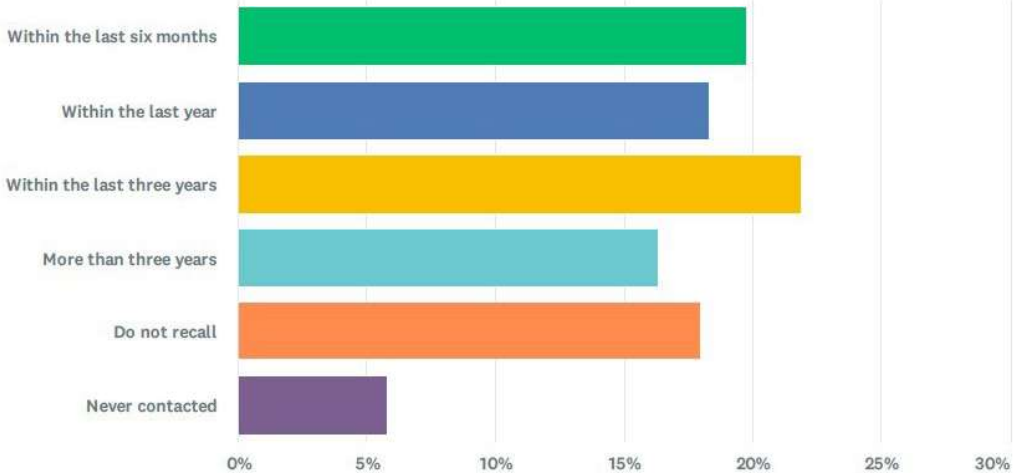
Answered: 605 Skipped: 2



Retired Member Survey

Q2 When was the last time you contacted MainePERS?

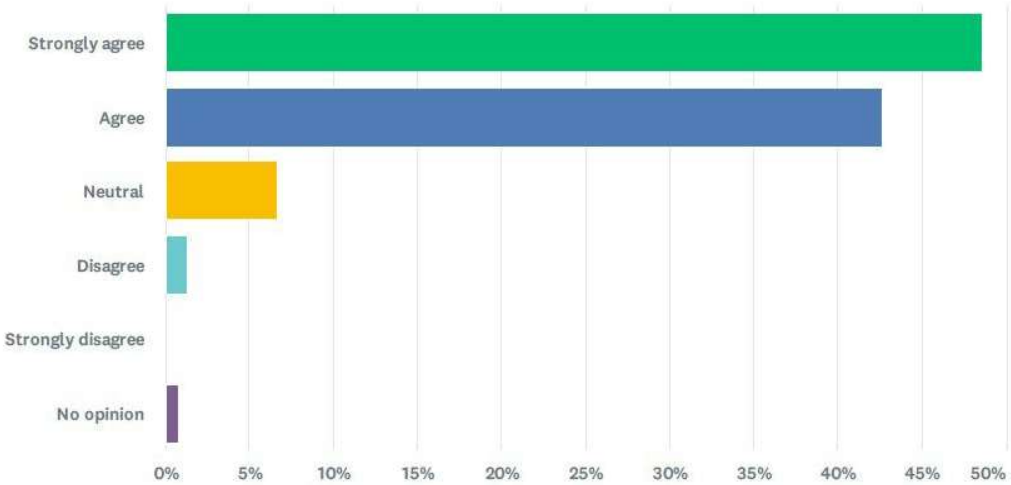
Answered: 607 Skipped: 0



Retired Member Survey

Q3 I am confident my MainePERS retirement is secure and will be there for me

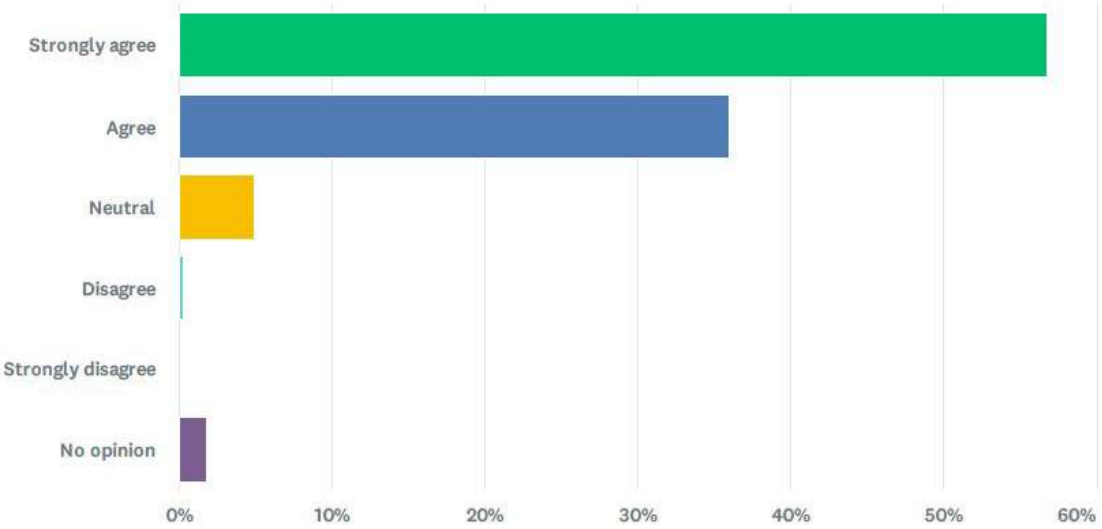
Answered: 607 Skipped: 0



Retired Member Survey

Q4 MainePERS acts with integrity

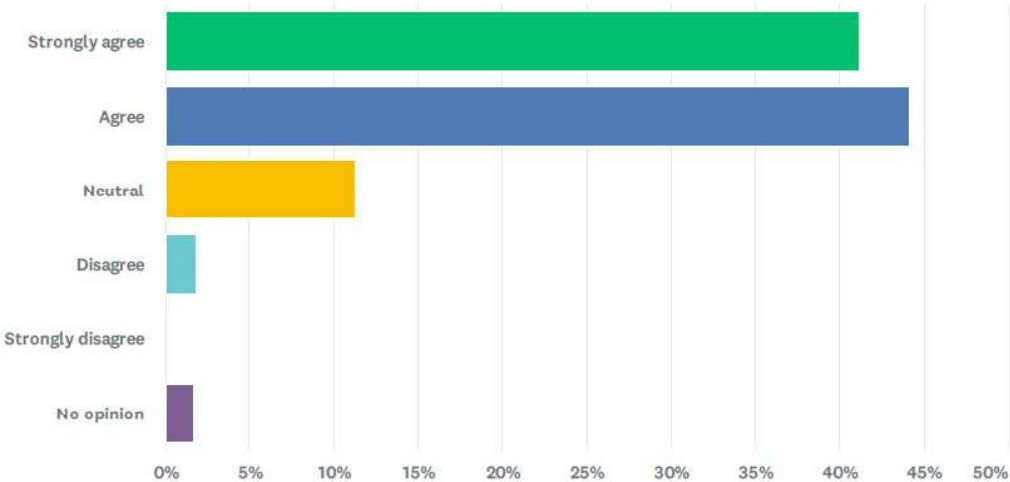
Answered: 605 Skipped: 2



Retired Member Survey

Q5 The frequency with which MainePERS communicates with me meets my expectations

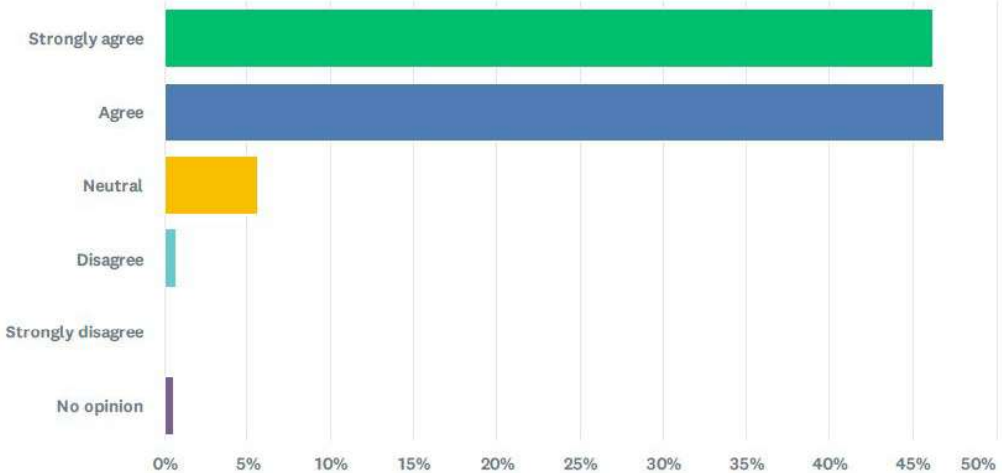
Answered: 605 Skipped: 2



Retired Member Survey

Q6 Information I receive from MainePERS is easy to understand

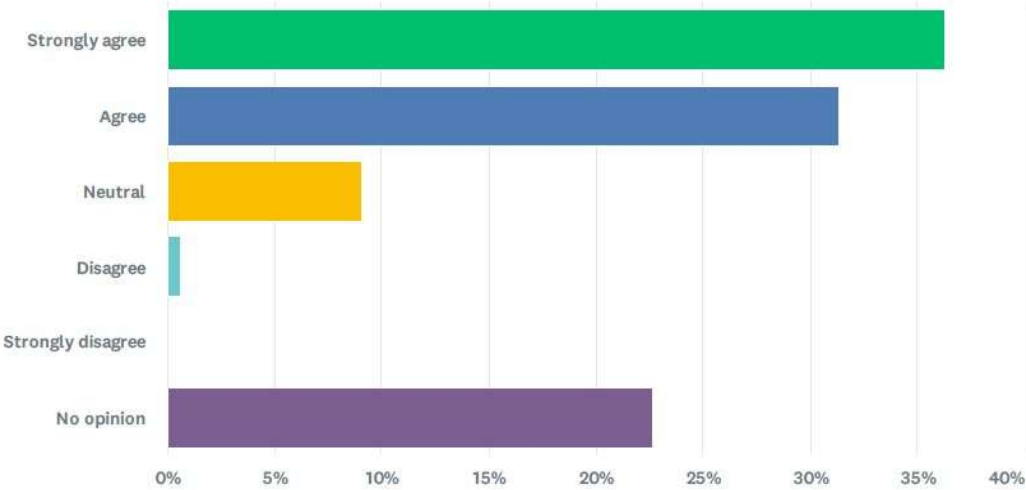
Answered: 607 Skipped: 0



Retired Member Survey

Q7 MainePERS responds to my questions in a timely manner

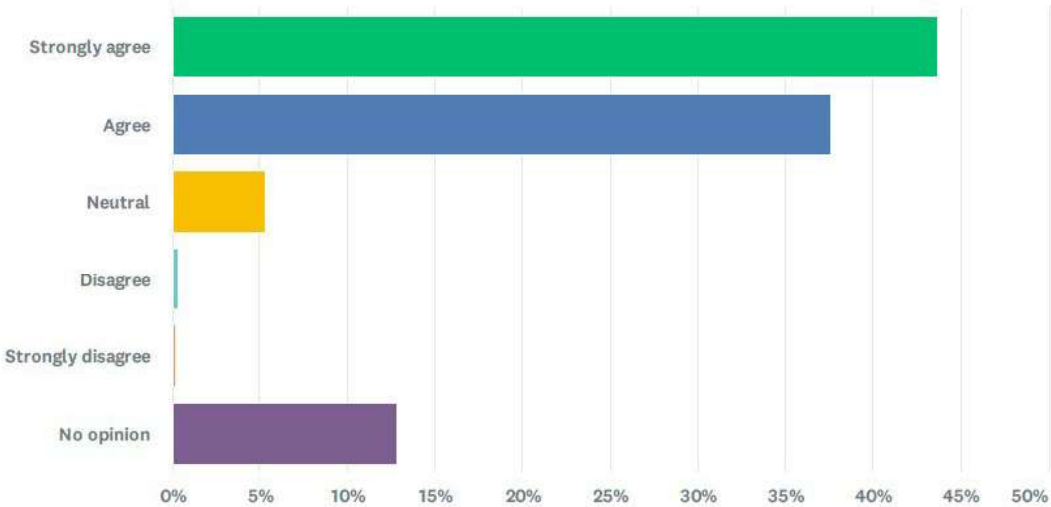
Answered: 606 Skipped: 1



Retire Member Survey

Q8 MainePERS Staff are knowledgeable

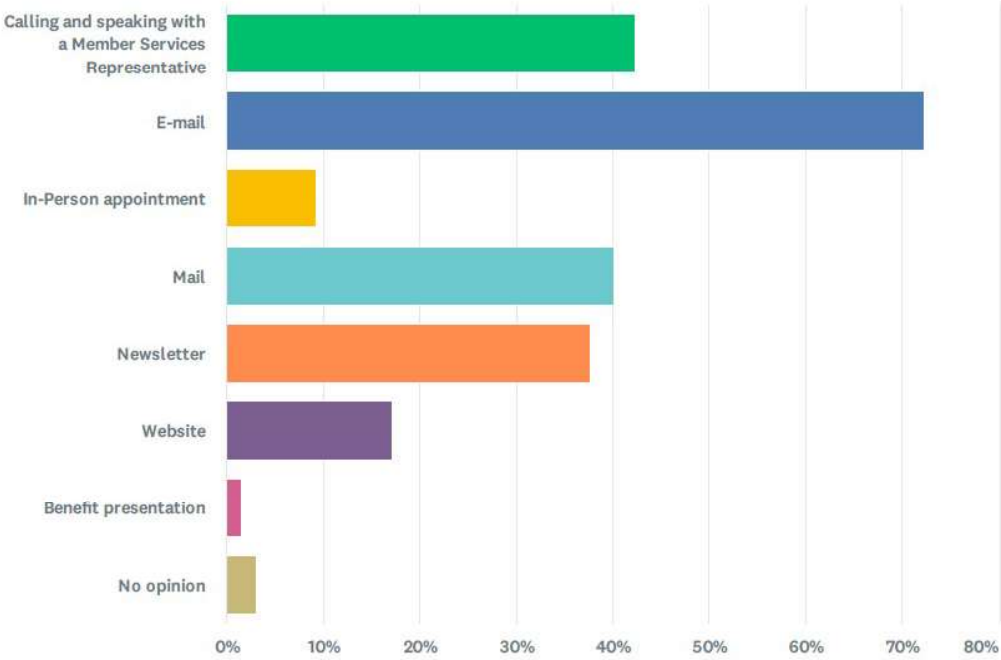
Answered: 606 Skipped: 1



Retired Member Survey

Q9 I prefer to receive information from MainePERS by this method:
(Please select up to three options)

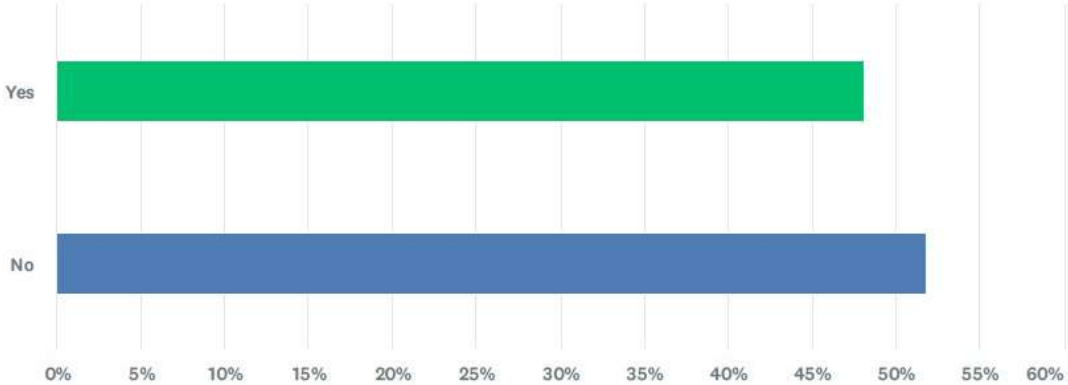
Answered: 607 Skipped: 0



Retired Member Survey

Q10 Have you accessed the MainePERS Member Portal which offers secure online access to your account information?

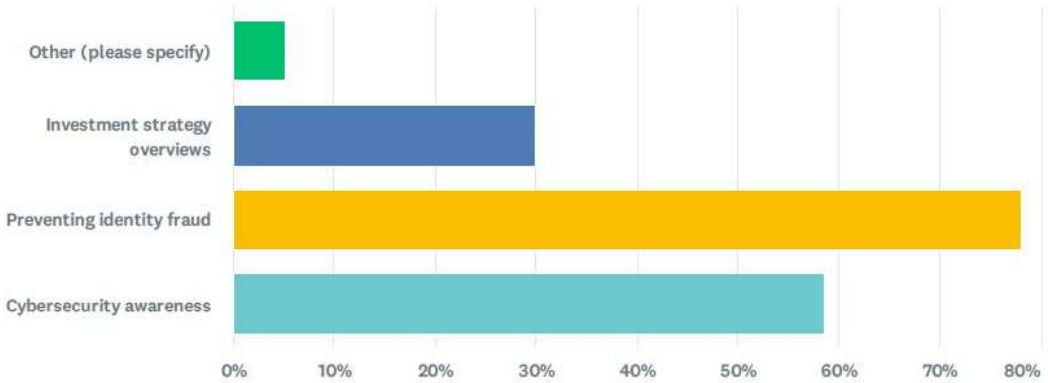
Answered: 604 Skipped: 3



Retired Member Survey

Q11 From the items below, please check items which you would be interested in (Please select all that apply):

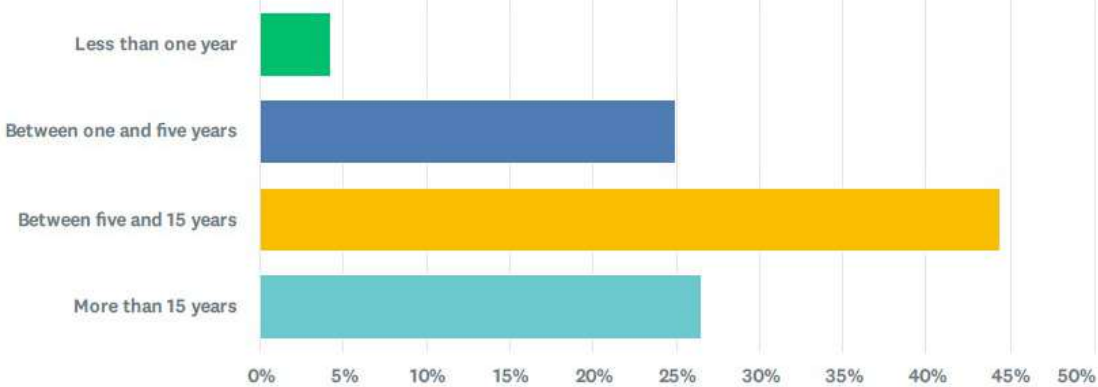
Answered: 491 Skipped: 116



Retired Member Survey

Q12 How long have you been receiving MainePERS retirement benefits?

Answered: 601 Skipped: 6



Retired Member Survey

- ▶ Generally satisfied with frequency of communication, clarity of information, & timeliness of responses
- ▶ Interested in information on cybersecurity awareness & preventing identity fraud
- ▶ Many retired members expressed appreciation for MainePERS and its staff
- ▶ Nearly half have accessed the Member Portal
- ▶ Compared to the 2025 Survey:
 - ▶ Fewer respondents, 607 v 655
 - ▶ Slightly lower response rate, 26%